

**قرار وزاري رقم ( 51 ) لسنة 2025 م**  
**بشأن تعديل بعض بنود المعايير الموحدة لترخيص مزاوئي المهن الصحية**

**وزير الصحة ووقاية المجتمع**

**بعد الاطلاع:**

- على القانون الاتحادي رقم (1) لسنة 1972 م بشأن اختصاصات الوزارات وصلاحيات الوزراء وتعديلاته،
- وعلى القانون الاتحادي رقم (5) لسنة 2019 م في شأن تنظيم مزاولة مهنة الطب البشري،
- وعلى القانون الاتحادي رقم (6) لسنة 2023 م في شأن مزاولة غير الأطباء والصيادلة لبعض المهن الصحية،
- المرسوم بقانون اتحادي رقم (38) لسنة 2024 بشأن المنتجات الطبية ومهنة الصيدلة والمؤسسات الصيدلانية،
- وعلى قرار مجلس الوزراء رقم (11) لسنة 1974 م بشأن نظام استخدام الأطباء الأجانب العاملين بوزارة الصحة ووقاية المجتمع، وتعديلاته،
- وعلى قرار مجلس الوزراء رقم (9) لسنة 1975 م بشأن نظام استخدام الصيادلة وأطباء البيطرة وفي الطب من حملة المؤهلات العليا، وتعديلاته،
- وعلى قرار مجلس الوزراء رقم (10) لسنة 1975 م بشأن نظام استخدام فني الطب غير الحاصلين على مؤهلات عليا، وتعديلاته،
- وعلى قرار مجلس الوزراء رقم (20) لسنة 2017 م، باعتماد المعايير الموحدة لترخيص مزاوئي المهن الصحية على مستوى الدولة، وتعديلاته،
- وعلى قرار مجلس الوزراء رقم (11) لسنة 2021 م بشأن الهيكل التنظيمي لوزارة الصحة.

وبناء على مقتضيات المصلحة العامة...

**قَرَر ما يلي:**

- المادة (1):** تعدل المعايير الموحدة لترخيص مزاوئي المهن الصحية على مستوى الدولة المرفقة بقرار مجلس الوزراء رقم (20) لسنة 2017 المشار إليه على النحو الموضح في المواد التالية.

المادة (2): تعدل الفقرة 1.7.1 الواردة بالبند رقم (1.7) من مقدمة مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه لتكون كالتالي:

1.7.1 ينبغي على المهنيين الصحيين الذين ينقطعون عن الممارسة السريرية (العملية) لمدة تتجاوز ثلاث سنوات (3) ويرغبون بالحصول على الترخيص في الدولة لمزاولة المهنة أن يستوفوا شروط التطوير المهني المستمر الواردة أدناه بما يشمل العاملين في منشآت الرعاية الصحية عن بعد.

المادة (3): تعدل الفقرة 1.7.4 الواردة بالبند رقم (1.7) من مقدمة مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه لتكون كالتالي:

1.7.4 لا تعتبر فترة الخدمة الوطنية الإجبارية للمواطنين كفترة انقطاع عن الممارسة السريرية

| فترة الانقطاع                 | الأطباء/ أطباء الاسنان                                 | المرضى                                                | المهنيون المساعدون والصيادلة                          | ممارسو الطب التقليدي والتكميلي والتكاملي              |
|-------------------------------|--------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|
| من ثلاث سنوات ودون أربع سنوات | • 80 ساعة من التطوير المهني المستمر<br>• تدريب 6 أشهر  | • 40 ساعة من التطوير المهني المستمر<br>• تدريب 6 أشهر | • 20 ساعة من التطوير المهني المستمر<br>• تدريب 6 أشهر | • 20 ساعة من التطوير المهني المستمر<br>• تدريب 6 أشهر |
| من أربع سنوات ودون خمس سنوات  | • 120 ساعة من التطوير المهني المستمر<br>• تدريب 8 أشهر | • 60 ساعة من التطوير المهني المستمر<br>• تدريب 8 أشهر | • 30 ساعة من التطوير المهني المستمر<br>• تدريب 8 أشهر | • 30 ساعة من التطوير المهني المستمر<br>• تدريب 8 أشهر |
| من خمس سنوات ودون عشر سنوات   | • 200 ساعة من التطوير                                  | • 100 ساعة من التطوير المهني المستمر                  | • 50 ساعة من التطوير المهني المستمر                   | • 50 ساعة من التطوير المهني المستمر                   |

|                 |                 |                 |                                   |                                  |
|-----------------|-----------------|-----------------|-----------------------------------|----------------------------------|
| • تدريب 12 شهرا | • تدريب 12 شهرا | • تدريب 12 شهرا | المهني المستمر<br>• تدريب 12 شهرا | (للمواطنين وأبناء المواطنين فقط) |
|-----------------|-----------------|-----------------|-----------------------------------|----------------------------------|

المادة (4): تعدل الفقرة 2.1 بالبند رقم 2 من مقدمة مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه لتكون كالتالي:

2.1 يجب على الأطباء وأطباء الأسنان في التخصصات الجراحية تقديم سجل العمليات (logbook) كشرط أساسي لتجديد ترخيص المهني وذلك كل عامين، ويتحمل المدير الطبي مسؤولية توقيع سجل العمليات. وفي حال عدم إمكانية توفير سجل العمليات، فستحتسب فترة الانقطاع عن الممارسة الجراحية من تاريخ آخر عملية جراحية حسب المعايير المذكورة في البند المتعلق بالانقطاع عن المزاولة من هذا الدليل، ويمكن للجهة الصحية تقييد ممارسة المهني أو توجيهه للتدريب حسب ما تراه مناسباً.

المادة (5): يعدل البند رقم 7 (شهادات التخصص المعترف بها) من الفصل الأول (الأطباء) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه وذلك وفقاً لما يلي:

- إضافة شهادة الماجستير في الجراحة ضمن المستوى الثالث الصادرة من باكستان للتخصصات الطبية.
- يعاد تصنيف شهادات الاختصاصات الطبية الصادرة من كوريا الجنوبية بنقلها من المستوى الثاني إلى المستوى الأول.
- يضاف المصطلح الروسي التالي الى شهادة الزمالة المطلوبة للتخصصات الطبية للمستوى الثالث من بلاروسيا، كازاخستان، روسيا، أذربيجان وأرمينيا:

Clinical Ordinators / ординатура клиническа

المادة (6): يعدل البند 8 (المسميات التخصصية المعترف بها للترخيص) من الفصل الأول (الأطباء) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه وذلك وفقاً لما يلي:

أ. دمج مسمى طب الأشعة وطب الأشعة التشخيصية تحت مسمى واحد وهو الأشعة التشخيصية (Diagnostic Radiology)

ب. تضاف التخصصات الفرعية التالية لطب الأشعة التشخيصية:

- تصوير الثدي (Breast Imaging)
- تصوير القلب والأوعية الدموية (Cardiovascular imaging)
- التصوير الطبي المعلوماتي (Medical Imaging Informatics)

ت. تحذف التخصصات الفرعية التالية لطب الأشعة التشخيصية:

- طب العلاج التلطيفي التوسيعي (Hospice and Palliative Medicine)
- طب الألم (Pain Medicine)

ث. إعادة تسمية التخصص الفرعي - الأشعة التداخلية للأوعية الدموية والأعصاب (Endovascular Surgical Neuroradiology) إلى الأشعة العصبية التداخلية (Interventional neuroradiology) وذلك تحت تخصص طب الأشعة التشخيصية، وطب الأشعة التداخلي، وجراحة الأعصاب، وطب الأمراض العصبية.

ج. تحذف التخصصات الفرعية التالية لطب الأشعة التداخلي:

- أشعة البطن (Abdominal Radiology)
- أشعة القلب والصدر (Cardiothoracic Radiology)
- طب العلاج التلطيفي والتوسيعي (Hospice and Palliative Medicine)
- أشعة الجهاز العضلي الهيكلي (Musculoskeletal Radiology)
- طب الألم (Pain Medicine)
- طب الأشعة التشخيصية - أطفال (Pediatric Radiology)

● التصوير الإشعاعي العصبي (Neuroradiology)

ح. تحذف التخصصات الفرعية التالية لعلاج الأورام الإشعاعي:

- طب الأشعة التشخيصية - أطفال (Pediatric Radiology)
- التصوير الإشعاعي العصبي (Neuroradiology)
- طب الأشعة النووي (Nuclear Radiology)

خ. يضاف التخصص الفرعي التالي لطب الأمراض النفسية:

- الطب النفسي للإعاقات الذهنية والنمائية (Psychiatry of intellectual and developmental disabilities)



المادة (7): يعدل البند رقم 10 (شهادات التخصص المعترف بها) من الفصل الثاني (أطباء الأسنان) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه وذلك وفقاً لما يلي:

أ- إعادة تصنيف تخصصات الاسنان الصادرة من كوريا الجنوبية بنقلها من المستوى الثاني إلى المستوى الأول.

ب- يضاف المصطلح الروسي التالي الى شهادة الزمالة المطلوبة لتخصصات طب الاسنان للمستوى الثالث من بلاروسيا، كازاخستان، روسيا، أذربيجان وأرمينيا :

#### Clinical Ordinators / ординатура клиническая

ت- يضاف المؤهل العلمي التالي ضمن المستوى الأول لكندا: شهادة الزمالة من الكلية الملكية لأطباء الأسنان في كندا (FRCDC)

ث- يضاف المؤهل العلمي التالي ضمن المستوى الثالث للولايات المتحدة الأمريكية: شهادة الدراسات العليا المتقدمة في أحد تخصصات طب الأسنان المقبولة شريطة ألا يقل البرنامج عن سنتين في التخصصات غير الجراحية وثلاث سنوات في التخصصات الجراحية.

المادة (8): تعدل الفقرة 16.11 (التثقيف الصحي) بالبند 16 من الفصل الرابع (المهنيون الصحيون المساعدون) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه وذلك بإضافة الملاحظة التالية:

#### المثقف الصحي في مجال الرضاعة والإرضاع الطبيعي:

- يجب أن تكون المؤهلات الأساسية في أحد المجالات التالية: طب الأسنان، التغذية، القبالة، التمريض، العلاج الوظيفي، الصيدلة، العلاج الطبيعي، الطب البشري، معالج النطق أو معالج أمراض اللغة والنطق، ومساعد صحي .
- مؤهل دراسات عليا في مجال الرضاعة من برنامج تدريبي معترف به في هذا التخصص، مع حد أدنى من التدريب السريري لا يقل عن 50 ساعة. (على سبيل المثال: شهادة

إتمام البورد الدولي لفاحصي استشاري الرضاعة (IBLCE) كاستشاري رضاعة، أو أخصائي رضاعة طبيعية معتمد (CBS)، أو أي شهادة معادلة).

المادة (9): يضاف مسمى مساعد صحي كفقرة رقم 16.12 في البند 16 من الفصل الرابع (المهنيون الصحيون المعاونون) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه، بحيث ينطبق فقط على مواطني دولة الإمارات العربية المتحدة وأبناء المواطنين وتكون المؤهلات العلمية المطلوبة كالتالي: ولا يشترط الخبرة بعد التخرج وذلك بما يتوافق مع معايير الانقطاع عن الممارسة.

- شهادة مساعد في الرعاية الصحية صادرة من أحد المؤسسات التعليمية في الدولة شريطة أن يكون البرنامج معتمد من قبل المركز الوطني للمؤهلات (يجب ألا تقل فترة البرنامج عن عامين).

- شهادة دعم الحياة الأساسي (BLS) سارية المفعول.

المادة (10): تعدل الفقرة 16.17 (الصيدلة) بالبند 16 من الفصل الرابع (المهنيون الصحيون المعاونون) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه بحيث يضاف المؤهل العلمي التالي إلى مسمى صيدلي سريري:

البكالوريوس أو الماجستير في الصيدلة لمدة لا تقل عن أربع (4) سنوات ودبلوم الدراسات العليا من المملكة المتحدة في الصيدلة السريرية لمدة لا تقل عن سنة واحدة.

المادة (11): تعدل فقرة العلاج الطبيعي بالبند 16 من الفصل الرابع (المهنيون الصحيون المعاونون) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه وفقاً لما يلي:

- يغير العنوان من العلاج الطبيعي (Physiotherapy) إلى العلاج الطبيعي والعلاج الرياضي (Physiotherapy and Sport Therapy)
- يغير مسمى معالج رياضي (Sport Therapist) إلى معالج رياضي/معالج تمارين (Sport Therapist/Exercise Therapist).

المادة (12): تعدل الفقرة 16.19 (علاج القدمين) بالبند 16 من الفصل الرابع (المهنيون الصحيون المعاونون) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه، وذلك بإضافة مسمى معالج جراحي للقدم (Surgical Podiatrist) على أن تكون المؤهلات المطلوبة واحدة مما يلي:

- درجة البكالوريوس أو الدبلوم في طب معالجة القدم (على ألا تقل مدة الدراسة عن ثلاث سنوات) (و) إكمال سنتين إلى ثلاث سنوات من التدريب في برنامج الإقامة في طب وجراحة القدم (PMSR) والتي تشمل التدريب السريري والجراحي (و) الحصول على شهادة البورد كجراح قدم من المجلس الأمريكي لطب الأقدام (و) وتوفير خبرات عملية لمدة لا تقل عن سنتين بعد التخرج في مجال ذي صلة.
- درجة البكالوريوس أو الدبلوم في طب معالجة الأقدام من كلية معتمدة (على ألا تقل مدة الدراسة عن ثلاث سنوات) (و) شهادة الماجستير في جراحة الأقدام (و) مسجل أو مرخص كجراح قدم (و) توفير خبرات عملية لمدة لا تقل عن سنتين بعد التخرج في مجال ذي صلة.
- المادة (13): تعدل الفقرة 16.20 (علم النفس) بالبند 16 من الفصل الرابع (المهنيون الصحيون المساعدون) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه وفقاً لما يلي:
  - يغير المسمى المهني أخصائي علم النفس (Psychologist) إلى أخصائي علم النفس/أخصائي علم نفس متخصص (Psychologist/Specialized Psychologist)
  - تعدل متطلبات أخصائي علم النفس لتكون واحدة مما يلي:
    - درجة البكالوريوس في مجال علم النفس (و) درجة الدكتوراه (على سبيل المثال، Ph.D.: Psy.D., Ed.D., D.Clin.Psy) في علم النفس أو في أحد تخصصات علم النفس المدرجة أدناه (و) سنة من الخبرة في مجال التخصص.
    - درجة الماجستير (تشمل ماجستير العلوم، ماجستير الآداب، ماجستير الفلسفة) لمدة لا تقل عن عامين (2) في علم النفس أو في أحد تخصصات علم النفس المدرجة أدناه (و) خبره لا تقل عن سنتين في مجال التخصص.
  - تضاف مسميات جديدة لتخصصات علم النفس بالفقرة 16.20.1 على النحو التالي:
    - علم النفس الديناميكي والتحليل النفسي (Psychoanalytic and Psychodynamic Psychology)
    - علم النفس السلوكي والإدراكي (Behavioral and Cognitive Psychology)
    - علم نفس الشيخوخة (Gero psychology)
    - علم النفس التأهيلي (Rehabilitation psychology)
    - علم النفس الدوائي السريري (Clinical Psychopharmacology)

• علم النفس الإدراكي (cognitive psychology)

المادة (14): تعدل الفقرة 16.23 (الخدمة الاجتماعية) بالبند 16 من الفصل الرابع (المهنيون الصحيون المعاونون) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه وفقاً لما يلي:

• تعدل مؤهلات محلل سلوك تطبيقي (Applied Behavior Analyst) لتكون المؤهلات العلمية المطلوبة هي درجة الماجستير في تحليل السلوك التطبيقي أو ما يعادلها واجتياز اختبار الكفاءة من إحدى الجهات المهنية المعتمدة في التخصص، وتوفير خبرات عملية لمدة لا تقل عن سنتين بعد التخرج أو إكمال 1500 ساعة تدريب تحت إشراف مهني متخصص في المجال.

• ويضاف مسمى مساعد محلل سلوك تطبيقي (Assistant Applied Behavior Analyst) لتكون المؤهلات العلمية المطلوبة هي درجة دبلوم أو البكالوريوس في مجال تحليل السلوك التطبيقي أو ما يعادله مع اجتياز اختبار الكفاءة من إحدى الجهات المهنية المعتمدة في التخصص، وتوفير خبرات عملية لمدة لا تقل عن سنتين بعد التخرج أو إكمال 1500 ساعة تدريب تحت إشراف مهني متخصص في المجال.

• وتضاف الملاحظة التالية لترخيص مهني محلل السلوك التطبيقي: يتم ترخيص مهني تحليل السلوك التطبيقي في دبي تحت إشراف الجهة المختصة.

المادة (15): تعدل الفقرة 16.24 (علاج النطق) بالبند 16 من الفصل الرابع (المهنيون الصحيون المعاونون) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه، وذلك بإضافة المؤهل العلمي التالي لمعالج النطق: درجة البكالوريوس في السمع وعلاج النطق.

المادة (16): يعدل عنوان الفصل الخامس (الطب التقليدي التكميلي) (TCAM) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه ليصبح على النحو التالي:

الطب التقليدي والتكميلي والتكاملي Traditional, Complementary and Integrative Medicine (TCIM)

المادة (17): يعدل البند رقم 18 من الفصل الخامس (متطلبات المؤهلات العلمية والخبرة اللازمة للترخيص في مجال الطب التقليدي التكميلي) من مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 المشار إليه وفقاً لما يلي:

- يضاف المسعى المهني ممارس الطب الياباني التقليدي (Traditional Japanese Practitioner) على أن تكون المؤهلات العلمية المطلوبة كالتالي:

- طبيب مع تقديم ما يثبت استكمالته للتدريب في الطب الياباني التقليدي أثناء برنامج الزمالة الطبية مع إتمام الامتحان الوطني بنجاح (و) توفير خبرة لا تقل عن سنتين بعد التخرج.

- يضاف المسعى المهني ممارس الطب الكوري التقليدي (Traditional Korean Practitioner) على أن تكون المؤهلات العلمية المطلوبة كالتالي:

- اكمال برنامج تدريبي معتمد في الطب الكوري التقليدي مدته أربع سنوات (سنة دراسات عامة، وثلاث سنوات تخصصية) مع إتمام الامتحان الوطني بنجاح، وتوفير خبرات عملية لمدة لا تقل عن سنتين بعد التخرج.

المادة (18): تضاف التعديلات الواردة في هذا القرار الى مرفق قرار مجلس الوزراء رقم 20 لسنة 2017 ويعاد نشره في الجريدة الرسمية.

المادة (19): يلغى كل حكم آخر يخالف أو يتعارض مع أحكام هذا القرار.

المادة (20): ينشر هذا القرار في الجريدة الرسمية ويعمل به اعتباراً من اليوم التالي لتاريخ نشره.

عبد الرحمن بن محمد العويس  
وزير الصحة ووقاية المجتمع

صدر بتاريخ: 20/03/2025





المعايير الموحدة لترخيص مزاولي المهن الصحية  
**UNIFIED HEALTHCARE  
PROFESSIONAL QUALIFICATION  
REQUIREMENTS**

**Issued by:**  
Ministry of Health and Prevention  
Department of Health - Abu Dhabi  
Dubai Health Authority  
Sharjah Health Authority

**الصادر عن:**  
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April 2025



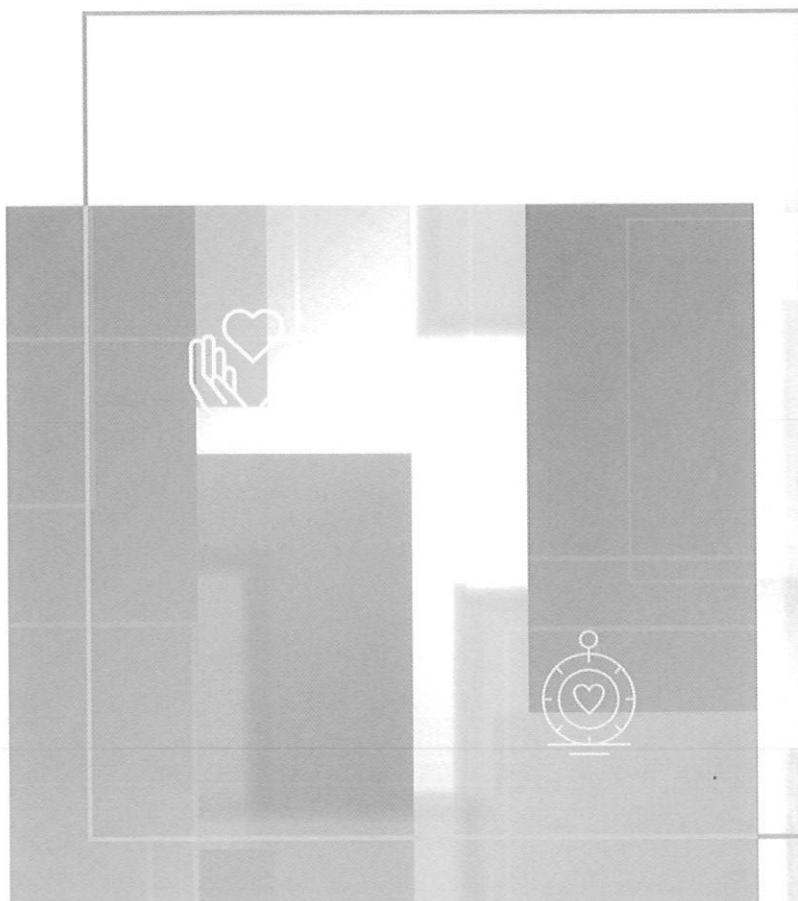


## Content

|                                                                     |           |                                                                              |           |
|---------------------------------------------------------------------|-----------|------------------------------------------------------------------------------|-----------|
| Definitions                                                         | 05        | Recognized Specialty Titles for Nursing Licensure                            | 72        |
| Acronyms                                                            | 07        | Qualification And Experience Requirements for Midwifery Licensure            | 73        |
| Introduction                                                        | 08        |                                                                              |           |
| Preface                                                             | 09        |                                                                              |           |
| Licensure General Requirements                                      | 10        | <b>Chapter Four: Allied Healthcare Professionals</b>                         | <b>74</b> |
| Educational Qualifications                                          | 10        | Requirements And Considerations                                              | 75        |
| Professional Experience                                             | 10        | Qualification And Experience Requirements for Allied Healthcare Professional | 77        |
| Professional License and Good Standing Status                       | 11        | Aesthetic/Beauty Therapy                                                     | 77        |
| Primary Source Verification                                         | 11        | Allied Health Technician Title Qualifications                                | 78        |
| Examination                                                         | 11        | Experience                                                                   |           |
| Exam Equivalency Criteria                                           | 12        | Anesthesia                                                                   | 79        |
| Discontinuity Of Practice (Gap of Practice)                         | 12        | Assisted Reproductive Technology (ART)                                       | 80        |
| Renewal Of Licenses                                                 | 13        | Audiology                                                                    | 81        |
| Licensure Recognition Among the Authorities                         | 14        | Cardiac Perfusion                                                            | 82        |
| <b>Chapter One: Physicians</b>                                      | <b>15</b> | Cardiovascular Technology                                                    | 83        |
| Requirements And Considerations                                     | 16        | Cast Technology                                                              | 84        |
| Qualification And Experience Requirements for Physicians Licensure  | 18        | Central Sterile Services (CSS)                                               | 85        |
| Clinical Sub-Specialty Evaluation Criteria for Physicians Licensure | 20        | Clinical Dietician and Nutrition                                             | 86        |
| Recognized Specialty Certificates                                   | 21        | Dental Clinical Support                                                      | 87        |
| Recognized Specialty Titles for Licensing                           | 37        | Electro-Neurodiagnostics                                                     | 88        |
| <b>Chapter Two: Dentists</b>                                        | <b>53</b> | Emergency Medical Services                                                   | 89        |
| Requirements And Considerations                                     | 54        | Forensics Allied Health                                                      | 91        |
| Qualification And Experience Requirements for Dentist Licensure     | 55        | Genetic Counseling                                                           | 92        |
| Recognized Dental Specialty Certificates                            | 56        | Hair Transplant                                                              | 93        |
| Recognized Specialties Titles for Licensing                         | 67        | Health Education                                                             | 94        |
| <b>Chapter Three: Nurses And Midwives</b>                           | <b>68</b> | Healthcare Assistant                                                         | 95        |
| Requirements And Considerations                                     | 69        |                                                                              |           |
| Qualification And Experience Requirements for Nursing Licensure     | 71        |                                                                              |           |

| Content |
|---------|
|---------|

| Chapter Six: Exam Equivalency Criteria  |  | 129 |
|-----------------------------------------|--|-----|
| The Authority Exam Equivalency Criteria |  | 130 |
| Consultant Physicians                   |  | 131 |
| Specialist Physicians                   |  | 132 |
| General Practitioner                    |  | 133 |
| Consultant Dentist                      |  | 134 |
| Specialist Dentist                      |  | 135 |
| General Dentist                         |  | 136 |
| Nurses And Midwives                     |  | 137 |
| Dental Hygienist                        |  | 138 |
| Clinical Dietitians                     |  | 139 |
| Emergency Medical Services              |  | 140 |
| Medical Imaging Technologists           |  | 141 |
| Medical Laboratory Technologists        |  | 143 |
| Nuclear Medicine Technologists          |  | 144 |
| Pharmacists And Clinical Pharmacists    |  | 145 |
| Physiotherapist                         |  | 146 |
| Radiotherapists (Radiation Therapists)  |  | 147 |
| Sonographer                             |  | 148 |
| Other Allied Healthcare titles          |  | 149 |
| References                              |  | 150 |



## Definitions

**Accreditation:** A formal system carried out by an official body authorized to evaluate and recognize the eligibility, quality of services, and competency of organizations or a person.

**Authorities:** The Ministry of Health and Prevention (MOHAP) or any governmental or local authority concerned with health affairs in the UAE.

**Continuing Medical Education (CME):** General activities that provide vital information relevant to medical practice. These workshops, congresses, e-courses etc. are based on effective educational principles that promote the attainment of efficient knowledge.

**Continuing Professional Development (CPD):** Hands-on activities aimed to improve, maintain, and broaden the professional's specialty knowledge necessary for the execution of professional and technical duties. These may be done by participating in lectures, courses, and seminars.

**Credentialing:** A process whereby a specific licensing title is assigned to a healthcare professional based on qualifications, training, experience, and current practice.

**Experience:** Hands-on clinical experience gained by a licensed healthcare professional during a paid employment/contractual period for full daily working hours throughout the working days. This excludes volunteer jobs, Observership.

**Fitness to practice:** A status where the healthcare professional consistently demonstrates appropriate professional conduct and behavior. Pertaining to the required skills and knowledge to practice without any impediments, i.e., physical or others.

**Gap of Practice:** A defined period of discontinuation of clinical experience/practice in the professional field of specialization post fulfilling the licensing requirements.

**Primary Source Verification (PSV):** A process of validating documents required for licensure from the issuing organization.

**Good Standing Certificate (GSC):** A certificate showing evidence that the healthcare professional is competent to practice the profession, has not been found guilty of professional misconduct and has no pending or previous disciplinary orders or criminal proceedings against them.

**Healthcare Profession:** Any profession related to providing medical and/or health services to individuals & the community.

**Healthcare Professional:** A person who, by education, training, certification, and licensure, is qualified to provide clinical services.

**Health Facility:** A facility that provides health services to individuals, such as prevention, treatment, and rehabilitation whether owned or managed by a normal person or legal entity.

**Internship:** A period of supervised clinical practice completed by graduates from Medicine and Dentistry programs to consolidate the knowledge gained during their study according to applied legislation in the country.

**License:** A permission granted by the Authority to practice a healthcare profession.

**Licensing:** A process of granting a legally protected professional title by the Authority

**Licensing Authority:** A body in charge of granting, suspending, revoking, or limiting healthcare licenses and privileges.

**Part-Time Experience:** A contract in which the employer and the worker agree that the working hours shall be less than the usual hours (eight hours per day), and according to which the worker can work at the same time for more than one employer. The minimum acceptable part-time experience number of hours per year is 400 hours.

**Qualification:** An educational evidence granted by universities, colleges, academic institutes, or schools that are nationally accredited or formally recognized.

**Residency Program:** A structurally advanced clinical training program in an accredited health facility providing clinical training in a specialty recognized by the regulatory authorities in the country. Qualifying the graduate to work in the field of specialization, and successfully pass the residency exist exams within five (5) years from completing the training program.

**Tier:** A term used to indicate a category of postgraduate qualifications for physicians and dentists based on the level and the presence of the following:

- Structure of the Training/Residency program.
- Training governance.
- Training curriculum.
- Quality assurance and audit of the program.
- Enrollment criteria and Entry level examination.
- Defined program competency framework.
- Competency-based assessment during training.
- Hands-on training and independent practice.
- Progression of responsibility during training and measurable outcomes at each level.
- Exist requirements and final certifying exam (National Level).
- Independence to practice post-qualification.
- Cross recognition of the qualification by other Authorities to practice independently.
- The requirement to maintain the licensing/qualification.

## Acronyms

|                                                                         |                                                                    |
|-------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>ACGME:</b> Accreditation Council for Graduate Medical Education.     | <b>EMG:</b> Electromyogram.                                        |
| <b>ACLS:</b> Advanced Cardiac Life Support.                             | <b>GCC:</b> Gulf Cooperation Council.                              |
| <b>AIMS:</b> Australian Institute of Medical Laboratory Sciences.       | <b>GMC:</b> General Medical Council.                               |
| <b>APS:</b> Approved Practice Setting.                                  | <b>GSC:</b> Good Standing Certificate.                             |
| <b>ARRT:</b> American Registry of Radiological Technologists.           | <b>HCPG:</b> Health and Care Professions Council - United Kingdom. |
| <b>ASAR:</b> Australian Sonography Accreditation Registry.              | <b>IVF:</b> In Vitro Fertilization.                                |
| <b>ASCP:</b> American Society for Clinical Pathology.                   | <b>MBBS:</b> Bachelor of Medicine and Bachelor of Surgery.         |
| <b>BDS:</b> Bachelor of Dental Surgery.                                 | <b>MBChB:</b> Medicine Baccalaureus, Baccalaureus Chirurgiae.      |
| <b>BLS:</b> Basic Life Support.                                         | <b>MOHAP:</b> Ministry of Health and Prevention – UAE.             |
| <b>BSc:</b> Bachelor of Science.                                        | <b>MOE:</b> Ministry of Education.                                 |
| <b>BTLS:</b> Basic Trauma Life Support.                                 | <b>MRI:</b> Magnetic Resonance Imaging.                            |
| <b>CDA:</b> Community Development Authority.                            | <b>NQC:</b> National Qualification Center.                         |
| <b>CME:</b> Continuing Medical Education.                               | <b>NZ:</b> New Zealand.                                            |
| <b>CORU:</b> Regulation Health and Social Care Professionals (Ireland). | <b>PALS:</b> Pediatric Advanced Life Support.                      |
| <b>CPD:</b> Continuing Professional Development.                        | <b>PHARM. D:</b> Doctor of Pharmacy.                               |
| <b>CSMLS:</b> Canadian Society for Medical Laboratory Sciences.         | <b>PHD:</b> Doctor of Philosophy.                                  |
| <b>CSS:</b> Central Sterile Services.                                   | <b>PHTLS:</b> Pre-Hospital Trauma Life Support.                    |
| <b>DCD:</b> Department of Community Development.                        | <b>PQR:</b> Healthcare Professionals Qualification Requirements.   |
| <b>DDS:</b> Doctor of Dental Surgery.                                   | <b>PSV:</b> Primary Source Verification.                           |
| <b>DHA:</b> Dubai Health Authority.                                     | <b>SHA:</b> Sharjah Health Authority.                              |
| <b>DMD:</b> Doctor of Medical Dentistry.                                | <b>RCPS:</b> Royal College of Physicians and Surgeons.             |
| <b>DOH:</b> Department of Health – Abu Dhabi.                           | <b>UAE:</b> United Arab Emirates.                                  |
| <b>ECG:</b> Electrocardiogram.                                          | <b>UK:</b> United Kingdom.                                         |
| <b>EEG:</b> Electroencephalogram.                                       | <b>USA:</b> United States of America.                              |

# INTRODUCTION



## Preface

We the Unified Healthcare Professional Qualification Requirements (PQR) Committee are represented by the United Arab Emirates (UAE) health regulatory authorities; inclusive of the Ministry of Health and Prevention (MOHAP), Department of Health - Abu Dhabi (DOH), Dubai Health Authority (DHA) and Sharjah Health Authority (SHA). With great honor, collectively publish the 3rd version of the inclusive licensing guideline within regulatory contexts invalidating previous versions. For the purpose of this document these Health Regulatory Authorities in the UAE shall be referred to as the Authorities.

The PQR provides a base for the Authorities to assess credentials and relative documents submitted by applicants, in accordance to the UAE federal laws and benchmarked with international best practices. The PQR Committee, consists of members with extensive experience in the related field of health licensing & medical education. The committee is in constant pursue of broadening the scope of clinical experts as it places an emphasis on educational standards, experience and licensure requirements, paving the way for further enhancements and developments in the healthcare system across the UAE. Therefore, by harboring highly accomplished and qualified professionals we aim to edge the leading position in structuring professional practice through the orchestration of licensing stipulated within.





## 1. Licensure General Requirements

Applicants' credentials are required to fulfill all of the following standards to qualify for licensure:

### 1.1 Educational Qualifications

- 1.1.1 Educational programs must be nationally accredited. Qualifications acquired through honorary nature, correspondence, distance-learning, and equivalency criteria(s) are not counted towards the PQR requirements.
- 1.1.2 Qualification must be issued by institutions/colleges recognized by respected Authorities that recognize/accredit educational programs in that country.
- 1.1.3 Provisional certificates - listed in the PQR- are accepted, provided that it is issued and accredited by the relevant authority responsible for issuing final certificates.
- 1.1.4 Hybrid certificates shall not be accepted (except those issued during exceptional periods such as the COVID-19 pandemic)
- 1.1.5 At the entry-level, the minimum qualification required is a high school certificate pertaining to the specific educational system in that country.
- 1.1.6 Physicians applying for General Practitioner title must complete a medical degree with duration of study not less than five (5) years (excluding internship year).
- 1.1.7 The Authorities will evaluate and accept qualifications in accordance to the following criteria:
  - 1.1.7.1 The country and institution from which the qualification was awarded.
  - 1.1.7.2 The level of national/international recognition of the qualification.
  - 1.1.7.3 The duration and content of study and the presence of clinical practice/practical training.
  - 1.1.7.4 Post qualifications/sub-specialty qualifications attained must be from one of the recognized countries and relevant to the primary specialty.
  - 1.1.7.5 Qualifications not mentioned in this document may be evaluated and reviewed by the PQR Committee, which may grant the applicant the appropriate title.

### 1.2 Professional Experience

#### 1.2.1 Internship / Training

- 1.2.1.1 All physicians and dentists are required to successfully complete **one (1) year** internship post-graduation.
- 1.2.1.2 For physicians and dentists without any evidence of completing the internship, an additional **two (2) years** of experience is required.
- 1.2.1.3 For physicians and dentists who graduated from programs outside the UAE, where the one-year internship is part of the program, the internship may be accepted provided it is completed after the date of the final degree exam. Two years of clinical experience post Internship program is required to apply for GP title.
- 1.2.1.4 Nurses, Midwives and Allied Healthcare professionals:
  - 1.2.1.4.1 UAE nationals and Children of Emirati women: are not required to complete training post-graduation. (Children of Emirati Women must present a copy of the birth certificate and the mother's family book).
  - 1.2.1.4.2 Non-UAE nationals: Graduates from UAE universities must complete **six (6) months** of training post-graduation in an Approved Practice Setting (APS) health facility (except when no experience is required for the title).
  - 1.2.1.4.3 GCC nationals must complete **six (6) months** of training post-graduation (except when no experience is required for the title).

#### 1.2.2 Experience

- 1.2.2.1 The applicant's experience must be relevant to the title applied for, and in
- 1.2.2.2 Physicians and dentists in surgical specialties should provide Logbook(s) with sufficient procedures/ cases covering the common aspects of the specialty as a prerequisite for licensing.
- 1.2.2.3 The applicant's experience must be hands-on clinical experience gained by a licensed healthcare professional during a salaried employment/contractual period. Non-clinical experience/teaching experience shall not be considered.

### **1.3 Professional License and Good Standing Certificate**

- 1.3.1 The applicant must have a valid professional license to practice or are registered (where applicable) in their home country and/or country of last employment
- 1.3.2 The validity of the license/registration (where applicable) should cover the minimum required experience(s) for the applied title.
- 1.3.3 The applicant shall provide Good Standing Certificate (GSC) proving that the healthcare professional is not prohibited nor restricted from performing any clinical practice(s) and meets/fulfills the following:
  - 1.3.3.1 Valid and not older than **six (6) months** at the time of applying for a license covering the minimum required experience for the applied title.
  - 1.3.3.2 Issued by the health regulatory authority in the country(s) of last employment. In countries that lack regulatory bodies, GSC may be accepted if issued officially by the last employer.
- 1.3.4 The Authorities may request more evidence or conduct investigations if deemed necessary to prove the status of good conduct of the healthcare professional.
- 1.3.5 The applicant must declare that he/she has never been convicted of any felony, a misdemeanor involving breach of honor or trust, legal cases, or medical malpractice during his/her practice of the healthcare profession -unless he/she has been rehabilitated, or if he/she is currently under investigation.
- 1.3.6 The Authorities shall not issue a GSC unless the healthcare professional has completed **three (3) months** of clinical experience from the date of issuing the license.
- 1.3.7 The Authorities may issue a professional license/temporary permit to practice for three months, subject to a single renewal only.
- 1.3.8 Residents and interns in the UAE are allowed to transfer between health facilities nationwide, as long as they hold a practice license from one of the health authorities in an approved training program. They do not need to secure a new license from the health authority overseeing the new facility, provided they possess valid medical malpractice insurance.

### **1.4 Primary Source Verification**

- 1.4.1 The documents required for licensing shall be verified directly from the original or primary source.
- 1.4.2 These documents include but are not limited to educational qualification(s), experience certificate(s), professional license(s), and/or any other documents deemed necessary by the Authorities.

### **1.5 Examination**

- 1.5.1 Healthcare Professionals are required to pass the Authority's examination to obtain a professional license in the UAE. UAE nationals and Children of Emirati Women are exempted from the Authority examinations (Children of Emirati Women must present a copy of their birth certificate and the mother's family book).
- 1.5.2 The mode of examination shall depend on the healthcare professional's title and may include but not be limited to written, oral, Objective Structured Clinical Examination (OSCE) etc.
- 1.5.3 While applying for the examination, applicants need to consider the following:
  - 1.5.3.1 All examinations will be conducted in English, and no translator is allowed to attend the oral examination.
  - 1.5.3.2 Oral examination consists of a minimum of five (5) different scenarios/questions in areas related to the specialty or as deemed necessary by the examining panel.
- 1.5.4 The applicant is granted three (3) attempts to pass the examination across the Authorities.
- 1.5.5 The applicant may be granted one (1) final attempt with a different authority after failing three (3) times with another authority.
- 1.5.6 The applicant must declare the number of examination attempts he/she has undertaken across the Authorities.
- 1.5.7 Authorities reserve the right to re-examine professionals when deemed necessary.

## 1.6 Exam Equivalency Criteria

- 1.6.1 Healthcare professionals who successfully completed certain international examinations and/or hold an active registration/license to practice by certain regulatory bodies will be exempted from the licensure examination (refer to Exam Equivalency Criteria chapter) post fulfilling the applied title requirements.
- 1.6.2 In the case of examination exemption, the scope of the exemption is limited to exam requirements. It does not apply to any other requirements for licensure such as credentialing, experience, PSV, etc.

## 1.7 Discontinuity of Practice (Gap of Practice)

- 1.7.1 Healthcare professionals, who have discontinuity in clinical practice exceeding **three (3) years** and opting to be licensed in the UAE, must follow the CME/CPD requirements below and surgical logbook for surgical specialties. This includes healthcare professionals providing telehealth services.
- 1.7.2 All CME/CPD credits must be related to the practice specialty of the healthcare professional and according to the CME/CPD specific requirements of the Authorities.
- 1.7.3 All clinical training programs shall be carried out in an approved practice setting recognized by the relevant Authority. For surgical specialties, the healthcare professional must provide the surgical Logbook during the required training period.
- 1.7.4 All clinical training programs shall be carried out in APS health facility recognized by the Authorities.
- 1.7.5 All applicants (apart from UAE nationals and Children of Emirati Women) are required to pass the Authorities licensure examination after the completion of CME/CPD credits and clinical training programs within the related profession. This includes Healthcare professionals with valid Exam Equivalency proof according to the Exam Equivalency Criteria chapter and have completed the Gap of Practice requirements.
- 1.7.6 In general, Non-UAE Nationals will not be able to apply for a license if they have a gap of practice for more than **five (5) years** (and more than **ten (10) years** for UAE nationals and Children of Emirati Women).
- 1.7.7 UAE nationals who have an interruption of clinical practice due to the UAE mandatory National services are not considered in Gap of Practice.

| Gap of Practice                                                            | Physicians/Dentists                          | Nurses                                       | Allied Health/<br>Pharmacists               | TCIM                                        |
|----------------------------------------------------------------------------|----------------------------------------------|----------------------------------------------|---------------------------------------------|---------------------------------------------|
| From three to less than four years                                         | 80 CME/CPD credits<br>6 months of training   | 40 CME/CPD credits<br>6 months of training   | 20 CME/CPD credits<br>6 months of training  | 20 CME/CPD credits<br>6 months of training  |
| From four to less than five years                                          | 120 CME/CPD credits<br>8 months of training  | 60 CME/CPD credits<br>8 months of training   | 30 CME/CPD credits<br>8 months of training  | 30 CME/CPD credits<br>8 months of training  |
| From five to ten years<br>(UAE nationals & Children of Emirati Women only) | 200 CME/CPD credits<br>12 months of training | 100 CME/CPD credits<br>12 months of training | 50 CME/CPD credits<br>12 months of training | 50 CME/CPD credits<br>12 months of training |

## 2. Renewal of Licenses

**2.1** Physicians and dentists in surgical specialties should provide surgical logbook(s) as a prerequisite for renewing the license. The logbook requirement for license renewal must be submitted every 2 years. If the professional is not able to provide a logbook, the period of the gap in surgical practice is calculated from the date of the last operation, in accordance with the Discontinuity of Practice (Gap of Practice) table. The Authority can restrict the healthcare professional's practice or direct him/her to train as they deem necessary appropriate.

## 2.2 CME/CPD Requirements

The following minimum annual CME/CPD requirements must be fulfilled. CME/CPD must be relevant to the field of the specialty:

| Licensing Category                                                                   |                                                                          | Minimum CME/CPD Required |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------|
|   | Physicians and Dentists                                                  | 40                       |
|   | Nurses                                                                   | 20                       |
|   | Pharmacists                                                              | 20                       |
|   | Allied Health                                                            | 10                       |
|  | Traditional Complementary and Integrative Medicine Practitioners (TCIM ) | 10                       |

### **3. Licensure Recognition among the Authorities**

Licensure recognition applies to healthcare professionals fulfilling the requirements below:

- 3.1** Professionals that fulfill the authorities' licensure requirements stipulated in this PQR are eligible for examination exemption; provided that the professional did not exceed the permissible attempts for passing the exam(s) for the same title.
- 3.2** Hold a valid license issued by any of the Authorities.
- 3.3** Present a valid GSC as well as a full PSV report as requested by the Authority. If the duration of professional experience is less than 3 months and the GSC certificate cannot be issued, a GSC certificate from the last health facility must be presented.
- 3.4** If the health professional's license is suspended or revoked by one health authority in the country, the same decision will be applied by the other health authorities in the UAE where the professional is licensed.
- 3.5** The applicant shall be granted the same title as previously granted if it is listed in this PQR. He/she cannot apply for a higher or lower title unless the requirements of the PQR are fulfilled.
- 3.6** If the license is expired/canceled, it must not exceed six (6) months of expiry at the time of application.
- 3.7** Internal licensing processes and privileges are subject to the policies and procedures of each Authority.

# Chapter 1



## PHYSICIANS

## 4. Requirements and Considerations

### 4.1 Physicians Licensure Requirements

Physicians applying for licensure must fulfill the following requirements:

**4.1.1** Must be graduates from formal recognized allopathic Medical Schools/College of Medicine which must be accredited by the concerned issuing authority of that country.

**4.1.2** For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQQ).

**4.1.3** Graduates with a basic degree in **Osteopathy** opting for licensure as specialists or consultants will be accepted if their specialization is obtained from one of the following:

4.1.3.1 American Board of Medical Specialties providing the specialty is accredited by ACGME.

4.1.3.2 Certificates of Specializations of the Royal College of Physicians and Surgeons of Canada.

**4.1.4** Physicians are required to successfully complete **one (1) year** i.e. 12 months' internship post-graduation.

**4.1.5** Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).

**4.1.6** Experience in the following specialties will be accepted when applying for General Practitioner title:

4.1.6.1 Cardiology.

4.1.6.2 Critical Care Medicine.

4.1.6.3 Emergency Medicine.

4.1.6.4 Family Medicine.

4.1.6.5 General Surgery.

4.1.6.6 Internal Medicine.

4.1.6.7 Obstetrics and Gynecology.

4.1.6.8 Pediatrics.

**4.1.7** Sub-specialty clinical experience may be accepted upon application and fulfillment of basic specialty requirements.

**4.1.8** Applicants accepted into the Authorities' approved residency programs will be granted the licensure title as a "Resident".

**4.1.9** Recognized Medical Specialty qualification - listed in this PQR- will be accepted after completing the full-time program for a period of not less than **three (3) years** as:

4.1.9.1 Clinical Residency programs.

4.1.9.2 Clinical Master's degrees.

4.1.9.3 Clinical PhD.

**4.1.10** The recognized specialty degree in Dermatology and Venerology can be accepted to obtain the title of specialist/consultant dermatologist (according to the Tier of degree)

**4.1.11** The recognized sub-specialty degree mentioned in this PQR, which has a duration of two (2) years, can be accepted if the duration of the main specialization is at least three (3) years.

**4.1.12** Qualifications not listed in this document may be evaluated and reviewed by the PQR Committee provided that they meet the criteria mentioned above

**4.1.13** Specialists with Tier 1 or 2 qualifications are not required to have experience post qualification in the specialty field if the qualification has been obtained within the recent two (2) years.

4.1.1.14 Sub-specialty qualifications obtained post the main specialty degree will be accepted if issued by a country listed in this document.

## 4.2 Special Considerations

### 4.2.1 Experience

4.2.1.1 UAE nationals and Children of Emirati Women:

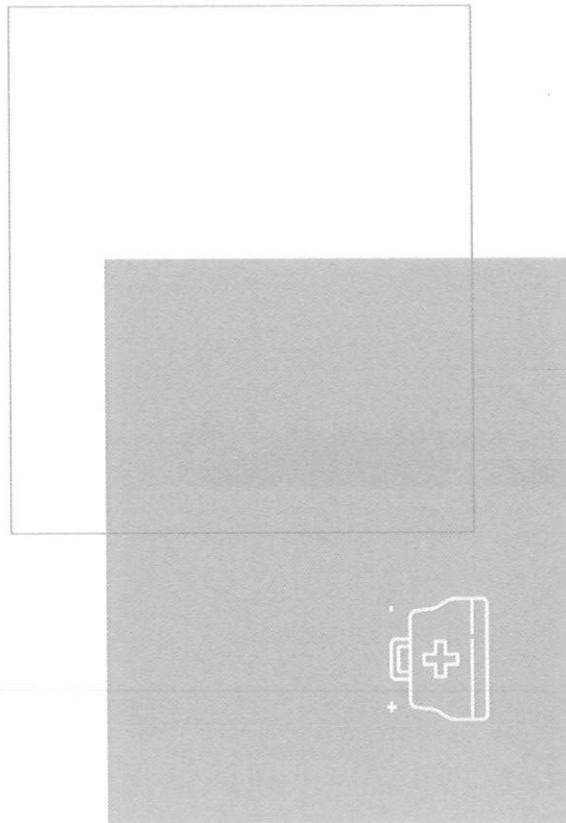
4.2.1.1.1 Are exempted from experience to obtain the title of General Practitioner within **two (2) years** from completing the internship (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).

4.2.1.1.2 Specialists with Tier 3 qualifications require at least **one (1) year** of experience post qualification in the specialty field.

4.2.1.2 Non-UAE nationals:

4.2.1.2.1 Graduates from UAE universities: are exempted from experience to obtain the title of General Practitioner within **two (2) years** from completing the internship.

4.2.1.2.2 Graduates from non-UAE universities: are required to fulfill the experience as per their relevant titles according to the PQR





## 5. Qualification and Experience Requirements for Physicians Licensure

| Category                    | Qualifications                                                                                                                                                               | Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Intern</b>               | MBBS or MBChB or equivalent qualification from an accredited institution                                                                                                     | No experience required*                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Resident</b>             | MBBS or MBChB or equivalent qualification from an accredited institution                                                                                                     | Successful completion of the internship program<br>And<br>Additional requirements as per the relevant Authority's residency standards                                                                                                                                                                                                                                                                                                                                                                               |
| <b>General Practitioner</b> | MBBS or MBChB or equivalent qualification from an accredited institution                                                                                                     | Successful completion of the internship program<br>And<br>Two (2) years of clinical experience                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                             |                                                                                                                                                                              | <b>Tier 1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                                                                                                                                                                              | <b>Tier 2</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                                                                                                                                                                              | <b>Tier 3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Specialist</b>           | MBBS or MBChB or equivalent qualification from an accredited institution<br>And<br>Completion of specialty qualification as per the "Recognized Specialty Certificate" table | <p><b>UAE nationals &amp; Children of Emirati Women:</b></p> <ul style="list-style-type: none"> <li>One (1) year experience after obtaining main specialty qualification.</li> <li>No experience is required after obtaining sub-specialty qualification*</li> </ul> <p><b>Non-UAE nationals:</b></p> <ul style="list-style-type: none"> <li>Three (3) years of experience after obtaining main specialty qualification</li> <li>Two (2) years of experience after obtaining sub-specialty qualification</li> </ul> |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

| Category          | Qualification                                                                                    | Experience                                                                                                                 |                                                                                                                             |                                      |
|-------------------|--------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
|                   |                                                                                                  | Tier 1                                                                                                                     | Tier 2                                                                                                                      | Tier 3                               |
| <b>Consultant</b> | MBBS or MBChB or equivalent qualification from an accredited institution                         | <ul style="list-style-type: none"> <li>Two (2) years of experience after obtaining main specialty qualification</li> </ul> | <ul style="list-style-type: none"> <li>Five (5) years of experience after obtaining main specialty qualification</li> </ul> | Cannot attain the title <sup>1</sup> |
|                   | And<br>Completion of specialty qualification as per the "Recognized Specialty Certificate" table | <ul style="list-style-type: none"> <li>One (1) year of experience after obtaining sub-specialty qualification</li> </ul>   | <ul style="list-style-type: none"> <li>Four (4) years of experience after obtaining sub-specialty qualification</li> </ul>  |                                      |

<sup>1</sup>**Note:** Physicians enrolled in a recognized Tier 3 program before June 2017 may apply for the title of Consultant<sup>1</sup> providing the below criteria are met:

- The certificate must be issued by a Tier 3 country that do not issue higher qualifications (UAE nationals and Children of Emirati women are excluded from this).
- Submitting a Good Standing Certificate during previous work experience.
- The doctor must not have been subjected to a ruling or disciplinary decisions during the last Five (5) years.
- Provide licensed experience with the title "Specialist" of at least 10 years in a hospital or in multi-specialty clinics (minimum of three different related specialties) within UAE.
- Work in a Supervisory position for the last two years (e.g., unit head, team leader, program director, or assistant director) or provide proof of leading a team of doctors with at least two resident doctors or specialists working in the same specialty at the hospital during the two years.
- Provide evidence of having two (2) research publications over the past ten years in accredited scientific journals classified as "indexed" in the relevant field, with the physician listed as the principal investigator, provided that the doctor is the main researcher.
- Two recent letters of recommendation must be provided, one from the medical director of the health facility and another from a consultant in the same specialty who worked with the doctor in the same unit.
- For surgical specialties: A copy of the surgical logbook for the last 5 years is required.
- Pass Consultant assessment in only three attempts (the condition of obtaining fourth attempt in another health authority does not apply to these cases)
- Any other requirements determined by the health authority.

## 6. Clinical Sub-specialty Evaluation criteria for Physician's licensure

### 6.1 Qualification (one of the below):

- 6.1.1 A sub-specialty certificate listed in the PQR.
- 6.1.2 A main specialization certificate listed in the PQR, followed by **one (1) to two (2) years** of clinical training/clinical fellowship recognized according to the program criteria.

### 6.2 Experience:

- 6.2.1 Non-UAE Nationals must fulfill the experience requirements in their main specialization before applying for the sub-specialty title.
- 6.2.2 Experience is calculated post obtaining the sub-specialty training certificate.
- 6.2.3 For the sub-specialty certificates that are listed in the PQR, refer to table no. 5 (Qualification and Experience Requirements for Physicians Licensure). Whereas, for clinical training/ clinical fellowship the experience requirements are as follows:

| Main specialty | Requested License category | Experience                                                             |                                                                                             |                                                                                    |
|----------------|----------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
|                |                            | Clinical training/clinical fellowship certificates from Tier 1 country | Clinical training/clinical fellowship certificates from Tier 2 country                      | Clinical training/clinical fellowship certificates from Tier 3 country             |
| Tier 1         | Specialist                 | No Experience Required*                                                | Two (2) years<br>(No experience required for UAE nationals and Children of Emirati Women) * | Three (3) years<br>(Two (2) years for UAE nationals and Children of Emirati Women) |
|                | Consultant                 | Two (2) years                                                          | Five (5) years<br>(Three (3) years for UAE nationals and Children of Emirati Women)         | Cannot attain the title                                                            |
| Tier 2         | Specialist                 | No Experience Required*                                                | Two (2) years<br>(No experience required for UAE nationals and Children of Emirati Women) * | Three (3) years<br>(Two (2) years for UAE nationals and Children of Emirati Women) |
|                | Consultant                 | Two (2) years                                                          | Five (5) years<br>(Three (3) years for UAE nationals and Children of Emirati Women)         | Cannot attain the title                                                            |
| Tier 3         | Specialist                 | No Experience Required*                                                | Two (2) years<br>(No experience required for UAE nationals and Children of Emirati Women) * | Three (3) years<br>(Two (2) years for UAE nationals and Children of Emirati Women) |
|                | Consultant                 | Cannot attain the title                                                | Cannot attain the title                                                                     | Cannot attain the title                                                            |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

## 7. Recognized Specialty Certificates

| Country        | Tier 1                                                                                                                                                                                          | Tier 2                                                                                | Tier 3                                                                                                                 |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Algeria        |                                                                                                                                                                                                 |                                                                                       | Certificate of Specialization                                                                                          |
| Arab Countries |                                                                                                                                                                                                 | Board certificate issued by the Arab Board for Medical Specialties                    | Specialization Certificate issued by the Ministerio de Desarrollo Social y Salud                                       |
| Argentina      |                                                                                                                                                                                                 |                                                                                       | Diploma qualifying as a medical specialist in one of the medical specialties (minimum three (3) years course duration) |
| Armenia        |                                                                                                                                                                                                 |                                                                                       | Candidate (PhD)                                                                                                        |
| Austria        | Facharzt Diplom (Diploma of medical specialist) issued by Österreichische Ärztekammer with registration as a specialist<br>Note: UAE nationals are not required to have Specialist registration | Facharzt Diplom (Diploma of medical specialist) issued by Österreichische Ärztekammer |                                                                                                                        |
|                | An Arzt für Allgemeinmedizin (Diploma of general medicine) with registration as a specialist<br>Note: UAE nationals are not required to have Specialist registration                            | An Arzt für Allgemeinmedizin (Diploma of general medicine)                            |                                                                                                                        |
| Australia      | Fellowship of the Royal College/Colleges recognized by the Australian Medical Council AMC<br>Note: Fellowship should be by Exam, not by endorsement or election                                 |                                                                                       | Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)                           |
| Azerbaijan     |                                                                                                                                                                                                 |                                                                                       | Clinical Masters                                                                                                       |
|                |                                                                                                                                                                                                 |                                                                                       | Candidate of Science (Kandidat Nauk)                                                                                   |
|                |                                                                                                                                                                                                 |                                                                                       | Doctor of Science (Doktor Nauk)                                                                                        |

| Country                | Tier 1                                                                                                                                                                                                                                                                                                                            | Tier 2 | Tier 3                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bangladesh             |                                                                                                                                                                                                                                                                                                                                   |        | <p>Fellow of the Bangladesh College of Physicians and Surgeons</p> <p>Note: Fellowship should be by Exam, not by endorsement or election</p> <p>Master of Surgery (MS)</p> <p>Doctor of Medicine (MD)</p> <p>клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)</p> <p>Clinical Masters</p> <p>Candidate of Science (Kandidat Nauk)</p> <p>Doctor of Science (Doktor Nauk)</p> |
| Belarus                |                                                                                                                                                                                                                                                                                                                                   |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Belgium                | <p>Specialty degree issued by Service public fédéral Santé publique (SPF) Santé publique, Sécurité de la Chaîne alimentaire et Environnement/ Federal Public Service Public Health, Food Chain Safety and Environment</p> <p>Specialty degree issued by Communauté française de Belgique (CFB) / French Community of Belgium.</p> |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Bosnia and Herzegovina |                                                                                                                                                                                                                                                                                                                                   |        | <p>Certificate of successful completion of the specialist Exam</p> <p>“Título De Especialista” Issued by Brazilian Medical Association and the Brazilian College or Society. And Registered with the Regional Councils or Federal Medical Council as a Specialists</p>                                                                                                                                                                            |
| Brazil                 |                                                                                                                                                                                                                                                                                                                                   |        | <p>Свидетельство о признании специальности (Evidence of recognized specialty) awarded by the Университет (University)</p>                                                                                                                                                                                                                                                                                                                         |
| Bulgaria               |                                                                                                                                                                                                                                                                                                                                   |        | <p>Свидетелство за признаване на специалност по Обща медицина (Certificate recognized specialty in General Medicine)</p>                                                                                                                                                                                                                                                                                                                          |



| Country  | Tier 1                                                                                                                                                             | Tier 2 | Tier 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Canada   | Specialization Certificate of the Royal College of Physicians and Surgeons of Canada (RCPSC)<br>Certification by the College of Family Physicians of Canada (CCFP) |        | Evidence of successful completion of a university-based clinical residency program accredited by the Royal College of Physicians and Surgeons of Canada (For UAE national only)<br><br>Evidence of successful completion of an accredited residency program and specialty certificate issued by the Medical School where the residency was conducted<br><br>Evidence of clinical training (minimum two (2) years course duration) accredited by the National Committee of Academic Degree leading to a Master's Degree<br><br>Titulo De Especialista" issued by a University (minimum of three (3) years course duration) with specialist registration<br><br>Diploma o specijalističkom usavršavanju issued by the Ministarstvo nadležno za zdravstvo (Certificate of successful completion of the specialist Exam – Issued by Ministry of Health)<br><br>Diploma o specijalističkom usavršavanju in specijalist obiteljske medicine issued by the Ministarstvo nadležno za zdravstvo<br><br>First Degree of Specialization |
| Chile    |                                                                                                                                                                    |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| China    |                                                                                                                                                                    |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Colombia |                                                                                                                                                                    |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Croatia  |                                                                                                                                                                    |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Cuba     |                                                                                                                                                                    |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Cyprus   |                                                                                                                                                                    |        | Πιστοποιητικό Αναγνώρισης Ειδικότητας (Certificate of medical specialization) awarded by Medical Council of Cyprus<br><br>Τίτλος Ειδικότητας Γενικής Ιατρικής (Title of specialization in General Medicine)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

| Country        | Tier 1                                                                                                                                                                | Tier 2                                                                                                                                                                                                                                               | Tier 3                                                                     |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| Czech Republic |                                                                                                                                                                       | Diplom o Specializaci (Specialist medical degree) awarded by the Czech Ministry of Health<br><br>Diplom o specializaci "Všeobecné lékařství" (Certificate of specific training for general medical practice awarded by the Czech Ministry of Health) |                                                                            |
| Denmark        | Bevis for tilladelse til at betegne sig som speciallæge (Certificate concerning the title of Specialist - Issued by Authority of health services (Sundhedsstyrelsen)) |                                                                                                                                                                                                                                                      |                                                                            |
|                | Tilladelse til at anvende betegnelsen alment praktiserende læge / Speciallæge i almen medicin (Certificate of specific training for general medical practice)         |                                                                                                                                                                                                                                                      |                                                                            |
| Egypt          |                                                                                                                                                                       | Doctor of Medicine (MD)                                                                                                                                                                                                                              | Fellowship of Egyptian Board<br><br>Clinical Master's degree               |
| Estonia        |                                                                                                                                                                       |                                                                                                                                                                                                                                                      | Residentuuri lõputunnistus eriarstiabi erialal awarded by Tartu University |
|                |                                                                                                                                                                       |                                                                                                                                                                                                                                                      | Diplom peremeditsini erialal (Diploma of family medicine)                  |
| Finland        | Erikoislääkäarin tutkinto / Special läkarexamen (Certificate of a specialist in medicine awarded by a Finnish University)                                             |                                                                                                                                                                                                                                                      |                                                                            |
|                | Todistus yleislääketieteen erityiskoulutuksesta / Bevis om särskild allmänläkarutbildning (Certificate of specific training for general medical practice)             |                                                                                                                                                                                                                                                      |                                                                            |

| Country | Tier 1                                                                                                                                                                                                                                                                                                                                             | Tier 2                                                                                                                                                                                            | Tier 3                                                                                                                                       |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| France  | <p>Certificat d'études spécialisées de médecine (CES) (Certificate of Specialized Studies in Medicine issued by French University) with full license issued by Conseil National de l'ordre des médecins</p> <p>Note: UAE nationals are not required to have Specialist registration</p>                                                            | <p>Certificat d'études spécialisées de médecine (CES) (Certificate of Specialized Studies in Medicine issued by French University)</p>                                                            | <p>Diplôme Interuniversitaire de Spécialité (DIS) (Interuniversity Diploma of medical specialty) (minimum two (2) years course duration)</p> |
|         | <p>Diplôme d'études spécialisées (DES)/Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC) (Diploma of complementary specialized studies issued by French University) with full license issued by Conseil National de l'ordre des médecins</p> <p>Note: UAE nationals are not required to have Specialist registration</p> | <p>Diplôme d'études spécialisées (DES)/Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC) (Diploma of complementary specialized studies issued by French University)</p> |                                                                                                                                              |
|         | <p>Diplôme d'études spécialisées de médecine générale (Qualification in general medicine) with full license issued by Conseil National de l'ordre des médecins</p> <p>Note: UAE nationals are not required to have Specialist registration</p>                                                                                                     | <p>Diplôme d'études spécialisées de médecine générale (Qualification in general medicine)</p>                                                                                                     | <p>Attestation de formation with specialist registration issued by Conseil National de l'ordre des Médecins.</p>                             |
| Germany | <p>Fachärztliche Anerkennung/Urkunde (Certificate of medical specialist issued by State's Chamber of Physicians (Arztekammer) with job designation as Oberarzt)</p> <p>Note: UAE nationals are not required to have Oberarzt title</p>                                                                                                             | <p>Fachärztliche Anerkennung/Urkunde (Certificate of medical specialist issued by State's Chamber of Physicians (Arztekammer))</p>                                                                |                                                                                                                                              |
|         | <p>A Zeugnis über die spezifische Ausbildung in der Allgemeinmedizin (Certificate of specialist training in general medicine) with job designation as Oberarzt</p> <p>Note: UAE nationals are not required to have Oberarzt title</p>                                                                                                              | <p>A Zeugnis über die spezifische Ausbildung in der Allgemeinmedizin (Certificate of specialist training in general medicine)</p>                                                                 |                                                                                                                                              |



| Country   | Tier 1                                                                                                                                                                                                                | Tier 2                                                                                                                                                                                                                     | Tier 3                                                                                                                                                                                                                                              |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Greece    |                                                                                                                                                                                                                       |                                                                                                                                                                                                                            | <p>Τίτλος ΙατρικήςΕιδικότητας<br/>(Certificate of medical specialization -awarded by Greek region of medical specialization)</p> <p>Τίτλος ιατρικήςειδικότητας γενικής ιατρικής (Certificate of specific training for general medical practice)</p> |
| Hong Kong |                                                                                                                                                                                                                       | <p>Specialist training from a recognized postgraduate training program in Hong Kong.<br/>And<br/>Fellowship of Hong Kong Academy of Medicine (HKAM)</p>                                                                    |                                                                                                                                                                                                                                                     |
| Hungary   |                                                                                                                                                                                                                       | <p>Háziorvostan Szakorvosi bizonyítvány issued by NemzetiVizsgabizottság (Hungarian specialist certificate awarded by National Board of Examination) before 28 August 2004 awarded by the Hungarian Ministry of Health</p> |                                                                                                                                                                                                                                                     |
| Iceland   | <p>Sérfræðileyfi (Certificate of a specialist in medicine issued by the Directorate of Health)<br/>An Almennt heimilislækningsleyfi (Evrópulækningsleyfi) (Certificate of specific training for general practice)</p> |                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                     |
| India     |                                                                                                                                                                                                                       | <p>Doctorate of Medicine (DM)<br/>Doctorate of National Board (DrNB)<br/>Fellowship of National Board (FNB)<br/>Magister Chirurgiae (MCH)</p>                                                                              | <p>Diplomate of National Board (DNB)<br/>Doctor of Medicine (MD)<br/>Master of Surgery (MS)<br/>Specialization certificate (minimum three (3) years course duration)</p>                                                                            |
| Iran      |                                                                                                                                                                                                                       |                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                     |
| Iraq      |                                                                                                                                                                                                                       |                                                                                                                                                                                                                            | <p>Iraqi Board issued by the Iraqi Commission of Medical Specialties</p>                                                                                                                                                                            |

| Country    | Tier 1                                                                                      | Tier 2                                                                                                                                                                                                                                                                                                                                  | Tier 3                                                                                                                                                                                                                                  |
|------------|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ireland    | Certificate of Completion of Specialist Training (CCST) issued by any of the Irish colleges | <p>Specialist registration by the Irish Medical Council<br/>And<br/>One of the following:</p> <ul style="list-style-type: none"> <li>Membership/Fellowship of the Royal Colleges (Except MRCS)</li> <li>The Federation of Royal Colleges of Physicians</li> <li>Intercollegiate Specialty Board leading to FRCS (Fellowship)</li> </ul> | Exam based Membership/Fellowship of the Royal Colleges (Except MRCS)                                                                                                                                                                    |
| Israel     |                                                                                             | <p>Membership/Fellowship of the Royal Colleges (Except MRCS) with proof of accredited residency program by the Royal Colleges</p> <p>Specialty certificate issued by Ministry of Health</p>                                                                                                                                             | <p>The Federation of Royal Colleges of Physicians</p> <p>Intercollegiate Specialty Board leading to FRCS (Fellowship)</p>                                                                                                               |
| Italy      |                                                                                             | <p>A Diploma di medico specialista, rilasciato dal rettore di una università</p> <p>(Diploma of specialized doctor granted by the rector of an Italian University)</p> <p>An Attestato di formazione specifica in medicina generale (Certificate of specific training for general medical practice)</p>                                 |                                                                                                                                                                                                                                         |
| Japan      |                                                                                             |                                                                                                                                                                                                                                                                                                                                         | Clinical Ph.D. (minimum two (2) years course duration)                                                                                                                                                                                  |
| Jordan     |                                                                                             | Jordanian Board issued by the Jordanian Medical Council                                                                                                                                                                                                                                                                                 | Certificate of Higher Specialization                                                                                                                                                                                                    |
| Kazakhstan |                                                                                             |                                                                                                                                                                                                                                                                                                                                         | <p>клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)</p> <p>Clinical Masters</p> <p>Candidate of Science (Kandidat Nauk)</p> <p>Doctor of Science (Doktor Nauk)</p> |

| Country                 | Tier 1 | Tier 2                                                                                                                                                              | Tier 3                                                                                                                                                                                                                                                                                                                                             |
|-------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kingdom of Saudi Arabia |        | Saudi Specialty Certificate issued by the Saudi Commission for Health Specialties                                                                                   |                                                                                                                                                                                                                                                                                                                                                    |
| Kosovo                  |        |                                                                                                                                                                     | Specialist clinical training issued by the Ministry of Health of Kosovo (minimum two (2) years course duration).<br><br>And<br>Registration with the Medical Board of Kosovo                                                                                                                                                                       |
| Kuwait                  |        | Board Certification by the Kuwait Board under the Kuwait Institute for Medical Specialization/Ministry of Health                                                    |                                                                                                                                                                                                                                                                                                                                                    |
| Latvia                  |        |                                                                                                                                                                     | 'Sertifikāts'—kompetentu iestāžu izsniegts dokuments, kas apliecina, ka persona ir nokārtojusi sertifikācijas eksāmenu specialitātē (Specialist certificate awarded by the Latvian Medical Association)<br><br>Ģimenes Ārsta Sertifikāts (Certificate of specialist training awarded by the Latvian Medical Association)                           |
| Lebanon                 |        | Certificate of completion of residency or specialization certificate and exit exam from St Joseph University, Lebanese University, or American University of Beirut | Certificate of Completion of residency and exit exam from all other Lebanese Universities (minimum three (3) years residency program duration)                                                                                                                                                                                                     |
| Libya                   |        |                                                                                                                                                                     | The Libyan Board of Medical Specialty                                                                                                                                                                                                                                                                                                              |
| Lithuania               |        |                                                                                                                                                                     | Rezidentūros pažymėjimas, nurodantis suteiktą gydytojo specialisto profesinę kvalifikaciją (Certificate of resident studies, which shows the qualification as a specialized medical doctor awarded by a Lithuanian University)<br><br>Šeimos gydytojo rezidentūros pažymėjimas (Certificate of family medicine awarded by a Lithuanian University) |

| Country           | Tier 1                                                                                                                                   | Tier 2 | Tier 3                                                                                                                                                                                  |
|-------------------|------------------------------------------------------------------------------------------------------------------------------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Luxembourg</b> | Certificat de médecin spécialiste issued by the<br>Ministre de la Santé publique<br>Diplôme de formation spécifique en médecine générale |        |                                                                                                                                                                                         |
| <b>Macedonia</b>  |                                                                                                                                          |        | Potrdilo o opravljemem specialističnem izpitu<br>(Certificate of successful completion of the<br>specialist Exam issued by a university)                                                |
| <b>Malaysia</b>   |                                                                                                                                          |        | Master's degree (minimum four (4) years course<br>duration)                                                                                                                             |
| <b>Malta</b>      |                                                                                                                                          |        | Certifikat ta' Speċjalista Mediku awarded by the<br>Kumitat ta' Approvazzjoni dwar Speċjalisti (Medical<br>Specialist Certificate awarded by the Specialist<br>Accreditation Committee) |
| <b>Mexico</b>     |                                                                                                                                          |        | Tabib tal-Familja awarded by the Kumitat ta'<br>Approvazzjoni dwar Speċjalisti<br>Evidence of minimum three (3) years residency<br>program with a specialist degree                     |
| <b>Moldova</b>    |                                                                                                                                          |        | Kandidat Nauk<br>Evidence of residency program with a specialist<br>degree                                                                                                              |
| <b>Montenegro</b> |                                                                                                                                          |        | Certificate of successful completion of the specialist<br>Exam                                                                                                                          |
| <b>Morocco</b>    |                                                                                                                                          |        | Diplome de Spécialite Médicale<br>(Specialty degree issued by a university and<br>approved by the National Doctor Authority)                                                            |

| Country     | Tier 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Tier 2 | Tier 3                                                              |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------------------------------------------------------------------|
| Netherlands | <p>Bewijs van inschrijving in een Specialistenregister (Certificate of recognition)</p> <p>And</p> <p>Registration/certificate of entry in the Specialist Register:</p> <ul style="list-style-type: none"> <li>• Medisch Specialisten Registratie Commissie (MRSC)</li> <li>• Sociaal-Geneskundigen Registratie Commissie</li> <li>• Huisarts en Verpleeghuisarts Registratie Commissie (HVRG) van de Koninklijke Nederlandse Maatschappij tot Bevordering der Geneeskunst (Note: Only certificates issued before 19 July 2007 are accepted from this awarding body)</li> <li>• Registratie Commissie Geneeskundig Specialisten(RGS)</li> </ul> |        |                                                                     |
|             | <p>Certificaat van inschrijving in een specialistenregister van huisartsen awarded by any of the following:</p> <ul style="list-style-type: none"> <li>• Huisarts en Verpleeghuisarts Registratie Commissie (HVRG)</li> <li>• Registratie Commissie Geneeskundig Specialisten (RGS)</li> </ul>                                                                                                                                                                                                                                                                                                                                                  |        |                                                                     |
| Nepal       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |        | MD/MS degree with Nepal Medical Council specialty registration      |
| New Zealand | <p>Fellowship of the Royal College/Colleges</p> <p>Note: Fellowship should be by Exam, not by endorsement or election</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                                                                     |
| Nigeria     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |        | Fellowships of the National Postgraduate Medical College of Nigeria |

| Country     | Tier 1                                                                                                                                                                                                                             | Tier 2                                                                                                                                                                 | Tier 3                                                              |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| Norway      | Spesialistgodkjenning Issued by the Den Norske Legerforening (Medical Association of Norway or Norwegian Directorate of Health)                                                                                                    |                                                                                                                                                                        |                                                                     |
|             | Bevis for kompetanse som allmennpraktiserende lege/Godkjenning som allmennpraktiserende lege (Certificate of specific training for general medical practice issued by Norwegian Registration Authority for Health Personnel (SAK)) |                                                                                                                                                                        |                                                                     |
| Oman        |                                                                                                                                                                                                                                    | Oman Medical Specialty Board certificate                                                                                                                               |                                                                     |
| Pakistan    |                                                                                                                                                                                                                                    |                                                                                                                                                                        | MD in Clinical Medicine                                             |
|             |                                                                                                                                                                                                                                    |                                                                                                                                                                        | Fellowship of College of Physicians and Surgeons in Pakistan (FCPS) |
| Palestine   |                                                                                                                                                                                                                                    |                                                                                                                                                                        | Master of Surgery (MS)                                              |
| Philippines |                                                                                                                                                                                                                                    |                                                                                                                                                                        | Palestinian Board                                                   |
|             |                                                                                                                                                                                                                                    |                                                                                                                                                                        | Diplomate of the Philippine Board                                   |
| Poland      |                                                                                                                                                                                                                                    | Dyplom uzyskania tytułu specjalisty (Specialist Diploma) issued by the Centrum Egzaminów Medycznych                                                                    | First Degree of Specialization                                      |
|             |                                                                                                                                                                                                                                    | Dyplom uzyskania tytułu specjalisty w dziedzinie medycyny rodzinnej (Specialist in family medicine) issued by the Centrum Egzaminów Medycznych                         |                                                                     |
| Portugal    |                                                                                                                                                                                                                                    | Título de Especialista (Professional award of specialist) issued by the Ordem dos Médicos                                                                              |                                                                     |
|             |                                                                                                                                                                                                                                    | Título de especialista em medicina geral e familiar (Certificate of specific training for general medical practice) issued by Ministério da Saúde or Ordem dos Médicos |                                                                     |

| Country      | Tier 1                                                                                                                                                        | Tier 2                                                                                 | Tier 3                                                                                                                                                                  |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Romania      |                                                                                                                                                               |                                                                                        | Certificat de medic specialist issued by Ministerul Sănătății Publici (The Ministry of Public Health)                                                                   |
|              |                                                                                                                                                               |                                                                                        | Certificat de medic specialist medicină de familie issued by Ministerul Sănătății Publici                                                                               |
| Russia       |                                                                                                                                                               |                                                                                        | клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)                                                   |
|              |                                                                                                                                                               |                                                                                        | Clinical Master                                                                                                                                                         |
|              |                                                                                                                                                               |                                                                                        | Candidate of Science (Kandidat Nauk)                                                                                                                                    |
| Serbia       |                                                                                                                                                               |                                                                                        | Doctor of Science (Doktor Nauk)                                                                                                                                         |
|              |                                                                                                                                                               |                                                                                        | Specialty certificate issued by a Serbian University                                                                                                                    |
| Singapore    | Exit certificate from Joint Committee on Specialist Training (JCST)<br>And<br>Certificate of Specialist Accreditation from the Specialist Accreditation Board |                                                                                        |                                                                                                                                                                         |
|              |                                                                                                                                                               |                                                                                        |                                                                                                                                                                         |
| Slovakia     |                                                                                                                                                               | Diplom o špecializácii (Diploma of specialization) issued by Slovakian Universities    |                                                                                                                                                                         |
|              |                                                                                                                                                               | Diplom o špecializácii v odbore všeobecné lekárstvo issued by a Slovakian Universities |                                                                                                                                                                         |
| Slovenia     |                                                                                                                                                               |                                                                                        | Potrdilo o opravljenem specialističnem izpitu (Certificate of successful completion of the specialist Exam) issued by the Medical Chamber of Slovenia                   |
|              |                                                                                                                                                               |                                                                                        | Potrdilo o opravljenem specializaciji iz družinske medicine (Certificate of completion of specialist training in family medicine) issued by Medical Chamber of Slovenia |
| South Africa | Fellowship certificate issued by the Colleges of Medicine/Surgery of South Africa                                                                             | Master of Medicine (M. Med) degree                                                     |                                                                                                                                                                         |



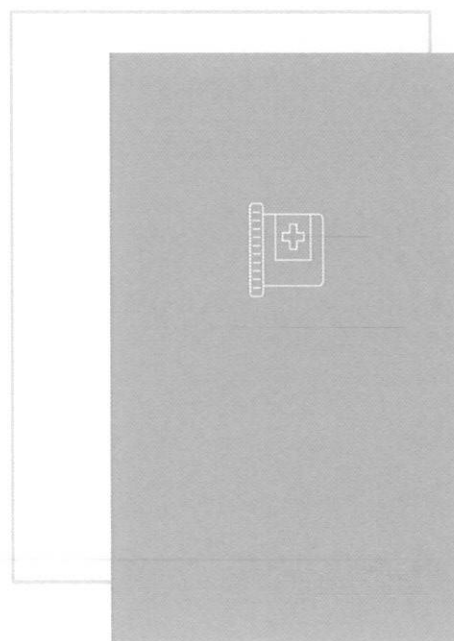
| Country            | Tier 1                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Tier 2                                                                                                                                                                                                                                                                                  | Tier 3                                                                                  |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <b>South Korea</b> | Completion of three (3) years residency program in the specialty area - post the internship - <b>And</b> License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                         |                                                                                         |
| <b>Spain</b>       |                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p>Titulo de especialista (Professional qualification of a specialist) issued by the concerned health authority</p> <p>Titulo de especialista en medicina familiar y comunitaria (Specialist certificate in family and community medicine) issued by the concerned health authority</p> |                                                                                         |
| <b>Sri Lanka</b>   |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                         | MD issued by the Postgraduate Institute of Medicine of Sri Lanka, University of Colombo |
| <b>Sudan</b>       |                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p>MD in Clinical Medicine issued by the Council for Postgraduate Studies or University</p> <p>Sudan Medical Specialization Board</p>                                                                                                                                                   |                                                                                         |
| <b>Sweden</b>      | <p>Bevis om specialistkompetens som läkare (certificate of the right to use the title of specialist) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden)</p> <p>Bevis om kompetens som allmänpraktiserande läkare (Europaläkare) (Certificate of specific training for general practice) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden)</p>                                                 |                                                                                                                                                                                                                                                                                         |                                                                                         |
| <b>Switzerland</b> | <p>Diplôme de médecin spécialiste/Diplom als Facharzt/ Diploma di medico specialista (Specialist qualification) issued by the Swiss Federal Department of Home Affairs (FDHA)</p> <p>Certificate of specific training for general medical practice issued by FDHA.</p> <p><b>And</b></p> <p>Confirmation from FDHA that the training leading to the award of the GP certificate meets the standards detailed in Article 28 of Directive 2005/36/EC</p> |                                                                                                                                                                                                                                                                                         |                                                                                         |



| Country              | Tier 1        | Tier 2 | Tier 3                                                                                                            |
|----------------------|---------------|--------|-------------------------------------------------------------------------------------------------------------------|
| Syria                |               |        | Certificate of higher study issued by Ministry of Higher Education<br>شهادة الدراسات العليا                       |
|                      |               |        | Syrian specialization certificate issued by Ministry of Health<br>شهادة التخصص                                    |
|                      |               |        | Syrian Board with evidence of completion of a residency program                                                   |
| Tajikistan           |               |        | Clinical Ordinators (Minimum three (3) years course duration — not including the internship)                      |
|                      |               |        | Clinical Master                                                                                                   |
|                      |               |        | Candidate of Science (Kandidat Nauk)                                                                              |
| Tunisia              |               |        | Doctor of Science (Doktor Nauk)                                                                                   |
|                      |               |        | Specialty certificate issued by the Ministry of Higher Education and Research                                     |
|                      |               |        | Specialty degree issued by the Turkey Ministry of Health with exam date (minimum three (3) years course duration) |
| Turkey               |               |        | Clinical Ordinators (Minimum three (3) years course duration — not including the internship)                      |
|                      |               |        | Clinical Master                                                                                                   |
|                      |               |        | Candidate of Science (Kandidat Nauk)                                                                              |
| Ukraine              |               |        | Doctor of Science (Doktor Nauk)                                                                                   |
|                      |               |        | Clinical Master program accredited by MOE/NQC and recognized by Authorities in the UAE                            |
|                      |               |        |                                                                                                                   |
| United Arab Emirates | Emirati Board |        |                                                                                                                   |

| Country                  | Tier 1                                                                                 | Tier 2                                                                                                                                                                                                                                                                                                                                    | Tier 3                                                                                                                                                 |
|--------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
|                          | Certificate of Completion of Specialist Training (CCST)                                | Specialist registration by the General Medical Council (GMC)<br>And<br>one of the following:<br><ul style="list-style-type: none"> <li>Membership/Fellowship of the Royal Colleges (Except MRCS)</li> <li>The Federation of Royal Colleges of Physicians</li> <li>Intercollegiate Specialty Board leading to FRCS (Fellowship)</li> </ul> | Exam based Membership/Fellowship of the Royal Colleges (Except MRCS)                                                                                   |
| United Kingdom           |                                                                                        | Membership/Fellowship of the Royal Colleges (Except MRCS) with proof of accredited residency program by the Royal Colleges.                                                                                                                                                                                                               | The Federation of Royal Colleges of Physicians                                                                                                         |
|                          | Certificate of Completion of Training (CCT)                                            | Certificate of Eligibility for Specialist Registration (CESR)<br>And<br>GMC specialist registration                                                                                                                                                                                                                                       | Intercollegiate Specialty Board leading to FRCS (Fellowship)                                                                                           |
|                          |                                                                                        | Certificate of Eligibility for General Practice Registration (CEGPR)<br>And<br>GMC registration                                                                                                                                                                                                                                           | Certificate issued by the Joint Committee for Postgraduate Training for General Practice                                                               |
| United States of America | American Board Certificates issued by the American Board of Medical Specialties (ABMS) | American Board Certificates issued by the American Osteopathic Association (AOA)                                                                                                                                                                                                                                                          | Certificate of Completion of a residency program accredited by the Accreditation Council of Graduate Medical Education (ACGME) (For UAE national only) |
| Uzbekistan               |                                                                                        |                                                                                                                                                                                                                                                                                                                                           | Clinical Ordinators (Minimum three (3) years course duration — not including the internship)                                                           |
|                          |                                                                                        |                                                                                                                                                                                                                                                                                                                                           | Clinical Master                                                                                                                                        |
|                          |                                                                                        |                                                                                                                                                                                                                                                                                                                                           | Candidate of Science (Kandidat Nauk)                                                                                                                   |
|                          |                                                                                        |                                                                                                                                                                                                                                                                                                                                           | Doctor of Science (Doktor Nauk)                                                                                                                        |

| Country     | Tier 1 | Tier 2 | Tier 3                                                                                                                                           |
|-------------|--------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Venezuela   |        |        | Completion of a minimum of three (3) years university specialization program.<br>And registration as Specialist issued by the Colegio de Medicos |
| West Africa |        |        | Fellowship of the West African College of Physicians                                                                                             |
| West Indies |        |        | Doctor of Medicine issued by a University of West Indies                                                                                         |
| Yemen       |        |        | Clinical master's degree or residency program (minimum three (3) years course duration) issued by a Yemeni University                            |



### 8. Recognized Specialty Titles for Licensing

| Main Specialty                         | Sub-Specialty                              | التخصص الفرعي                        | التخصص الرئيسي             |
|----------------------------------------|--------------------------------------------|--------------------------------------|----------------------------|
| Acute Internal Medicine                | Pre-Hospital Emergency Medicine            | طب طوارئ ما قبل الادخال للمستشفى     | طب الأمراض الباطنية الحادة |
|                                        | Stroke Medicine                            | طب السكتة الدماغية                   |                            |
|                                        | Addiction Medicine                         | طب الإدمان                           |                            |
|                                        | Clinical Informatics                       | المعلومات السريرية                   |                            |
| Aerospace Medicine                     | Medical Toxicology                         | طب علم السموم                        | طب الفضاء                  |
|                                        | Undersea And Hyperbaric Medicine           | طب الأعماق والعلاج بالأكسجين المضغوط |                            |
| Allergy                                |                                            |                                      | أمراض الحساسية             |
| Anatomic Pathology<br>(Histopathology) | Blood Banking/Transfusion Medicine         | علم بنك الدم ونقل الدم               |                            |
|                                        | Chemical Pathology (Clinical Biochemistry) | علم الأمراض الكيميائي                |                            |
|                                        | Clinical Informatics                       | المعلومات السريرية                   |                            |
|                                        | Cytopathology                              | علم أمراض الخلايا                    |                            |
|                                        | Dermatopathology                           | علم الأمراض الجلدية                  |                            |
|                                        | Forensic Pathology                         | علم الأمراض الجنائي                  |                            |
|                                        | Hematopathology                            | علم أمراض الدم                       |                            |
|                                        | Medical Microbiology Pathology             | علم الأحياء الدقيقة                  |                            |
|                                        | Molecular Genetic Pathology                | علم أمراض الوراثة الجزيئية           |                            |
|                                        | Neuropathology                             | علم أمراض الأعصاب                    |                            |
|                                        | Pediatric Pathology                        | أطفال - علم الأمراض                  |                            |
|                                        |                                            |                                      | علم الأمراض التشريحي       |

| Main Specialty                            | Sub-Specialty                              | التخصص الفرعي                    | التخصص الرئيسي                  |
|-------------------------------------------|--------------------------------------------|----------------------------------|---------------------------------|
| Anatomic Pathology and Clinical Pathology | Blood Banking/Transfusion Medicine         | علم بنك الدم ونقل الدم           | علم الأمراض السريرية والتشريحية |
|                                           | Chemical Pathology (Clinical Biochemistry) | علم الأمراض الكيميائي            |                                 |
|                                           | Clinical Informatics                       | المعلومات السريرية               |                                 |
|                                           | Cytopathology                              | علم أمراض الخلايا                |                                 |
|                                           | Dermatopathology                           | علم الأمراض الجلدية              |                                 |
|                                           | Forensic Pathology                         | علم الأمراض الجنائي              |                                 |
|                                           | Hematopathology                            | علم أمراض الدم                   |                                 |
|                                           | Medical Microbiology Pathology             | علم الأحياء الدقيقة              |                                 |
|                                           | Molecular Genetic Pathology                | علم أمراض الوراثة الجزيئية       |                                 |
|                                           | Neuropathology                             | علم أمراض الأعصاب                |                                 |
|                                           | Pediatric Pathology                        | علم الأمراض - أطفال              |                                 |
|                                           | Adult Cardiothoracic Anesthesiology        | تخدير القلب والصدر               |                                 |
|                                           | Clinical Informatics                       | المعلومات السريرية               |                                 |
| Anesthesia                                | Critical Care Medicine                     | طب العناية المركزة               | طب التخدير                      |
|                                           | Hospice And Palliative Medicine            | طب العلاج التلطيفي والتسكين      |                                 |
|                                           | Neurocritical Care                         | طب العناية المركزة - أعصاب       |                                 |
|                                           | Obstetric Anesthesia                       | طب تخدير الولادة                 |                                 |
|                                           | Pain Medicine                              | طب الألم                         |                                 |
|                                           | Pediatric Anesthesiology                   | طب التخدير - أطفال               |                                 |
|                                           | Pre-Hospital Emergency Medicine            | طب طوارئ ما قبل الإدخال للمستشفى |                                 |
|                                           | Regional Anesthesia                        | طب التخدير الناحي                |                                 |
|                                           | Sleep Medicine                             | طب أمراض النوم                   |                                 |
|                                           |                                            |                                  |                                 |
| Audio Vestibular Medicine                 |                                            |                                  | الطب الدهليزي السمعي            |

| Main Specialty                             | Sub-Specialty                                    | التخصص الفرعي                      | التخصص الرئيسي                     |
|--------------------------------------------|--------------------------------------------------|------------------------------------|------------------------------------|
| Aviation Medicine                          |                                                  |                                    | طب الطيران                         |
| Cardiac Surgery                            | Pediatric Cardiac Surgery                        | جراحة القلب - أطفال                | جراحة القلب                        |
| Cardiovascular Surgery                     |                                                  |                                    | جراحة القلب والأوعية الدموية       |
| Cardiology                                 | Adult Congenital Heart Disease                   | طب أمراض القلب الخلقية - بالغين    | طب القلب                           |
|                                            | Advanced Heart Failure and Transplant Cardiology | طب قصور القلب المتقدم وزراعة القلب |                                    |
|                                            | Cardiac Electrophysiology                        | طب كهرباء القلب                    |                                    |
|                                            | Interventional Cardiology                        | طب القلب التداخلي                  |                                    |
|                                            | Cardiac Stroke Medicine                          | طب السكتة القلبية                  |                                    |
| Cardio-Thoracic Surgery                    | Congenital Cardiac Surgery                       | جراحة أمراض القلب الخلقية          | جراحة القلب والصدر                 |
| Chemical Pathology (Clinical Biochemistry) | Metabolic Medicine                               | الطب الأيضي                        | علم الأمراض الكيميائي              |
| Clinical Biochemical Genetics              | Molecular Genetic Pathology                      | علم أمراض الوراثة الجزيئية         | علم الوراثة البيوكيميائية السريرية |
| Clinical Genetic                           |                                                  |                                    | علم الوراثة السريرية               |
| Clinical Genetics and Genomics             | Clinical Informatics                             | المعلومات السريرية                 | علم الوراثة السريرية والجيโนม      |
|                                            | Medical Biochemical Genetics                     | الوراثة البيوكيميائية الطبية       |                                    |
|                                            | Molecular Genetic Pathology                      | علم أمراض الوراثة الجزيئية         |                                    |
| Clinical Hematology                        |                                                  |                                    | أمراض الدم السريرية                |
| Clinical Neuropathology                    |                                                  |                                    | علم وظائف الأعضاء العصبي السريري   |
| Clinical Pathology                         | Blood Banking/Transfusion Medicine               | علم بنك الدم ونقل الدم             | علم الأمراض السريرية               |
|                                            | Chemical Pathology (Clinical Biochemistry)       | علم الأمراض الكيميائي              |                                    |
|                                            | Clinical Informatics                             | المعلومات السريرية                 |                                    |
|                                            | Cytopathology                                    | علم أمراض الخلايا                  |                                    |

| Main Specialty                                      | Sub-Specialty                     | التخصص الفرعي                | التخصص الرئيسي                                  |
|-----------------------------------------------------|-----------------------------------|------------------------------|-------------------------------------------------|
| Clinical Pathology                                  | Dermatopathology                  | علم الأمراض الجلدية          | علم الأمراض السريرية                            |
|                                                     | Forensic Pathology                | علم الأمراض الجنائي          |                                                 |
|                                                     | Hematopathology                   | علم أمراض الدم               |                                                 |
|                                                     | Medical Microbiology Pathology    | علم الأحياء الدقيقة          |                                                 |
|                                                     | Molecular Genetic Pathology       | علم أمراض الوراثة الجزيئية   |                                                 |
|                                                     | Neuropathology                    | علم أمراض الأعصاب            |                                                 |
| Clinical Pharmacology and Therapeutics              | Pediatric Pathology               | علم الأمراض - أطفال          | الصيدلة السريرية والعلاجية                      |
|                                                     | Pharmaceutical Stroke Medicine    | طب السكتة الدماغية           |                                                 |
| Colon And Rectal Surgery                            |                                   |                              | جراحة القولون والمستقيم                         |
| Community Medicine                                  |                                   |                              | طب المجتمع                                      |
| Community Sexual and Reproductive Health (Clinical) |                                   |                              | طب الصحة المجتمعية الجنسية والإنجابية (السريري) |
| Critical Care Medicine                              | Pediatric Intensive Care Medicine | طب العناية المركزة - أطفال   | طب العناية المركزة                              |
|                                                     | Surgical Critical Care            | العناية المركزة الجراحية     |                                                 |
| Dermatology                                         | Dermatopathology                  | علم الأمراض الجلدية          | طب الجلدية                                      |
|                                                     | Micrographic Dermatologic Surgery | الجراحة الجلدية الدقيقة      |                                                 |
|                                                     | Pediatric Dermatology             | طب الأمراض الجلدية - أطفال   |                                                 |
| Diagnostic Radiology                                | Forensic Radiology                | الأشعة الجنائية              | الأشعة التشخيصية                                |
|                                                     | Neuroradiology                    | التصوير الإشعاعي العصبي      |                                                 |
|                                                     | Nuclear Radiology                 | الأشعة النووية               |                                                 |
|                                                     | Pediatric Radiology               | أمعة أطفال                   |                                                 |
|                                                     | Breast imaging                    | تصوير الثدي                  |                                                 |
|                                                     | Cardiovascular Imaging            | تصوير القلب والأوعية الدموية |                                                 |



| Main Specialty       | Sub-Specialty                            | التخصص الفرعي                         | التخصص الرئيسي   |
|----------------------|------------------------------------------|---------------------------------------|------------------|
| Diagnostic Radiology | Medical Imaging Informatics              | التصوير الطبي المعلوماتي              | الأشعة التشخيصية |
|                      | Abdominal Radiology                      | أشعة البطن                            |                  |
|                      | Cardiothoracic Radiology                 | أشعة القلب والصدر                     |                  |
|                      | Interventional Neuroradiology            | الأشعة العصبية التداخلية              |                  |
|                      | Interventional Radiology                 | الأشعة التداخلية                      |                  |
|                      | Musculoskeletal Radiology                | أشعة الجهاز العضلي الهيكلي            |                  |
|                      | Vascular And Interventional Radiology    | أشعة الأوعية الدموية التداخلية        |                  |
|                      | Anesthesiology Critical Care Medicine    | طب التخدير والعناية المركزة           |                  |
|                      | Aviation Medicine                        | طب الطيران                            |                  |
|                      | Clinical Informatics                     | المعلومات السريرية                    |                  |
| Emergency Medicine   | Clinical Pharmacology and Toxicology     | علم السموم والصيدلة السريرية          | طب الطوارئ       |
|                      | Emergency Medical Services               | خدمات الطوارئ الطبية                  |                  |
|                      | Hospice and Palliative Medicine          | طب العلاج التلطيفي والتسكيني          |                  |
|                      | Internal Medicine-Critical Care Medicine | طب الأمراض الباطنية - العناية المركزة |                  |
|                      | Medical Toxicology                       | طب علم السموم                         |                  |
|                      | Neurocritical Care                       | طب العناية المركزة - أعصاب            |                  |
|                      | Pain Medicine                            | طب الألم                              |                  |
|                      | Pediatric Emergency Medicine             | طب الطوارئ - أطفال                    |                  |
|                      | Pre-hospital Emergency Medicine          | طب طوارئ ما قبل الإدخال للمستشفى      |                  |
|                      | Sports Medicine                          | الطب الرياضي                          |                  |
| Endocrinology        | Undersea and Hyperbaric Medicine         | طب الأعماق والعلاج بالأكسجين المضغوط  | الغدد الصماء     |
|                      | Pediatric Endocrinology                  | الغدد الصماء - أطفال                  |                  |



| Main Specialty                | Sub-Specialty                                     | التخصص الفرعي                         | التخصص الرئيسي          |
|-------------------------------|---------------------------------------------------|---------------------------------------|-------------------------|
| Family Medicine               | Adolescent Medicine                               | طب المراهقة                           | طب الأسرة               |
|                               | Clinical Informatics                              | المعلومات السريرية                    |                         |
|                               | Geriatric Medicine                                | طب الشيخوخة                           |                         |
|                               | Hospice And Palliative Medicine                   | طب العلاج التلطيفي والتسكيني          |                         |
|                               | Occupational Medicine                             | الطب المهني                           |                         |
|                               | Pain Medicine                                     | طب الألم                              |                         |
|                               | Sleep Medicine                                    | طب أمراض النوم                        |                         |
|                               | Sports Medicine                                   | الطب الرياضي                          |                         |
| Forensic Medicine             |                                                   |                                       | الطب الجنائي            |
| Gastroenterology              | Hepatology                                        | أمراض الكبد                           | طب الجهاز الهضمي        |
| Gastroenterology & Hepatology |                                                   |                                       | طب الجهاز الهضمي والكبد |
| General Surgery               | Colon And Rectal Surgery                          | جراحة القولون والمستقيم               | الجراحة العامة          |
|                               | Complex General Surgical Oncology                 | الجراحة العامة المعقدة للأورام        |                         |
|                               | Female Pelvic Medicine and Reconstructive Surgery | جراحة الحوض والجراحات الترميمية- نساء |                         |
|                               | Gastrointestinal Surgery                          | جراحة الجهاز الهضمي                   |                         |
|                               | Hand Surgery                                      | جراحة اليد                            |                         |
|                               | Hospice And Palliative Medicine                   | طب العلاج التلطيفي والتسكيني          |                         |
|                               | Surgical Critical Care                            | العناية المركزة الجراحية              |                         |
|                               | Surgical Oncology                                 | جراحة الأورام                         |                         |
|                               | Thoracic Surgery                                  | جراحة الصدر                           |                         |
|                               | Visceral Surgery                                  | جراحة الأحشاء                         |                         |

| Main Specialty          | Sub-Specialty                                    | التخصص الفرعي                      | التخصص الرئيسي               |
|-------------------------|--------------------------------------------------|------------------------------------|------------------------------|
| Genito-Urinary Medicine |                                                  |                                    | طب الأمراض التناسلية البولية |
| Geriatric Medicine      | Stroke Medicine                                  | طب السكتة الدماغية                 | طب الشيخوخة                  |
| Gynecology              |                                                  |                                    | طب النساء                    |
| Immunology              |                                                  |                                    | علم المناعة السريرية         |
| Infectious Diseases     |                                                  |                                    | الأمراض المعدية              |
| Internal Medicine       | Acute Medicine                                   | الطب الحاد                         | طب الأمراض الباطنية          |
|                         | Adolescent Medicine                              | طب المراهقة                        |                              |
|                         | Adult Congenital Heart Disease                   | طب أمراض القلب الخلقية - بالغين    |                              |
|                         | Advanced Heart Failure and Transplant Cardiology | طب قصور القلب المتقدم وزراعة القلب |                              |
|                         | Allergy                                          | أمراض الحساسية                     |                              |
|                         | Cardiac Electrophysiology                        | طب كهرباء القلب                    |                              |
|                         | Cardiology                                       | أمراض القلب                        |                              |
|                         | Clinical Hematology                              | أمراض الدم السريرية                |                              |
|                         | Clinical Informatics                             | المعلومات السريرية                 |                              |
|                         | Clinical Neurophysiology                         | طب وظائف الأعضاء العصبي السريري    |                              |
|                         | Critical Care Medicine                           | طب العناية المركزة                 |                              |
|                         | Endocrinology                                    | الغدد الصماء                       |                              |
|                         | Gastroenterology                                 | طب الجهاز الهضمي                   |                              |
|                         | Genito-Urinary Medicine                          | طب الأمراض التناسلية البولية       |                              |
|                         | Geriatric Medicine                               | طب الشيخوخة                        |                              |
|                         | Hepatology                                       | أمراض الكبد                        |                              |

| Main Specialty                   | Sub-Specialty                         | التخصص الفرعي                  | التخصص الرئيسي                |
|----------------------------------|---------------------------------------|--------------------------------|-------------------------------|
| Internal Medicine                | Hospice and Palliative Medicine       | طب العلاج التلطيفي والتسكيني   | طب الأمراض الباطنية           |
|                                  | Immunology and Allergy                | علم المناعة السريرية والحساسية |                               |
|                                  | Infectious Diseases                   | الأمراض المعدية                |                               |
|                                  | Medical Oncology                      | طب الأورام                     |                               |
|                                  | Metabolic Medicine                    | الطب الأيضي                    |                               |
|                                  | Nephrology                            | أمراض الكلى                    |                               |
|                                  | Neurology                             | طب الأمراض العصبية             |                               |
|                                  | Pulmonology                           | أمراض الجهاز التنفسي           |                               |
|                                  | Rheumatology                          | طب الروماتيزم                  |                               |
|                                  | Sleep Medicine                        | طب أمراض النوم                 |                               |
|                                  | Sports Medicine                       | الطب الرياضي                   |                               |
|                                  | Stroke Medicine                       | طب السكتة الدماغية             |                               |
|                                  | Transfusion Medicine                  | طب نقل الدم                    |                               |
|                                  | Transplant Hepatology                 | زراعة الكبد                    |                               |
|                                  | Tropical Medicine                     | طب المناطق الحارة              |                               |
| Interventional Radiology         | Interventional Neuroradiology         | الأشعة العصبية التداخلية       | الأشعة التداخلية              |
|                                  | Vascular And Interventional Radiology | أشعة الأوعية الدموية التداخلية |                               |
| Laboratory Genetics and Genomics | Medical Biochemical Genetics          | المورثة البيوكيميائية الطبية   | علم المورثة المخبرية والجينوم |
|                                  | Molecular Genetic Pathology           | علم أمراض المورثة الجزيئية     |                               |
| Medical Oncology                 |                                       |                                | طب الأورام                    |
| Medical Ophthalmology            |                                       |                                | طب العينون                    |
| Medical Toxicology               |                                       |                                | طب علم السموم                 |

| Main Specialty   | Sub-Specialty                   | التخصص الفرعي                   | التخصص الرئيسي     |
|------------------|---------------------------------|---------------------------------|--------------------|
| Medical Virology |                                 |                                 | علم الفيروسات      |
| Neurosurgery     | Interventional Neuroradiology   | الأشعة العصبية التداخلية        | جراحة الأعصاب      |
|                  | Neurocritical Care              | طب العناية المركزة - أعصاب      |                    |
|                  | Pediatric Neurosurgery          | جراحة الأعصاب - أطفال           |                    |
|                  | Brain Injury Medicine           | طب إصابات الدماغ                |                    |
|                  | Child Neurology                 | طب الأمراض العصبية - أطفال      |                    |
|                  | Clinical Neurophysiology        | طب وظائف الأعضاء العصبي السريري |                    |
|                  | Interventional Neuroradiology   | الأشعة العصبية التداخلية        |                    |
|                  | Epilepsy                        | طب الصرع                        |                    |
|                  | Hospice And Palliative Medicine | طب العلاج التلطيفي والتسكين     |                    |
|                  | Neurocritical Care              | طب العناية المركزة - أعصاب      |                    |
| Neurology        | Neurodevelopmental Disabilities | طب إعاقة النمو العصبي           | طب الأمراض العصبية |
|                  | Neuromuscular Medicine          | الطب العصبي العضلي              |                    |
|                  | Pain Medicine                   | طب الألم                        |                    |
|                  | Pediatric Epilepsy              | طب الصرع - أطفال                |                    |
|                  | Psychosomatic Medicine          | طب علم النفس الجسدي             |                    |
|                  | Sleep Medicine                  | طب أمراض النوم                  |                    |
|                  | Stroke Medicine                 | طب السكتة الدماغية              |                    |
|                  | Vascular Neurology              | طب الأعصاب والأوعية الدموية     |                    |
|                  | Pediatric Nuclear Medicine      | الطب النووي - أطفال             |                    |
|                  |                                 |                                 |                    |
| Nuclear Medicine |                                 |                                 | الطب النووي        |

| Main Specialty            | Sub-Specialty                                     | التخصص الفرعي                             | التخصص الرئيسي        |
|---------------------------|---------------------------------------------------|-------------------------------------------|-----------------------|
| Obstetrics And Gynecology | Complex Family Planning                           | الصحة الإنجابية المعقدة                   | أمراض النساء والولادة |
|                           | Critical Care Medicine                            | طب العناية المركزة                        |                       |
|                           | Female Pelvic Medicine and Reconstructive Surgery | جراحة الحوض والجراحات الترميمية - نساء    |                       |
|                           | Gynecological Oncology                            | الأورام النسائية                          |                       |
|                           | Hospice And Palliative Medicine                   | طب العلاج التلطيفي والتسكيني              |                       |
|                           | Maternal and Fetal Medicine                       | طب الأم والجنين                           |                       |
|                           | Obstetrics And Gynecological Ultrasound           | الموجات فوق الصوتية أمراض النساء والولادة |                       |
|                           | Reproductive Endocrinology and Infertility        | الأمراض التناسلية والغدد الصماء والإخصاب  |                       |
|                           | Reproductive Health                               | طب الصحة الإنجابية                        |                       |
|                           | Reproductive Medicine and Infertility             | الأمراض التناسلية والإخصاب                |                       |
|                           | Sexual And Reproductive Health                    | الصحة الجنسية والإنجابية                  |                       |
|                           | Urogynecology                                     | الأمراض النسائية والمسالك البولية         |                       |
|                           | Addiction Medicine                                | طب الإدمان                                | الطب المهني           |
|                           | Clinical Informatics                              | المعلومات السريرية                        |                       |
| Occupational Medicine     | Medical Toxicology                                | طب علم السموم                             |                       |
|                           | Undersea And Hyperbaric Medicine                  | طب الأعماق والعلاج بالأكسجين المضغوط      |                       |
|                           | Cataract And Lens                                 | جراحة الساد وزراعة العدسة                 | طب وجراحة العيون      |
|                           | Corneal Surgery                                   | جراحة القرنية وتصحيح البصر                |                       |
|                           | Glaucoma Disease                                  | أمراض الزرق (الجلوكوما)                   |                       |
|                           | Intra Ocular Inflammation                         | التهابات العين الداخلية                   |                       |
|                           | Neurophthalmology                                 | أعصاب العيون                              |                       |
|                           | Ocular Motility                                   | الحركة العينية                            |                       |
|                           | Ocular Tumors                                     | أورام العين                               |                       |
|                           | Ophthalmic Pathology                              | طب علم الأمراض - عيون                     |                       |
|                           | Ophthalmic Plastic and Reconstructive Surgery     | الجراحة الترميمية والتجسية للعيون         |                       |
|                           |                                                   |                                           |                       |
|                           |                                                   |                                           |                       |
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| Main Specialty             | Sub-Specialty                            | التخصص الفرعي                               | التخصص الرئيسي              |
|----------------------------|------------------------------------------|---------------------------------------------|-----------------------------|
| Ophthalmology              | Pediatric Ophthalmology                  | طب وجراحة العيون - أطفال                    | طب وجراحة العيون            |
|                            | Refractive Surgery                       | جراحة تصحيح البصر                           |                             |
|                            | Uveitis & Ocular Immunology              | طب التهابة العين والتهاب قزحية العين        |                             |
|                            | Vitreo Retina                            | أمراض الشبكية والسائل الزجاجي               |                             |
| Oral Maxillofacial Surgery | Vitreo Retina Surgery                    | جراحة الشبكية والسائل الزجاجي               | جراحة الوجه والفكين         |
|                            | Adult Reconstructive Orthopaedics        | جراحة العظام الترميمية - بالغين             |                             |
|                            | Brain Injury Medicine                    | طب إصابات الدماغ                            |                             |
|                            | Foot And Ankle Orthopaedics              | جراحة القدم والكاحل                         |                             |
| Orthopedic Surgery         | Musculoskeletal Oncology                 | أورام الجهاز العضلي الهيكلي                 | جراحة العظام                |
|                            | Orthopaedic Trauma                       | إصابات العظام                               |                             |
|                            | Orthopedic Surgery of The Spine          | الجراحة العظمية للعمود الفقري               |                             |
|                            | Sports Medicine                          | الطب الرياضي                                |                             |
| Otolaryngology             | Surgery Of the Hand                      | جراحة اليد                                  | جراحة الأنف والأذن والحنجرة |
|                            | Trauma and Orthopedic Surgery            | إصابات وجراحة العظام                        |                             |
|                            | Audio Vestibular Medicine                | الطب الدهليزي السمعي                        |                             |
|                            | Complex Pediatric Otolaryngology         | جراحة الأنف والأذن والحنجرة المعقدة - أطفال |                             |
|                            | Head And Neck Surgery                    | جراحة الرأس والعنق                          |                             |
|                            | Neurotology                              | علم أعصاب الأذن                             |                             |
|                            | Pediatric Otolaryngology                 | جراحة الأنف والأذن والحنجرة - أطفال         |                             |
|                            | Phoniatrics                              | طب الصوتيات                                 |                             |
|                            | Phonosurgery                             | جراحة الصوت                                 |                             |
|                            | Plastic Surgery Within the Head and Neck | جراحة تجميل الرأس والعنق                    |                             |
|                            | Sleep Medicine                           | طب أمراض النوم                              |                             |

| Main Specialty                    | Sub-Specialty                                          | التخصص الفرعي                           | التخصص الرئيسي                                  |
|-----------------------------------|--------------------------------------------------------|-----------------------------------------|-------------------------------------------------|
| Pain Medicine                     |                                                        |                                         | طب الألم                                        |
| Palliative Medicine               |                                                        |                                         | طب العلاج التلطيفي                              |
| Pediatric And Perinatal Pathology |                                                        |                                         | طب علم الأمراض - أطفال والفترة المحيطة بالولادة |
| Pediatric Surgery                 |                                                        |                                         | جراحة الأطفال                                   |
| Pediatrics                        | Adolescent Medicine                                    | طب المراهقة                             | طب الأطفال                                      |
|                                   | Child Abuse Pediatrics                                 | طب إساءة معاملة الأطفال                 |                                                 |
|                                   | Child Mental Health                                    | صحة الطفل العقلية                       |                                                 |
|                                   | Clinical Informatics                                   | المعلومات السريرية                      |                                                 |
|                                   | Community Child Health                                 | طب صحة الطفل المجتمعي                   |                                                 |
|                                   | Development And Behavioral Pediatrics                  | طب التطور والنمو السلوكي - أطفال        |                                                 |
|                                   | Hospice And Palliative Medicine                        | طب العلاج التلطيفي والتسكيني            |                                                 |
|                                   | Medical Biochemical Genetics                           | الوراثة البيوكيميائية الطبية            |                                                 |
|                                   | Medical Toxicology                                     | طب علم السموم                           |                                                 |
|                                   | Neonatal And Perinatal Medicine                        | طب الخدج والفترة المحيطة بالولادة       |                                                 |
|                                   | Neonatology                                            | طب الخدج                                |                                                 |
|                                   | Neurodevelopmental Disabilities                        | طب إعاقة النمو العصبي                   |                                                 |
|                                   | Pediatric Allergy, Immunology, and Infectious Diseases | أمراض المناعة والحساسية والعدوى - أطفال |                                                 |
|                                   | Pediatric Cardiology                                   | طب أمراض القلب - أطفال                  |                                                 |
|                                   | Pediatric Clinical Pharmacology                        | الصيدلة السريرية - أطفال                |                                                 |
|                                   | Pediatric Clinical Pharmacology and therapeutics       | الصيدلة السريرية والعلاجية - أطفال      |                                                 |
|                                   | Pediatrics Critical Care Medicine                      | طب العناية المركزة - أطفال              |                                                 |
|                                   | Pediatric Dermatology                                  | طب الأمراض الجلدية - أطفال              |                                                 |
|                                   | Pediatric Emergency Medicine                           | طب الطوارئ - أطفال                      |                                                 |



| Main Specialty | Sub-Specialty                                        | التخصص الفرعي                            | التخصص الرئيسي |
|----------------|------------------------------------------------------|------------------------------------------|----------------|
| Pediatrics     | Pediatric Endocrinology                              | الغدد الصماء - أطفال                     | طب الأطفال     |
|                | Pediatric Gastroenterology                           | طب الجهاز الهضمي - أطفال                 |                |
|                | Pediatric Gastroenterology, Hepatology and Nutrition | طب الجهاز الهضمي والكبد والتغذية - أطفال |                |
|                | Pediatric Genetics                                   | الأمراض الوراثية - أطفال                 |                |
|                | Pediatric Hematology                                 | طب أمراض الدم - أطفال                    |                |
|                | Pediatric Hematology - Oncology                      | طب أمراض الدم والأورام - أطفال           |                |
|                | Pediatric Hepatology                                 | أمراض الكبد - أطفال                      |                |
|                | Pediatric Hospital Medicine                          | طب الأطفال المنومين بالمستشفى            |                |
|                | Pediatric Immunology                                 | علم المناعة السريرية- أطفال              |                |
|                | Pediatric Immunology and Allergy                     | علم المناعة السدرية والحساسية - أطفال    |                |
|                | Pediatric Infectious Disease                         | الأمراض المعدية - أطفال                  |                |
|                | Pediatric Inherited Metabolic Medicine               | الأمراض الأيضية الوراثية - أطفال         |                |
|                | Pediatric Nephrology                                 | أمراض الكلى - أطفال                      |                |
|                | Pediatric Neurodisability                            | طب إعاقة النمو العصبي - أطفال            |                |
|                | Pediatric Neurology                                  | طب الأمراض العصبية - أطفال               |                |
|                | Pediatric Nuclear Medicine                           | الطب النووي - أطفال                      |                |
|                | Pediatric Oncology                                   | طب الأورام - أطفال                       |                |
|                | Pediatric Palliative Medicine                        | طب العلاج التلطيفي - أطفال               |                |
|                | Pediatric Pulmonology                                | طب الجهاز التنفسي - أطفال                |                |
|                | Pediatric Rehabilitation Medicine                    | طب إعادة تأهيل - أطفال                   |                |
|                | Pediatric Rheumatology                               | طب الروماتيزم - أطفال                    |                |
|                | Pediatric Sleep Medicine                             | طب أمراض النوم- أطفال                    |                |
|                | Pediatric Sports Medicine                            | الطب الرياضي - أطفال                     |                |
|                | Pediatric Transfusion Medicine                       | طب نقل الدم - أطفال                      |                |
|                | Pediatric Transplant Hepatology                      | زراعة الكبد - أطفال                      |                |



| Main Specialty                       | Sub-Specialty                                 | التخصص الفرعي                          | التخصص الرئيسي                |
|--------------------------------------|-----------------------------------------------|----------------------------------------|-------------------------------|
| Physical Medicine and Rehabilitation | Brain Injury Medicine                         | طب إصابات الدماغ                       | الطب الفيزيائي وإعادة التأهيل |
|                                      | Hospice And Palliative Medicine               | طب العلاج التلطيفي والتسكيني           |                               |
|                                      | Neuromuscular Medicine                        | الطب العصبي العضلي                     |                               |
|                                      | Pain Medicine                                 | طب الألم                               |                               |
|                                      | Pediatric Rehabilitation Medicine             | طب إعادة تأهيل - أطفال                 |                               |
|                                      | Spinal Cord Injury Medicine                   | طب إصابات الحبل الشوكي                 |                               |
|                                      | Sports Medicine                               | الطب الرياضي                           |                               |
| Plastic Surgery                      | Stroke Rehabilitation Medicine                | طب السكتة الدماغية التأهيلي            | الجراحة التجميلية             |
|                                      | Plastic and Reconstructive Surgery            | الجراحة التجميلية الترميمية            |                               |
|                                      | Plastic Surgery Within the Head and Neck      | جراحة تجميل الرأس والعنق               |                               |
| Preventive Medicine                  | Addiction Medicine                            | طب الإدمان                             | الطب الوقائي                  |
|                                      | Aerospace Medicine                            | طب الفضاء                              |                               |
|                                      | Clinical Informatics                          | المعلومات السريرية                     |                               |
|                                      | Community Medicine                            | طب المجتمع                             |                               |
|                                      | Medical Toxicology                            | طب علم السموم                          |                               |
|                                      | Occupational Medicine                         | الطب المهني                            |                               |
|                                      | Public Health and General Preventive Medicine | الصحة العامة والطب الوقائي             |                               |
|                                      | Public Health Medicine                        | طب الصحة العامة                        |                               |
|                                      | Sexual And Reproductive Health                | طب الصحة الجنسية والإنجابية            |                               |
|                                      | Undersea And Hyperbaric Medicine              | طب الأعماق والعلاج بالأكسجين المضغوط   |                               |
| Psychiatry                           | Addiction Psychiatry                          | طب الأمراض النفسية - إدمان             | طب الأمراض النفسية            |
|                                      | Child And Adolescent Psychiatry               | طب الأمراض النفسية - أطفال ومراهقين    |                               |
|                                      | Clinical Neuropsychology                      | طب وظائف الأعضاء العصبي السريري        |                               |
|                                      | Consultation-Liaison Psychiatry               | طب الأمراض النفسية - الوصلي والاستشارة |                               |
|                                      | Forensic Psychiatry                           | طب الأمراض النفسية الجنائي             |                               |

| Main Specialty                         | Sub-Specialty                                             | التخصص الفرعي                           | التخصص الرئيسي            |
|----------------------------------------|-----------------------------------------------------------|-----------------------------------------|---------------------------|
| Psychiatry                             | Geriatric Psychiatry                                      | طب الأمراض النفسية - الشيخوخة           | طب الأمراض النفسية        |
|                                        | Hospice And Palliative Medicine                           | طب العلاج التلطيفي والتسكيني            |                           |
|                                        | Liaison Psychiatry                                        | طب الأمراض النفسية - الوصلي             |                           |
|                                        | Medical Psychotherapy                                     | المعالجة النفسية الطبية                 |                           |
|                                        | Psychiatry of intellectual and developmental disabilities | الطب النفسي للإعاقات الذهنية والتمثيلية |                           |
|                                        | Pain Medicine                                             | طب الألم                                |                           |
|                                        | Psychiatry Of Learning Disability                         | طب الأمراض النفسية - صعوبات التعلم      |                           |
|                                        | Psychosomatic Medicine                                    | طب الأمراض النفسية الجسدي               |                           |
|                                        | Rehabilitation Psychiatry                                 | الطب النفسي التأهيلي                    |                           |
|                                        | Sleep Medicine                                            | طب أمراض النوم                          |                           |
| Public Health Medicine                 |                                                           |                                         | طب الصحة العامة           |
| Pulmonology                            |                                                           |                                         | طب أمراض الجهاز التنفسي   |
| Radiation Oncology (Clinical Oncology) | Hospice And Palliative Medicine                           | طب العلاج التلطيفي والتسكيني            | طب علاج الأورام الإشعاعي  |
|                                        | Pain Medicine                                             | طب الألم                                |                           |
| Radiology Medical Physics              | Nuclear Medical Physics                                   | الفيزياء الطبية النووية                 | الفيزياء الطبية الإشعاعية |
|                                        | Therapeutic Medical Physics                               | الفيزياء الطبية العلاجية                |                           |
| Sexual Health Medicine                 |                                                           |                                         | طب الصحة الجنسية          |
| Sports Medicine                        |                                                           |                                         | الطب الرياضي              |
| Thoracic Surgery                       | Congenital Cardiac Surgery                                | جراحة أمراض القلب الخلقية               | جراحة الصدر               |
| Transfusion Medicine                   |                                                           |                                         | طب نقل الدم               |
| Tropical Medicine                      |                                                           |                                         | طب المناطق الحارة         |

| Main Specialty   | Sub-Specialty                                     | التخصص الفرعي                          | التخصص الرئيسي        |
|------------------|---------------------------------------------------|----------------------------------------|-----------------------|
| Urology          | Renal Calculi Diseases                            | أمراض حصى الكلى                        | جراحة المسالك البولية |
|                  | Female Pelvic Medicine and Reconstructive Surgery | جراحة الحوض والجراحات الترميمية - نساء |                       |
|                  | Female Urology                                    | جراحة المسالك البولية - نساء           |                       |
|                  | Neurourology                                      | طب أعصاب المسالك البولية               |                       |
|                  | Pediatric Urology                                 | جراحة المسالك البولية - أطفال          |                       |
|                  | Renal Transplant                                  | زراعة الكلى                            |                       |
|                  | Urologic Oncology                                 | أورام المسالك البولية                  |                       |
| Vascular Surgery | Complex General Surgical Oncology                 | الجراحة العامة المعقدة للأورام         | جراحة الأوعية الدموية |
|                  | Hospice And Palliative Medicine                   | طب العلاج التلطيفي والتسكيني           |                       |
|                  | Pediatric Surgery                                 | جراحة الأطفال                          |                       |
|                  | Surgery Of the Hand                               | جراحة اليد                             |                       |
|                  | Surgical Critical Care                            | العناية المركزة الجراحية               |                       |

## Chapter 2



### DENTISTS

## 9. Requirements and Considerations

### 9.1 Dentists Licensure Requirements

Dentists applying for licensure must fulfill the following requirements:

- 9.1.1 Must hold one of the below degrees accredited by the concerned issuing authority of that country.
  - 9.1.1.1 BDS (Bachelor of Dental Surgery).
  - 9.1.1.2 DMD (Doctor of Dental Medicine).
  - 9.1.1.3 DDS (Doctor of Dental Surgery).
  - 9.1.1.4 The equivalent from a nationally accredited dental school/college.
- 9.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQC).
- 9.1.3 All dentists are required to complete **one (1) year i.e. 12 months** internship post-graduation.
- 9.1.4 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 9.1.5 Applicants accepted into the Authorities' approved residency programs will be granted the licensure title as "Resident."
- 9.1.6 A recognized Dental Specialty certificate - listed in this PQR- will be accepted after completing one of the following full-time programs:
  - 9.1.6.1 Clinical residency program of a minimum of **three (3) years** course duration.
  - 9.1.6.2 Clinical Master degree of a minimum **two (2) years** course duration.
  - 9.1.6.3 Clinical Ph.D. of a minimum **three (3) years** course duration.
- 9.1.7 Qualifications not listed in this document may be evaluated and reviewed by the PQR committee provided that they meet the criteria mentioned above (9.1.6).
- 9.1.8 Specialists with Tier 1 or 2 qualifications are not required to have experience post qualification in the specialty field if the qualification has been obtained within the recent **two (2) years**.
- 9.1.9 Applicants with specialization qualification in any Dentistry recognized specialty but do not have any experience per the criteria may be accepted as General Dentists, apart from qualifications in Dental Radiology, Forensic Dentistry, Dental Pathology, or Maxillofacial Surgery.

### 9.2 Special Considerations

#### 9.2.1 Experience

- 9.2.1.1 UAE nationals and Children of Emirati Women:
  - 9.2.1.1.1 Are not required to have clinical experience to obtain the title of a General Dentist within **two (2) years** from completing the internship (Children of Emirati Women must submit a copy of the birth certificate and the mother's Family book).
  - 9.2.1.1.2 Specialists with Tier 3 qualifications require at least **one (1) year** of experience post qualification in the specialty field.
- 9.2.1.2 Non-UAE Nationals:
  - 9.2.1.2.1 Graduates from UAE universities are exempted from experience to obtain the title of a General Dentist within **two (2) years** from completing the internship.
  - 9.2.1.2.2 Graduates from non-UAE universities are required to fulfill experience as per their relevant titles according to the PQR.

## 10. 10. Qualification and Experience Requirements for Dentist Licensure

| Category               | Qualifications                                                                                                                           | Experience                                                                                                                                                                                                                                                                                                 |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Intern</b>          | Successful completion of five (5) years course duration dental program (BDS/ DMD/DDS)<br>Or<br>Equivalent recognized by MOE/NQC          | No experience required*                                                                                                                                                                                                                                                                                    |
| <b>Resident</b>        | Successful completion of five (5) years course duration dental program (BDS/ DMD/DDS)<br>Or<br>equivalent recognized by MOE/NQC          | Successful completion of the internship program<br>And<br>Additional requirements as per the relevant Authority's residency standards                                                                                                                                                                      |
| <b>General Dentist</b> | BDS, DMD, DDS, or equivalent                                                                                                             | Successful completion of the internship program<br>And Two (2) years of clinical experience                                                                                                                                                                                                                |
| <b>Specialist</b>      | BDS, DMD, DDS, or equivalent<br>And<br>Completion of specialty qualification as per the "Recognized Dental Specialty Certificates" table | <b>Tier 1</b><br>No Experience<br>Required*<br><br><b>Tier 2</b><br>No Experience<br>Required*<br><br><b>Tier 3<sup>1</sup></b><br>UAE nationals and Children of Emirati Women:<br>One (1) year of experience post qualification<br>Non-UAE nationals:<br>Three (3) years of experience post-qualification |
| <b>Consultant</b>      | BDS, DMD, DDS, or equivalent<br>And<br>Completion of specialty qualification as per the "Recognized Dental Specialty Certificates" table | Two (2) years of experience post-qualification<br><br>Five (5) years of experience post-qualification<br><br>Cannot attain the title <sup>2</sup>                                                                                                                                                          |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

<sup>1</sup>Note: Graduates of UAE Dental Universities are exempted from the required experience for the title of Specialist.

<sup>2</sup>Note: Dentists enrolled in a recognized Tier 3 program before June 2017 may apply for the title of consultant providing the below criteria are met:

1. Practicing as a licensed Specialist for ten (10) years in a multi-disciplinary setting where at least one consultant is available to guide and oversee the practice in the specialty field.
2. Providing Good Standing Certificate for the experience period.
3. Does not have a malpractice or disciplinary actions in the past five (5) years.
4. Has two (2) publications in peer reviewed Journals in the specialty field OR one (1) publication and two (2) clinical audits in the specialty field OR four (4) presentations in local/ international conference.
5. Provide recommendation letters addressed by both, the medical director of the Health Facility as well as a Consultant who the applicant has worked alongside within the same unit.
6. Pass the oral examination as a "Consultant" ation Requirements

### 11. Recognized Dental Specialty Certificates

| Country        | Tier 1                                                                                                          | Tier 2                                                             | Tier 3                                                                                                                                                    |
|----------------|-----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Algeria        |                                                                                                                 |                                                                    | Certificate of Specialization                                                                                                                             |
| Arab Countries |                                                                                                                 | Board certificate issued by the Arab Board for Medical Specialties |                                                                                                                                                           |
| Argentina      |                                                                                                                 |                                                                    | Specialization certificate issued by a university with specialist registration                                                                            |
| Armenia        |                                                                                                                 |                                                                    | Diploma qualifying as a medical specialist in one of the medical specialties (minimum three (3) years course duration)                                    |
|                |                                                                                                                 |                                                                    | Candidate (PHD)                                                                                                                                           |
|                |                                                                                                                 |                                                                    | Clinical master's degree                                                                                                                                  |
|                |                                                                                                                 |                                                                    | Doctor of Clinical Dentistry                                                                                                                              |
| Australia      | Fellowship of the Royal College/Colleges<br>Note: Fellowship should be by Exam, not by endorsement or election. |                                                                    | Membership of the Royal Australasian College of Dental Surgeons                                                                                           |
| Austria        |                                                                                                                 | Postgraduate studies certificate                                   | Clinical master's degree                                                                                                                                  |
|                |                                                                                                                 |                                                                    | Clinical Ordinators (Minimum three (3) years course duration - not including the internship)                                                              |
| Azerbaijan     |                                                                                                                 |                                                                    | Clinical Masters                                                                                                                                          |
|                |                                                                                                                 |                                                                    | Candidate of Science (Kandidat Nauk)                                                                                                                      |
|                |                                                                                                                 |                                                                    | Doctor of Science (Doktor Nauk)                                                                                                                           |
| Bangladesh     |                                                                                                                 |                                                                    | Fellow of the Bangladesh College of Physicians & Surgeons<br>Note: Fellowship should be by Exam, not by endorsement or election<br>Master of Surgery (MS) |
|                |                                                                                                                 |                                                                    | клиническая ординатура / Clinical Ordinators (Minimum three (3) years course duration - not including the internship)                                     |
| Belarus        |                                                                                                                 |                                                                    | Clinical Masters                                                                                                                                          |
|                |                                                                                                                 |                                                                    | Candidate of Science (Kandidat Nauk)                                                                                                                      |
|                |                                                                                                                 |                                                                    | Doctor of Science (Doktor Nauk)                                                                                                                           |



| Country              | Tier 1                                                                | Tier 2                                                                                     | Tier 3                                                                                                                                                                    |
|----------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Belgium              |                                                                       | Specialization certificate issued by a Belgian University in Orthodontics and Periodontics | Clinical master's degree                                                                                                                                                  |
| Bosnia & Herzegovina |                                                                       |                                                                                            | Specialization certificate issued by a university                                                                                                                         |
| Brazil               |                                                                       |                                                                                            | Masters in one of dental specialties and Registration from Conselho Federal de Odontologia (CFO)                                                                          |
| Bulgaria             |                                                                       |                                                                                            | Evidence of successful completion of the State Exam in Orthodontics/Oral Surgery/Pediatric Dentistry/Periodontics/Prosthodontics/Endodontic                               |
| Canada               | Evidence of passing the National Dental Specialist Examination (NDSE) |                                                                                            | Evidence of successful completion of a university-based clinical residency program accredited by the Commission of Dental Accreditation of Canada (For UAE national only) |
|                      | Fellowship of The Royal College of Dentists of Canada (FRCDC)         |                                                                                            | Clinical master's degree                                                                                                                                                  |
| Chile                |                                                                       |                                                                                            | Complete specialty program in a university (minimum two (2) years course duration) and obtaining Professional Title of Specialist                                         |
| China                |                                                                       |                                                                                            | Master of Stomatological Medicine                                                                                                                                         |
| Colombia             |                                                                       |                                                                                            | "Titulo De Especialista" issued by a university with specialist registration                                                                                              |
| Croatia              |                                                                       |                                                                                            | Certificate from Zagreb or Rijeka University in Orthodontics/Oral Surgery/Pediatric Dentistry/Periodontics/Prosthodontics/Restorative Dentistry                           |
|                      |                                                                       |                                                                                            | And<br>Registration from Croatian Dental Chamber with Specialist Title issued by the Ministry of Health                                                                   |
| Czech Republic       |                                                                       |                                                                                            | Orthodontics:<br>Attestation in Maxillo-facial orthopedics Diplom o specializaci (voboruortodontie)                                                                       |
|                      |                                                                       |                                                                                            | And<br>Registration in the Czech Republic Dental Chamber                                                                                                                  |



| Country        | Tier 1 | Tier 2                                                                                                                                                                                                                                                                                                                                                       | Tier 3                                                                                                                                                                                      |
|----------------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Czech Republic |        |                                                                                                                                                                                                                                                                                                                                                              | Oral Surgery:<br>Attestation in oral and maxillofacial surgery Diplom<br>Specializaci (vorororální a maxillofaciální chirurgie)<br>And<br>Registration in the Czech Republic Dental Chamber |
| Denmark        |        | Specialist Certificate in Maxillofacial Oral Surgery<br>issued by the State Board of Health (only for five<br>(5) years course duration)<br><br>Specialist Certificate in Orthodontics issued by the<br>State Board of Health (minimum three (3) years<br>course duration)                                                                                   | Master's degree and Certificate awarding the<br>right to use the specialty title issued by<br>Sundhedsstyrelsen (State Board of Health)                                                     |
| Egypt          |        | MD in Dentistry                                                                                                                                                                                                                                                                                                                                              | Master in one of the dental specialties                                                                                                                                                     |
| Estonia        |        |                                                                                                                                                                                                                                                                                                                                                              | Degree of Specialist in Orthodontics                                                                                                                                                        |
| Finland        |        | Specialist Certificate in Orthodontics or Oral Surgery                                                                                                                                                                                                                                                                                                       | Specialist in Oral Maxillofacial Surgery issued by a<br>university and registration with Healthcare Board or<br>Dental Council                                                              |
|                |        | Certificat d'études spécialisées (CES) issued by a<br>French University in one of the dental specialties<br>Orthodontics - "diplôme d'études spécialisées<br>d'orthopédie dento-faciale". The professional title is:<br>"chirurgien-dentiste spécialiste qualifié en orthopédie<br>dento-faciale"                                                            | Clinical master's degree                                                                                                                                                                    |
|                |        |                                                                                                                                                                                                                                                                                                                                                              | Diploma d'Universités (DU) (Title of specialist<br>issued by accredited universities from Order National<br>Des Chirurgiens-Dentistes                                                       |
| France         |        | Oral Surgery: "diplôme d'études spécialisées en chirurgie<br>orale". The professional title is "chirurgien- dentiste<br>spécialiste qualifié en chirurgie orale"<br><br>Oral Medicine: "diplôme d'études spécialisées en<br>médecine bucco-dentaire". The professional title is:<br>"chirurgien-dentiste spécialiste qualifié en médecine<br>bucco-dentaire" | Diplôme Interuniversitaire de Spécialité (DIS)<br>(Interuniversity Diploma of Dental specialty)                                                                                             |

| Country   | Tier 1                                                                                                                                           | Tier 2                                                                                                             | Tier 3                                                                                                                                                                               |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Germany   |                                                                                                                                                  | Orthodontics: "Fachzahnärztliche Anerkennung für Kieferorthodontie" issued by "Landeszahnärztekammer"              | Clinical master's degree                                                                                                                                                             |
|           |                                                                                                                                                  | Oral Surgery:<br>"Fachzahnärztliche Anerkennung für Oralchirurgie/Mundchirurgie" issued by "Landeszahnärztekammer" |                                                                                                                                                                                      |
|           |                                                                                                                                                  | Periodontics: Certificate of Periodontics issued by Zahnärztekammer Westfalen-Lippe                                |                                                                                                                                                                                      |
| Greece    |                                                                                                                                                  |                                                                                                                    | Postgraduate program degree in one of the specialties                                                                                                                                |
| Hong Kong |                                                                                                                                                  |                                                                                                                    | Fellow of the College of Dental Surgeons of Hong Kong                                                                                                                                |
|           |                                                                                                                                                  |                                                                                                                    | Master of Dental Surgery in one of the dental specialties from a recognized university                                                                                               |
| Hungary   |                                                                                                                                                  |                                                                                                                    | University Certificate in: Orthodontics, with the title: Fogszabalyozo szakorvos Periodontology, with the title: Parodontologus Pediatric Dentistry, with the title: Gyermekfogorvos |
|           |                                                                                                                                                  |                                                                                                                    | Master of Dental Surgery (MDS)                                                                                                                                                       |
| India     |                                                                                                                                                  |                                                                                                                    | Iranian Specialty Certificate issued by the Iranian Ministry of Health                                                                                                               |
| Iran      |                                                                                                                                                  |                                                                                                                    | Master's degree in one of the dental specialties                                                                                                                                     |
| Iraq      |                                                                                                                                                  |                                                                                                                    | Fellowship of the Faculty of Dental Surgery of the Royal College of Surgeons in Ireland in one of the dental specialties                                                             |
| Ireland   | Certificate of Completion Specialist Training by the Ireland Dental Council (CCST) And Inclusion on the Irish Dental Council Specialist Register |                                                                                                                    | Clinical master's degree                                                                                                                                                             |
|           |                                                                                                                                                  |                                                                                                                    |                                                                                                                                                                                      |

| Country                 | Tier 1 | Tier 2                                                                                                                | Tier 3                                                                                                                                                                                                                           |
|-------------------------|--------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Italy                   |        |                                                                                                                       | University Certificate: "Orthodontics: Diploma di Specializzazione in "Ortognatodonzia"<br><br>Oral Surgery: Diploma di Specializzazione in "Chirurgia Odontostomatologica"                                                      |
| Japan                   |        |                                                                                                                       | Clinical Ph.D. (minimum two (2) years course duration)                                                                                                                                                                           |
| Jordan                  |        | Jordan Medical Board for programs that are no less than (3) years course duration                                     | Jordan Medical Board<br><br>And<br>Registration at Jordan Dental Association<br><br>Master in one of the dental specialties                                                                                                      |
| Kazakhstan              |        |                                                                                                                       | клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)<br><br>Clinical Masters<br><br>Candidate of Science (Kandidat Nauk)<br><br>Doctor of Science (Doktor Nauk) |
| Kingdom of Saudi Arabia |        | Saudi Specialty Certificate issued by the Saudi Commission for Health Specialties                                     | Clinical master's degree<br><br>Dental master's degree                                                                                                                                                                           |
| Lebanon                 |        | Certificate of completion of residency or specialization certificate and exit exam from American University of Beirut | Diplôme d'études spécialisées (DES) or Certificat d'études spécialisées (CES)<br><br>Diplôme d'Etude Supérieure Spécialisée (DESS)                                                                                               |
| Latvia                  |        |                                                                                                                       | Certificate Issued by "The Riga Stradins University's Faculty of Stomatology                                                                                                                                                     |
| Lithuania               |        |                                                                                                                       | Certificate Issued by "The Kaunas University of Medicine" or "The University of Vilnius"                                                                                                                                         |

| Country     | Tier 1                                                          | Tier 2                                                                                                                                                                                                                                                                                                                | Tier 3                                                                                                                      |
|-------------|-----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Luxembourg  |                                                                 |                                                                                                                                                                                                                                                                                                                       | Master's degree in one of the dental specialties                                                                            |
| Macedonia   |                                                                 |                                                                                                                                                                                                                                                                                                                       | Master (magister) in one of the dental specialties<br>Doctorate (Doktor na nauki) in one of the dental specialties          |
| Malaysia    |                                                                 |                                                                                                                                                                                                                                                                                                                       | Master's degree recognized by the National Specialist Register of Malaysian Dental Council                                  |
| Malta       |                                                                 |                                                                                                                                                                                                                                                                                                                       | Master's degree in one of the dental specialties                                                                            |
| Mexico      |                                                                 |                                                                                                                                                                                                                                                                                                                       | Master's or specialist degree in one of the dental specialties                                                              |
| Moldova     |                                                                 |                                                                                                                                                                                                                                                                                                                       | Doctoral degree in one of the dental specialties                                                                            |
| Montenegro  |                                                                 |                                                                                                                                                                                                                                                                                                                       | Magister Nauka<br>Doctor Nauka                                                                                              |
| Morocco     |                                                                 |                                                                                                                                                                                                                                                                                                                       | Master or Doctorate degree in one of the dental specialties                                                                 |
| Nepal       |                                                                 |                                                                                                                                                                                                                                                                                                                       | MDS degree with Nepal Medical Council specialty registration                                                                |
| Netherlands |                                                                 | Specialization Certificate issued by the Specialist Registration Board (SRC) in: Orthodontics:<br>Getuigschrift van erkenning en inschrijving als orthodontis in het specialistenregister<br>Oral and Maxillo-Facial Surgery: Getuigschrift van erkenning en inschrijving als Kaakchirurg in het specialistenregister | Clinical master's degree                                                                                                    |
| New Zealand | Fellowship of the Royal Australasian College of Dental Surgeons |                                                                                                                                                                                                                                                                                                                       | Clinical master's degree<br>Doctor of Clinical Dentistry<br>Membership of the Royal Australasian College of Dental Surgeons |

| Country     | Tier 1 | Tier 2                                                                    | Tier 3                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------|--------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nigeria     |        |                                                                           | Fellowships of the National Postgraduate Medical College of Nigeria                                                                                                                                                                                                                                                                                                                                                                         |
| Norway      |        |                                                                           | Certificate Issued by "Oslo" or "Bergen" University<br>And<br>Registration in the Specialist Registration Committee of the Norwegian Dental Association                                                                                                                                                                                                                                                                                     |
| Oman        |        | Oman Medical Specialty Board certificate issued by the Ministry of Health | Clinical master's degree                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Pakistan    |        |                                                                           | Fellowship of the College of Physicians and Surgeons (F.C.P.S.)                                                                                                                                                                                                                                                                                                                                                                             |
| Philippines |        |                                                                           | Clinical master's degree                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Poland      |        |                                                                           | Philippine Board<br>Evidence of registration as a Specialist by the Medical Centre for Postgraduate Training<br>And<br>Voivodeship centers for postgraduate training<br>University Certificate in: Orthodontics:<br>SpecialistaemOrtodontia<br>And<br>Must be registered with the Ordem dos Medicos Dentistas<br>Oral Surgery: EspecialistaemCirurgia Oral (Oral Surgery)<br>And<br>Must be registered with the Ordem dos Medicos Dentistas |
| Portugal    |        |                                                                           | Certificat de specialistissuedfrom Ministerul Sănătății Publici<br>And<br>Registration with Colegiul Medicilor Stomatologi Din Romania (CMSR)                                                                                                                                                                                                                                                                                               |

| Country      | Tier 1                                                                                                                                                                                                                                              | Tier 2                                                                       | Tier 3                                                                                                                                                                                                                                                                                                                             |
|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Russia       |                                                                                                                                                                                                                                                     |                                                                              | <p>клиническая ординатура / Clinical Ordinatura<br/>(Minimum three (3) years course duration - not including the internship)<br/>Clinical Master</p> <p>Candidate of Science (Kandidat Nauk)<br/>Doctor of Science (Doktor Nauk)<br/>Specialty certificate issued by a Serbian University and membership of the dental chamber</p> |
| Serbia       |                                                                                                                                                                                                                                                     |                                                                              |                                                                                                                                                                                                                                                                                                                                    |
| Singapore    |                                                                                                                                                                                                                                                     | Master of Dental Surgery issued by the Dental Specialist Accreditation Board |                                                                                                                                                                                                                                                                                                                                    |
| Sri Lanka    |                                                                                                                                                                                                                                                     |                                                                              | Board Certification issued by PGIM (Postgraduate Institute of Medicine)                                                                                                                                                                                                                                                            |
| Slovakia     |                                                                                                                                                                                                                                                     |                                                                              | <p>Certificate of specialization in: Orthodontics (CelustynOrtoped)</p> <p>Maxillofacial Surgeon (Maxilofacialny Chirurg)</p> <p>Pediatric dentistry (Pedodontolog)</p>                                                                                                                                                            |
| Slovenia     |                                                                                                                                                                                                                                                     |                                                                              | Certificate of successful completion of the specialist exam issued by Medical Chamber of Slovenia                                                                                                                                                                                                                                  |
| South Korea  | <p>Completion of three (3) years residency program in the specialty area - post the internship<br/>And<br/>License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs</p>                                               |                                                                              | Clinical master's degree                                                                                                                                                                                                                                                                                                           |
| South Africa | <p>Fellowship Certificate issued by the College of Dentistry of South Africa<br/>And<br/>Registration with the Healthcare Professions Council of South Africa (HPCSA)<br/>MChD Degree (Master of Dentistry)<br/>And<br/>Registration with HPCSA</p> |                                                                              | Clinical master's degree                                                                                                                                                                                                                                                                                                           |

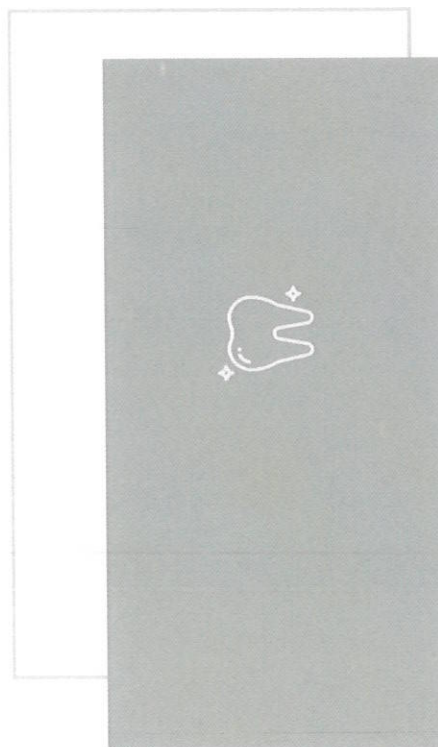


| Country     | Tier 1 | Tier 2                                                                                                                | Tier 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------|--------|-----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Spain       |        | Master's degree in one of the specialties with specialist registration                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sudan       |        |                                                                                                                       | Clinical MD in any dental specialty issued by Sudan Medical Specialization Board<br><br>MSc in any dental specialty (minimum three (3) years course duration) issued by Khartoum University<br><br>Clinical master's degree<br><br>Clinical master's degree                                                                                                                                                                                                                                                                                                                                                                                     |
| Sweden      |        | Certificate issued by the Swedish Board of National Health and Welfare (Training program must be conducted in Sweden) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Switzerland |        | Specialty certificate recognized by Schweizerische Zahnärzte-Gesellschaft (SSO)<br><br>Fachzahnarzt anerkennung       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Syria       |        |                                                                                                                       | Higher Study Diploma Certificate issued by Ministry of Higher Education (دبلوم الدراسات العليا)<br><br>Syrian Specialization Certificate issued by the Specialist Training and Rehabilitation Authority (شهادة التخصص)<br><br>Master's degree in one of the dental specialties<br><br>Dental Syrian Board with evidence of residency program<br><br>Clinical Ordinators (Minimum three (3) years course duration - not including the internship)<br><br>Clinical Master<br><br>Candidate of Science (Kandidat Nauk)<br><br>Doctor of Science (Doktor Nauk)<br><br>Specialty Certificate issued by the Ministry of Higher Education and Research |
| Tajikistan  |        |                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Tunisia     |        |                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

| Country                         | Tier 1                                                                                                                                                                                                                                     | Tier 2 | Tier 3                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Turkey</b>                   |                                                                                                                                                                                                                                            |        | Doctor of science in one of the recognized specialties from a Doctorate Program                                                                                                                                                                                                                                                                                                                      |
| <b>Ukraine</b>                  |                                                                                                                                                                                                                                            |        | <p>клиническая ординатура / Clinical Ordinatura<br/>(Minimum 3 years course duration - not including the internship)</p> <p>Clinical Master</p> <p>Candidate of Science (Kandidat Nauk)</p> <p>Doctor of Science (Doktor Nauk)</p> <p>Clinical Master program accredited by MOE/NQC and recognized by Authorities in the UAE</p>                                                                     |
| <b>United Arab Emirates</b>     |                                                                                                                                                                                                                                            |        | <p>Membership/ Fellowship of the Royal College of Surgeons in one of the dental specialties</p> <p>Intercollegiate Specialty fellowship</p> <p>Clinical master's degree</p>                                                                                                                                                                                                                          |
| <b>United Kingdom</b>           | <p>Certificate of Completion of Specialist Training (CCST)</p> <p>And</p> <p>Inclusion in the Specialist Registry of the General Dental Council (UAE nationals may attain the title if completion of training certificate is obtained)</p> |        | <p>Evidence of successful completion of a university-based clinical residency program accredited by the American Dental Association (for UAE national only)</p> <p>Clinical master's degree</p> <p>Certificate of Advanced Graduate Study in one of accepted dental specialties (minimum two (2) years course duration for nonsurgical specialties and three (3) years for surgical specialties)</p> |
| <b>United States of America</b> | American Board Approved by the National Commission on Recognition of Dental Specialties and Certifying Bodies                                                                                                                              |        | <p>Clinical Ordinatura (Minimum 3 years course duration - not including the internship)</p> <p>Clinical Master</p> <p>Candidate of Science (Kandidat Nauk)</p> <p>Doctor of Science (Doktor Nauk)</p>                                                                                                                                                                                                |
| <b>Uzbekistan</b>               |                                                                                                                                                                                                                                            |        |                                                                                                                                                                                                                                                                                                                                                                                                      |



| Country     | Tier 1 | Tier 2 | Tier 3                                                                                                 |
|-------------|--------|--------|--------------------------------------------------------------------------------------------------------|
| Venezuela   |        |        | Completion of a university specialization degree And Registration issued by the Colegio de Odontologos |
| West Africa |        |        | Fellowship of West African College of Surgeons (FWACS)                                                 |
| Yemen       |        |        | Clinical master's degree in one of the dental specialties issued by a Yemeni University                |



## 12. Recognized Specialties Titles for Licensing

| Specialty Licensing Titles     | التخصص الرئيسي             |
|--------------------------------|----------------------------|
| Conservative Dentistry         | طب الأسنان التحفظي         |
| Endodontics                    | المعالجة اللبية            |
| Dental pathology               | طب علم أمراض الفم والأسنان |
| Dental Radiology               | أشعة الاسنان               |
| Forensic Odontology            | طب الأسنان الجنائي         |
| Oral and Maxillofacial Surgery | جراحة الفم والوجه والفكين  |
| Oral Medicine                  | طب الفم                    |
| Oral Surgery                   | جراحة الفم                 |
| Orthodontics                   | تقويم الأسنان              |
| Pediatric Dentistry            | طب أسنان الأطفال           |
| Periodontics                   | أمراض اللثة                |
| Primary Care Dentistry         | طب الرعاية الأولية للأسنان |
| Prosthodontics                 | التعويضات السنية           |
| Public Health Dentistry        | أسنان-طب الصحة العامة      |
| Restorative Dentistry          | طب الأسنان الترميمي        |
| Special Care Dentistry         | طب أسنان الحالات الخاصة    |

**Implantology** is not a recognized dental specialty, however, it is a branch of dental practice pertaining to the restoration and maintenance of oral function. Implantology privilege will be granted to licensed dentists according to each Authority Implantology standards that applied at the time of enrolling in the Implantology training program. For General Dentists, in addition to fulfilling the related authority Implantology standard, a minimum of three (3) years' experience post the internship will be required to be eligible to apply for the privilege.

# Chapter 3



## Nurses And Midwives

### 13. Requirements and Considerations

#### 13.1 Nurses and Midwives Licensure Requirements

Nurses and Midwives applying for licensure must fulfill the following requirements:

- 13.1.1 Must be graduates from National and/or International recognized Nursing college/University.
- 13.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQC).
- 13.1.3 Qualifications acquired through honorary nature, correspondence, or distance-learning are not counted towards the PQR requirements.
- 13.1.4 The required bachelor's degree must be a minimum of **three (3) years** full-time course duration.
- 13.1.5 **UAE National and Children of Emirati Women** graduates of UAE or non-UAE universities are exempted from the experience and clinical training requirements for the applied title (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).
- 13.1.6 **Non-UAE national graduates from UAE universities** are required to successfully complete **six (6) months** clinical training post-graduation in an APS health facility (except for Registered & Assistant Nurse titles).
- 13.1.7 **GCC nationals** are required to complete **six (6) months** clinical training post-graduation in an APS health facility (except for Registered & Assistant Nurse titles).
- 13.1.8 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 13.1.9 Experience as a school nurse is accepted for the titles Registered Nurse and Assistant Nurse, provided that the healthcare facility ensures these nurses meet the minimum skills and competencies required for the respective title (Registered Nurse / Assistant Nurse).
- 13.1.10 Assistant Nurses and Assistant Midwives cannot work independently and shall work under a Registered Nurse or Registered Midwife.
- 13.1.11 Nurses and Midwives must hold a minimum of a valid Basic Life Support (BLS) Certification or others according to the scope of practice.
- 13.1.12 The academic transcript must be submitted for credentialing purposes in which determination of disciplines shall be applied.
- 13.1.13 A clinical trainer accredited by one of the academically recognized bodies in the country will be granted a license to practice the profession of nursing, provided that he/she is registered with an Authority and in accordance with the criteria set by it and in a manner that does not conflict with Cabinet Resolution No. 20 of 2017.
- 13.1.14 Nurses qualified with a Bachelor's Degree in nursing but are licensed as "Assistant Nurse" may apply for a title upgrade, provided that their experience as an assistant nurse has not exceeded five (5) years.

**13.1.15** In addition to the titles that do not require experience; Nurses and Midwives with a valid license/registration issued by the countries listed in the table below are exempted from the required experience, provided that the applicants fulfill the following:

- 13.1.15.1 The qualification was obtained within the recent **two (2) years** OR there is no Gap of Practice since the last day of employment
- 13.1.15.2 Submit a valid Good Standing Certificate.
- 13.1.15.3 Complete the Primary Source Verification on qualifications, experience, and license/registration documents.
- 13.1.15.4 Provide one of the below proof of English language proficiency if the healthcare professional did not complete the university studies in English or if his/her license is issued by a non-English speaking country as mentioned in the list above.
  - TOEFL score of not less than 500 or equivalent
  - IELTS score of not less than 5.0
  - Occupational English Test (OET) of not less than C
  - Cambridge Assessment English score of not less than 169

| Country   |              |
|-----------|--------------|
| Austria   | Luxembourg   |
| Australia | Netherland   |
| Belgium   | New Zealand  |
| Canada    | Norway       |
| Denmark   | Singapore    |
| Finland   | South Africa |
| France    | Sweden       |
| Germany   | Switzerland  |
| Iceland   | UK           |
| Ireland   | USA          |

#### 14. Qualification and Experience Requirements for Nursing Licensure

| Category                                | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                | Experience                                                                   |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <b>Registered Nurse</b><br>ممرض مسجل    | Bachelor's degree in nursing                                                                                                                                                                                                                                                                                                                                                                                                  | No experience required*                                                      |
| <b>Assistant Nurse</b><br>مساعد ممرض    | Diploma of Nursing not less than eighteen (18) months course duration                                                                                                                                                                                                                                                                                                                                                         | No experience required*                                                      |
| <b>Nurse Practitioner</b><br>ممرض ممارس | Fulfill the requirements of Registered Nurse<br>And<br>Completion of a Clinical Master/Doctoral degree in nursing Or equivalent qualification in:<br><ul style="list-style-type: none"> <li>Pharmacology for prescribing drugs as a nurse practitioner</li> <li>Differential diagnosis, ordering, and interpretation of diagnostic tests (Radiological and pathological tests)</li> <li>Advanced Health Assessment</li> </ul> | Two (2) years of experience post qualification as a Nurse Practitioner       |
|                                         | Fulfill the requirements of Registered Nurse<br>And<br>National Certification or license as a Nurse Practitioner                                                                                                                                                                                                                                                                                                              |                                                                              |
| <b>Specialty Nurse</b><br>ممرض مختص     | Qualification as Registered Nurse<br>And<br>Clinical Master's degree or post graduate clinical nursing specialty qualification in one of the nursing specialties (minimum of one (1) year course duration)                                                                                                                                                                                                                    | One (1) year of experience post qualification in the related specialty field |
|                                         | Bachelor's degree in one of the nursing specialties (minimum three (3) years course duration)                                                                                                                                                                                                                                                                                                                                 | Two (2) years of experience post qualification in the related field          |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

### 15. Recognized Specialty Titles for Nursing Licensure

| Category                        | مسمى التخصص                         |
|---------------------------------|-------------------------------------|
| Adult Health Care Nurse         | ممرض العناية بصحة البالغين          |
| Anesthesia Nurse                | ممرض تخدير                          |
| Cardiovascular Nurse            | ممرض القلب والأوعية الدموية         |
| Clinical Informatics Nurse      | ممرض معلومات سريرية                 |
| Community Health Nurse          | ممرض رعاية صحة المجتمع              |
| Critical Care Nurse             | ممرض العناية المركزة                |
| Diabetic Foot Nurse             | ممرض العناية بالقدم السكرية         |
| Diabetic Health Nurse           | ممرض العناية بمرضى السكري           |
| Emergency Nurse                 | ممرض الطوارئ                        |
| Infection Prevention Nurse      | ممرض مكافحة العدوى                  |
| Maternal Health Nurse           | ممرض صحة الأم                       |
| Mental Health Nurse             | ممرض الصحة النفسية                  |
| Neonatal Nurse                  | ممرض حديثي الولادة                  |
| Neonatology Critical Care Nurse | ممرض العناية المركزة لحديثي الولادة |
| Oncology Nurse                  | ممرض الأورام                        |
| Palliative Care Nurse           | ممرض العلاج التلطيفي                |
| Pediatric Nurse                 | ممرض أطفال                          |
| Pediatric Critical Care Nurse   | ممرض العناية المركزة للأطفال        |
| Wound Care Nurse                | ممرض العناية بالجروح                |

Authorities can grant specialization privileges approval on the license of Registered Nurse with experience in one of the specialties mentioned above for a period of no less than four (4) years.

#### 16. Qualification and Experience Requirements for Midwifery Licensure

| Title                                              | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                        | Experience                                                                                                    |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>Registered Midwife</b><br><b>قابلة مسجلة</b>    | <p>Bachelor's degree in Midwifery or equivalent qualification in Midwifery (minimum three (3) years course duration)</p> <p>BSc in Nursing or equivalent (minimum three (3) years course duration)</p> <p>And</p> <p>Midwifery Certificate (minimum one (1) year course duration)</p>                                                                                                                                 | <p>Two (2) years of experience post qualification as a Midwife in a maternity hospital or related setting</p> |
| <b>Midwife Practitioner</b><br><b>قابلة ممارسة</b> | <p>Fulfill the requirements of Registered Midwife.</p> <p>And</p> <p>completing one of the following postgraduate qualifications:</p> <p>Clinical Master in Midwife Practitioner not less than 1 year that includes supervised clinical practice for advanced midwifery Practitioner</p> <p>(Or)</p> <p>Doctoral degree in Midwife Practitioner that includes supervised clinical practice for advanced midwifery</p> | <p>Two (2) years of experience post qualification as a Midwife in a maternity hospital or related setting</p> |



# Chapter 4



## Allied Healthcare Professionals

## Chapter Four: Allied Healthcare Professionals

### 17. Requirements and Considerations

#### 17.1 Allied Healthcare Professionals Requirements

Allied Healthcare professionals applying for licensure must fulfill the following requirements:

- 17.1.1 Must be graduates from National and/or International recognized colleges/Universities.
- 17.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQC).
- 17.1.3 A qualifications can be considered acceptable for the required title if it has been equalized by the Ministry of Education (MOE) or the Commission for Academic Accreditation (CAA) as equivalent to the qualification listed in this PQR
- 17.1.4 Higher diploma certificates issued by The Higher Colleges of Technology in the UAE will be equivalent to a bachelor's degree as per MOE standard.
- 17.1.5 Required Bachelor's degree must be a minimum of **three (3) years** full-time course duration.
- 17.1.6 Required Master's or postgraduate qualifications must be a minimum of **two (2) years** full-time course duration.
  - One (1) year** duration program can be accepted if attained from one of the following countries Austria, Australia, Belgium, Canada, Denmark, Finland, France, Germany, Iceland, Ireland, Luxembourg, Netherlands, New Zealand, Norway, Singapore, South Africa, Sweden, Switzerland, United Kingdom, and the United States of America.
- 17.1.7 Master/Ph.D. (In the area of specialty) will reduce **one (1) year** from the required experience for licensing provided that the Master's/Ph.D. a degree is not mandatory to obtain the selected title.
- 17.1.8 **UAE National and Children of Emirati Women** allied healthcare graduates of UAE or non-UAE universities are exempted from the experience and clinical training requirements for the applied title (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).
- 17.1.9 **Non-UAE national graduate** allied healthcare professionals from UAE universities must successfully complete **six (6) months** clinical training post-graduation in an APS health facility (except when no experience is required for the title).
  - 17.1.10 **GCC nationals** are required to complete **six (6) months** clinical training post-graduation in an APS health facility (except when no experience is required for the title).
  - 17.1.11 Qualifications acquired through honorary nature, correspondence, or distance-learning is not counted towards the PQR requirements.
  - 17.1.12 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
  - 17.1.13 Assistant allied healthcare professionals cannot work independently and shall work under a licensed Allied Healthcare professional.
  - 17.1.14 The academic transcript must be submitted for credentialing purposes in which determination of disciplines shall be applied.

**17.1.15** In addition to the titles that do not require experience, Allied Healthcare Professionals with a valid license/registration issued by the countries listed in the table below are exempted from the required experience, provided that the applicants fulfill the following:

- 17.1.15.1 The qualification was obtained within the recent **two (2) years** OR there is no Gap of Practice since the last day of employment.
- 17.1.15.2 Submit a valid Good Standing Certificate.
- 17.1.15.3 Complete the Primary Source Verification on qualifications, experience, and license/registration documents.
- 17.1.15.4 Provide one of the below proof of English language proficiency if the healthcare professional did not complete the university studies in English or if his/her license is issued by a non-English speaking country as mentioned in the list above.
  - TOEFL score of not less than 500 or equivalent
  - IELTS score of not less than 0.5
  - Occupational English Test (OET) of not less than C
  - Cambridge Assessment English score of not less than 169

| Country   |              |
|-----------|--------------|
| Austria   | Luxembourg   |
| Australia | Netherlands  |
| Belgium   | New Zealand  |
| Canada    | Norway       |
| Denmark   | Singapore    |
| Finland   | South Africa |
| France    | Sweden       |
| Germany   | Switzerland  |
| Iceland   | UK           |
| Ireland   | USA          |

## 18. Qualification and Experience Requirements for Allied Healthcare professionals

### 18.1 Aesthetic/Beauty Therapy

| Title                     | Qualifications                                                                                                       | Experience                                                    |
|---------------------------|----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| Aesthetician<br>فني تجميل | Diploma in Beauty Therapy or Cosmetics from a nationally accredited institute (minimum one (1) year course duration) | One (1) year experience post qualification in a related field |

18.2 Allied Health Technology

| Title                                                                                                     | Qualifications                                                                                                                                                                                                         | Experience                                                           |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| <p><b>Allied Health Technologist (emphasis area)</b><br/>تقني المهن الصحية<br/>المعاونة (مجال التخصص)</p> | <p>Bachelor in allied health science with emphasis training in one of the following areas:</p> <ul style="list-style-type: none"> <li>○ Endoscopy</li> <li>○ Urology</li> </ul>                                        | <p>Two (2) years' experience post qualification in related field</p> |
| <p><b>Allied Health Technician (emphasis area)</b><br/>فني المهن الصحية<br/>المعاونة (مجال التخصص)</p>    | <p>Diploma (Minimum two (2) years course duration) in allied health science with emphasis training in one of the following areas:</p> <ul style="list-style-type: none"> <li>○ Endoscopy</li> <li>○ Urology</li> </ul> | <p>Two (2) years' experience post qualification in related field</p> |

18.3 Anesthesia

| Title                                        | Qualifications                                                                                                                                                                                                                                                                              | Experience                                                      |
|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Anesthesia Technologist</b><br>تقني تخدير | <p>Bachelor's degree or equivalent in Anesthesia technology</p> <p>Bachelor's degree in nursing (or equivalent) or bachelor's degree in respiratory therapy (or equivalent)</p> <p>And</p> <p>Completion of post-graduate anesthesia certification from a nationally recognized program</p> | Two (2) years of experience post qualification in related field |
| <b>Anesthesia Technician</b><br>فني تخدير    | Anesthesia Technician Program (minimum two (2) years course duration) from nationally recognized institution/college                                                                                                                                                                        | Two (2) years of experience post qualification in related field |

#### 18.4 Assisted Reproductive Technology (ART)

| Title                                             | Qualifications                                                                                                                                                         | Experience*                                                                                                                                                                                                                               |
|---------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Embryologist</b>                               | Bachelor's degree in Medical Laboratory Science/Health Sciences/Applied Science, Biology/Zoology<br>And<br>Master's degree in human Assisted reproductive technologies | <ul style="list-style-type: none"> <li>Two (2) years of experience post qualification in related field</li> <li>One (1) year of experience is sufficient for UAE nationals and children of Emirati Women</li> </ul>                       |
| تقني علم الأجنة<br>Also Known as IVF Technologist | Bachelor's degree in Medical Laboratory Science/Health Sciences<br>Or<br>Bachelor's degree in applied science/Biology/Zoology with emphasis on Human Embryology        | <ul style="list-style-type: none"> <li>All graduates: <b>Five (5) years</b> of experience post qualification in related field.</li> <li>UAE graduates: <b>Two (2) years</b> of experience post qualification in related field.</li> </ul> |

#### 18.4.1 Applied Science includes the following:

| Applied Sciences           |
|----------------------------|
| Cell Biology               |
| Developmental Biology      |
| Embryology                 |
| Human Reproductive Biology |

**18.5 Audiology**

| Title                                           | Qualification                                                                                                                                                                                                                                   | Experience                                                                                                                                                                                                                                                                  |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Audiologist</b><br>تقني سمعيات               | Bachelor of Science (BSc) in Audiology/BSc in Speech and Hearing/Direct entry master's degree in Audiology<br><br>BSc in Speech-Language Pathology, Speech Sciences or Communications Disorders Sciences<br>And<br>Master's degree in Audiology | Two (2) years of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting<br><br>One (1) year of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting |
| <b>Audiology Assistant</b><br>مساعد تقني سمعيات | Two (2) years diploma in Audiology                                                                                                                                                                                                              | Two (2) years of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting                                                                                                                                          |



18.6 Cardiac Perfusion

| Title                                   | Qualifications                                                                                                                                                                                                                             | Experience                                                                                                                                                                                      |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Cardiac Perfusionist<br>تقني اداء القلب | <p>Bachelor's degree in Cardiac Perfusion</p> <p>Bachelor's degree or diploma in one of the health Sciences majors<br/>And<br/>Post graduate diploma or certificate in perfusion technology<br/>(Minimum one (1) year course duration)</p> | <p>Two (2) years' practical experience post qualification in related field in health setting</p> <p>And<br/>Proof of performing hundred (100) clinical perfusions' procedures independently</p> |

### 18.7 Cardiovascular Technology

| Title                                                             | Qualifications                                                                                                                                                | Experience                                                          |
|-------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>Cardiovascular Technologist</b><br>تقني القلب والأوعية الدموية | BSc degree in Cardiovascular program                                                                                                                          | Two (2) years of experience post certification in the related field |
| <b>Cardiovascular Technician</b><br>فني القلب والأوعية الدموية    | Cardiovascular program (minimum two (2) years course duration)                                                                                                | Two (2) years of experience post certification in the related field |
| <b>ECG Technician</b><br>فني تخطيط القلب                          | Successful completion of one (1) year certificate in ECG program or diploma program in Medical Sciences or allied health with evidence of formal ECG training | Two (2) years of experience post certification in the related field |

#### 18.7.1 Cardiovascular Technologist/Technicians Licensing Titles

| Licensing Titles           | مسمى الترخيص    |
|----------------------------|-----------------|
| Catheterization Laboratory | قسطرة القلب     |
| ECG                        | تخطيط القلب     |
| Echo cardiographer         | تصوير القلب     |
| Vascular                   | الأوعية الدموية |

**18.8 Cast Technology**

| Title                               | Qualifications                                                                                            | Experience                                                          |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>Cast Technician</b><br>فني تجبيس | Higher Secondary School or its equivalent<br>And<br>Certificate of completion of relevant training course | Two (2) years of experience post certification in the related field |

18.9 Central Sterile Services (CSS)

| Title                              | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                      | Experience                                    |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
|                                    | Diploma in any health-related field (minimum two (2) years course duration)<br><br>Associate degree in CSS technology (minimum two (2) years course duration)                                                                                                                                                                                                                                                                                       | Two (2) years of experience                   |
| <b>CSS Technician</b><br>فني تعقيم | Certificate in any health-related field (minimum one (1) year course duration) with Certification as a member with one of the following:<br><ul style="list-style-type: none"> <li>• Certification by the Board of Sterile Processing and Distribution (CBSPD) USA</li> <li>• Healthcare Sterile Processing Association (HSPA) - Formally known as International Association of Healthcare Central Services Material Management (IAHCMM)</li> </ul> | One (1) year experience in the related field  |
| <b>CSS Aide</b><br>معاون فني تعقيم | Completion of Higher Secondary School                                                                                                                                                                                                                                                                                                                                                                                                               | Six (6) months' experience in a related field |

#### 18.10 Clinical Dietetics and Nutrition

| Title                                          | Qualifications                                                                                                                                                                       | Experience                                                                             |
|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| <b>Clinical Dietician</b><br>تقني تغذية سريرية | Bachelor of Science in Dietetics<br>Bachelor's degree in health science with a major in Nutrition<br>(Please see table below)<br>And<br>Post-graduate diploma or master in Dietetics | Two (2) years of experience post qualification in a related field in a health facility |
| <b>Nutritionist</b><br>تقني تغذية              | Bachelor of Science in Nutrition/Public Health Nutrition                                                                                                                             | Two (2) years of experience post qualification in a related field                      |

#### 18.10.1 Examples of Equivalent Qualifications in Clinical Dietetics and Nutrition

| Applied Sciences                                                                                   | Clinical Dietetics | Nutrition |
|----------------------------------------------------------------------------------------------------|--------------------|-----------|
| Bachelor of Science in Dietetics                                                                   | ✓                  |           |
| Bachelor of Science in Nutrition and Dietetics                                                     | ✓                  |           |
| Bachelor of Science in Clinical Nutrition and Dietetics                                            | ✓                  |           |
| Bachelor of Science in Food and Nutrition                                                          |                    | ✓         |
| Bachelor of Science in Nutrition                                                                   |                    | ✓         |
| Bachelor of Science in Nutrition and Food Technology                                               |                    | ✓         |
| Bachelor of Health Science (Major Nutrition)                                                       |                    | ✓         |
| Bachelor of Arid land Agriculture/Food Nutrition from the UAE University (Faculty of Food Systems) |                    | ✓         |
| Bachelor's in food science/food service systems management                                         |                    | ✓         |

18.11 Dental Clinical Support

| Title                                              | Qualifications                                                                                                                                                                                                                                                                                        | Experience                                                                                                                                  |
|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Dental Assistant</b><br>مساعِد طبيب الأسنان     | Qualification of Doctor of Dental Surgery (DDS), Doctor of Dental Medicine (DMD), or Bachelor of Dental Surgery (BDS)<br><br>Diploma in Dental Assistant or Dental Nursing or Hygienist (minimum two (2) years course duration) or its equivalent certification<br><br>Bachelor or Diploma in Nursing | No experience required*<br><br><br><br><br>Six (6) months of experience in the field                                                        |
| <b>Dental Hygienist</b><br>فني صحة الأسنان         | Completion of bachelor's degree in dental hygiene<br><br>Completion of diploma in dental hygiene (minimum two (2) years course duration)                                                                                                                                                              | Two (2) years of experience post qualification in a related field<br><br>Four (4) years of experience post qualification in a related field |
| <b>Dental Lab Technician</b><br>فني معمل أسنان     | BSc in Dental Laboratory Technology<br><br>Completion of an accredited program in Dental Laboratory Technology (minimum two (2) years course duration)                                                                                                                                                | Two (2) years of experience post qualification in a related field<br><br>Four (4) years of experience post qualification in a related field |
| <b>Dental Laboratory Aide**</b><br>معاون فني أسنان | Completion of Higher Secondary School (12 primary schools)<br>And<br>A certificate confirming on-job practical training                                                                                                                                                                               | Two (2) years of experience post qualification in a related field                                                                           |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

\*\*Dental Laboratory Aide cannot work independently in a dental laboratory and cannot assist the dentist.



## 18.12

| Title                                                                               | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Experience                                                                              |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <b>Electro-Neurodiagnostics Technologist</b><br>تقني التشخيص الكهروencephalographic | <p>Bachelor's degree in the field of Applied Sciences majoring in Neurophysiology or Biophysics/Physiology or equivalent (minimum three (3) years course duration)</p> <p>Associate degree (minimum two (2) years course duration) from an accredited training program as Neurophysiology Technologist</p> <p>And</p> <ul style="list-style-type: none"> <li>Registration from one of the following bodies:</li> <li>American Board of Registration of Electroencephalographic Technologists or equivalent.</li> <li>American Board of Registration of Evoked Potential Technologists or equivalent.</li> <li>American Association of Polysomnographic Technologists or equivalent.</li> <li>The UK Registration Council for Clinical Neurophysiology</li> <li>The Clinical Physiologist Registration Board of New Zealand</li> <li>South African Registration as a Clinical Technologist</li> </ul> | Two (2) years of experience post qualification in related field in the hospital setting |
| <b>EEG Technician</b><br>فني تخطيط كهربائية الدماغ                                  | Completion of Secondary School or its equivalent And One (1) year accredited certification program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Two (2) years of experience post qualification in related field in the hospital setting |
| <b>18.12.1 Electro-Neurodiagnostics Technologist Titles:</b>                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| <b>Licensing Titles</b>                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                         |
| Electro- Neurodiagnostics                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | تقني التشخيص الكهروencephalographic                                                     |
| EEG                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | تقني تخطيط الدماغ                                                                       |
| EMG                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | تقني تخطيط العضلات                                                                      |
| Evoked Potential                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | تقني فحوصات الاستجابات المثارة                                                          |
| Polysomnographic                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | تقني دراسة اعتلال النوم                                                                 |

18.13 Emergency Medical Services

| Title                                              | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                     | Experience                                                              |
|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Critical Care Paramedic (CCP)<br>مسعف رعاية حرجية  | Academic Qualification as advanced care paramedic<br>And<br>Post graduate diploma or masters degree in critical care paramedicine (minimum of one (1) year course duration)<br>And<br>Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS)                                                                                                                                                                                 | Two (2) years' experience post qualification as critical care paramedic |
| Advanced Care Paramedic (ACP)<br>مسعف رعاية متقدمة | Bachelor's degree in paramedicine / emergency medicine services (minimum of three (3) years course duration)<br>and<br>Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS)<br>And<br>Bachelor's degree in nursing<br>And<br>Advanced care paramedic bridging program or equivalent (minimum of eight (8) weeks or 500 hours course duration)<br>And<br>Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS))      | Two (2) years' experience post qualification as Advanced care paramedic |
| Paramedic<br>مسعف                                  | Certificate in paramedicine / emergency medicine services / emergency and medical care / emergency and trauma care technology / trauma care / advanced assessment of trauma (minimum of two (2) academic years or 1500 hours course duration)<br>And<br>Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS)<br>And<br>Bachelor's degree in nursing<br>And<br>Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS) | One (1) year experience post qualification as paramedic                 |



| Title                                                                   | Qualifications                                                                                                                                                                                                                                                                            | Experience                                                           |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| <b>Emergency Medical Technician (EMT)</b><br><b>فني طوب الطوارئ</b>     | Certificate in emergency medicine services (minimum of six (6) weeks course duration)<br><br>Valid BLS and a Trauma certificate (PHTLS or ITLS)<br><br>Academic Qualification as Assistant Nurse or Registered Nurse<br><br>And<br><br>Valid BLS and a Trauma certificate (PHTLS or ITLS) | <b>One (1) year experience post qualification in a related field</b> |
| <b>Emergency Medical Responder (EMR)</b><br><b>مستجيب الطوارئ الطبي</b> | Certificate in emergency medicine services / Emergency medical Responder (EMR) (minimum of four (4) weeks or 80 hours course duration)<br><br>And<br><br>Valid BLS                                                                                                                        | <b>One (1) year experience post qualification in a related field</b> |

Note:

- In the Emirate of Dubai, EMS professionals are licensed by Dubai Corporation for Ambulance Services (DCAS)
- Emergency Medical Responders cannot work independently in an ambulance or be utilized to license the ambulance
- UAE nationals are required to complete 6 months of training to be eligible to apply for Advanced Care Paramedic (ACP) and Critical Care Paramedic (CCP)

18.14 Forensics Allied Health

| Title                                                                                        | Qualifications                                                                                                                                | Experience                                                                                                       |
|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>Mortuary Technologist</b><br>تقني مشرحة                                                   | Bachelor in mortuary science or a related field                                                                                               | Two (2) years of experience in the related field of which one (1) year is as a Mortuary Technologist             |
| <b>Mortuary Technician</b><br>فني مشرحة                                                      | Diploma in mortuary science or a related field                                                                                                | Two (2) years of experience in the related field of which one (1) year is as a Mortuary Technician               |
| <b>Mortuary Aide</b><br>مساعد فني مشرحة                                                      | Completion of Higher Secondary School And A certificate confirming on-job practical training                                                  | Two (2) years of experience in a related field                                                                   |
| <b>Anthropologist Forensic</b><br>مهنى علم العظام الشرعي<br>(الأثروبولوجيا الجنائية)         | Bachelor in Anthropology or equivalent And MSc in Forensic specialty                                                                          | Two (2) years of experience in the related field of which one (1) year is as a Forensic Anthropologist           |
| <b>Forensic Anthropology Technician</b><br>فني علم العظام الشرعي<br>(الأثروبولوجيا الجنائية) | Bachelor in Anthropology                                                                                                                      | Two (2) years of experience in the related field, of which one (1) year is as a Forensic Anthropology technician |
| <b>Archeologist Forensic</b><br>مهنى علم التنقيب الشرعي<br>(الأركيولوجيا الجنائية)           | Bachelor in Archeology or Physiology or Anatomic studies                                                                                      | Two (2) years experience in related field of which one (1) year is as Forensic Archeologist                      |
| <b>Forensic Entomology Technician</b><br>تقني طب شرعي - حشرات                                | Bachelor's Degree or equivalent (Minimum two (2) years course duration) in Forensic Entomology OR Forensic, biological, physical Anthropology | Two (2) years experience in related field of which one (1) year is as Entomology Technician                      |

**18.15 Genetic Counseling**

| Title                                                    | Qualifications                                                                                       | Experience                                              |
|----------------------------------------------------------|------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| <b>Genetic Counselor</b><br><b>مرشد الأمراض الوراثية</b> | BSc in medical sciences, psychology, or healthcare-related field<br>And<br>MSc in Genetic Counseling | Two (2) years of experience post-MSc in a related field |

18.16 Hair Transplant

| Title                                               | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Experience                                                        |
|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>Hair Transplant Technician*</b><br>فني زراعة شعر | <p>BSc or Diploma (minimum three (3) years course duration) in allied health with an emphasis in hair transplant</p> <p>BSc degree in Nursing<br/>And<br/>A certificate confirming on-job practical training and indicates the following:</p> <ul style="list-style-type: none"> <li>• Training is conducted in a licensed hair transplant center</li> <li>• Training performed by licensed hair transplant surgeon</li> <li>• Number of cases performed per year (minimum of twenty (20) procedures/year)</li> </ul> | Two (2) years of experience post qualification in a related field |

\*Hair Transplant Technician can only work under the direct supervision of a Plastic Surgeon or physician with Hair Transplant privilege according to each Authorities' standards.

18.17 Health Education

| Title                              | Qualifications                                                                                                                                                                         | Experience                                                         |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| Health educator*<br>مهني تثقيف صحي | Bachelor's degree in any recognized health field mentioned in PQR<br>And<br>Postgraduate qualification in related Specialty Education Program with minimum twelve (12) months duration | Two (2) years of experience post qualification in health education |
|                                    | Licensed Healthcare Professional by either of the Authorities<br>And<br>Postgraduate qualification in related Specialty Education Program with minimum twelve (12) months duration     | No experience required**                                           |

\*Health Education practice should be in the related field.

\*\* for Health Educator In Lactation and Breast feeding: the basic qualification has to be in the following fields: Dentist, Dietician, Midwife , Nurse, Occupational Therapist, Pharmacist, Physical Therapist or Physiotherapist, Physician or Medical Doctor, Speech Pathologist or Therapist and Healthcare Assistant And the Postgraduate qualification certification has to be in the field of Lactation from a recognized lactation training program – with minimum of 50 hours of clinical training - (Example of certification: Completion Certificate of the International Board of Lactation from Consultant Examiners (IBLCE) as Lactation Consultant, Certified Breastfeeding Specialist (CBS) or another equivalent certificate)

\*\*\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

**18.18 Healthcare Assistant**

| Title                                                                                                                | Qualifications                                                                                                                                                                                          | Experience                                |
|----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| <b>Healthcare Assistant</b><br><b>مساعد صحي</b><br>(Applicable only for UAE nationals and Children of Emirati women) | Certificate in Healthcare Assistant from one of UAE Educational Institutes that must be approved by NQC (program's duration not less than Two (2) years)<br><br>And<br><br>Valid Basic Life Support BLS | No experience is required post-graduation |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria.

| 18.19 | Laser Hair Reduction Therapy | Title                                                                  | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Experience                                                    |
|-------|------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
|       |                              |                                                                        | <p>Licensed Healthcare Professional by either of the Authorities as a Registered Nurse, Assistant Nurse or Beauty Therapist</p> <p>And</p> <p>Successful completion of an accredited Laser training course for hair reduction with evidence of <b>ten (10) hands-on training cases</b></p> <p>Academic qualification as a Registered Nurse, Assistant Nurse or Beauty Therapist</p> <p>And</p> <p>Successful completion of an accredited Laser training course for hair reduction with evidence of <b>ten (10) hands-on training cases</b></p> <p>Academic qualification as Registered Nurse, Assistant Nurse, or Beauty Therapist</p> <p>And</p> <p>Hair reduction certification from one of the following bodies if attained from outside UAE:</p> <ul style="list-style-type: none"> <li>• The Society for Clinical and Medical Hair Removal (SCHMR)</li> <li>• National Council on Laser Certification (NCLC) With evidence of ten (10) hands-on training cases</li> </ul> | No experience required*                                       |
|       |                              | <b>Laser Hair Reduction Technician</b><br><b>فني تخفيف شعر بالليزر</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | One (1) year experience post qualification in a related field |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria



## 18.20 Medical Imaging

| Title                                                                                 | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Experience                                                                                                                                     |
|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Radiographer/<br/>Radiography Technologist</b><br><b>تقني أشعة</b>                 | Bachelor's degree from an accredited university in a Radiography, Radiology Technology, or Medical/Diagnostic Imaging program<br>Diploma in Radiology (minimum <b>three (3) years</b> course duration)<br>Associate degree in Radiography program (minimum <b>two (2) years</b> course duration)<br><b>And</b><br>Registration/certification or accreditation as a radiographer (Refer to table 18.19.2)                                                                                                                                                                                                                             | <b>Two (2) years</b> of experience post qualification in the general radiology field                                                           |
| <b>Radiography Technician</b><br><b>فني أشعة</b>                                      | Bachelor's degree in a Radiography /Radiology Technology or Medical Imaging program<br>Diploma or equivalent as a Radiography Technician (minimum <b>two (2) years</b> course duration)                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>One (1) year</b> experience post qualification in a related field<br><b>Two (2) years</b> of experience post qualification in related field |
| <b>Resonance Magnetic (MRI) Imaging Technologist</b><br><b>تقني الرنين المغناطيسي</b> | Bachelor's degree or Diploma (minimum <b>three (3) years</b> course duration) in MRI<br>Bachelor degree in a Radiography /Radiology Technology or Medical Imaging program<br><b>And</b><br>Post graduate Diploma in MRI (Minimum of <b>twelve (12) months</b> course duration)/ Registration as MRI Technologist with ARRT, UK HCPC, AIR or other equivalent bodies (Refer to table 18.19.2)                                                                                                                                                                                                                                         | <b>Two (2) years</b> of experience post qualification in the MRI field                                                                         |
| <b>Sonographer</b><br><b>تقني اشعة صوتية</b>                                          | Bachelor's degree or Diploma in Diagnostic Ultrasound or Sonography (minimum <b>three (3) years</b> course duration)<br>Associate Degree in Sonography (minimum <b>two (2) years</b> course duration)<br><b>And</b><br>Registration/certification or accreditation as radiographer/Sonographer(Refer to table 18.19.2)<br>Bachelor's degree or Diploma from an accredited institution in Radiography /Radiology Technology or Medical Imaging (minimum <b>three (3) years</b> course duration) <b>And</b><br>Post-primary Certificate or Diploma degree (minimum <b>twelve (12) months</b> course duration) in Diagnostic Ultrasound | <b>Two (2) years</b> of experience post qualification in related field                                                                         |



|                                                                     |                                                                                                                |                                                                                     |
|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <b>Nuclear Medicine Technologist (PET Scanning)</b><br>تقني طب نووي | Bachelor's degree or Diploma or its equivalent from an accredited institution                                  | <b>One (1) year of experience post qualification in the Nuclear Medicine field</b>  |
|                                                                     | in Nuclear Medicine Imaging (minimum <b>three (3) years</b> course duration)                                   |                                                                                     |
|                                                                     | Associate degree (minimum <b>two (2) years</b> course duration) from an accredited program in Nuclear Medicine |                                                                                     |
|                                                                     | And                                                                                                            |                                                                                     |
|                                                                     | Valid Registration or Certification (Refer to table 18.19.2)                                                   | <b>Two (2) years of experience post qualification in the Nuclear Medicine field</b> |
|                                                                     | Bachelor/Diploma/Associate degree in a Radiography /Radiology Technology or Medical Imaging program            |                                                                                     |
|                                                                     | And                                                                                                            |                                                                                     |
|                                                                     | Diploma/Master of minimum <b>one (1) year</b> in Nuclear Medicine                                              |                                                                                     |

#### 18.20.1 Radiology/Medical Imaging – equivalent qualification

| Medical Radiation Technology                     |  |
|--------------------------------------------------|--|
| Diagnostic Imaging                               |  |
| Health Sciences (Radiography or Medical Imaging) |  |
| Medical Imaging                                  |  |
| Medical Radiation Sciences/Technology            |  |
| Radiography                                      |  |
| Radiology Technology                             |  |

Note: For MRI/Sonography, if the bachelor's degree is in a health-related field, it must include an emphasis on anatomy and physiology followed by a post-graduate certificate/diploma in MRI or Sonography.

#### 18.20.2 List of Registrations/Certifications/Accreditations

| Registrations/Certifications/Accreditations                                                          | General | MRI | Nuclear Medicine | Sonography |
|------------------------------------------------------------------------------------------------------|---------|-----|------------------|------------|
| The American Registry of Radiological Technologists (ARRT) registration                              | ✓       | ✓   | ✓                | ✓          |
| The American Registry for Diagnostic Medical Sonography (ARDMS)                                      |         |     |                  | ✓          |
| The Canadian Association of Medical Radiation Technologists (CAMRT) certification                    | ✓       | ✓   | ✓                |            |
| Sonography Canada accreditation                                                                      |         |     |                  | ✓          |
| The Australian Institute of Radiography (AIR) accreditation                                          | ✓       | ✓   | ✓                |            |
| Australian Sonographer Accreditation Registry (ASAR) accreditation                                   |         |     |                  | ✓          |
| Registration with the Regulation Health and Social Care Professionals - Ireland                      | ✓       | ✓   | ✓                | ✓          |
| Nuclear Medicine Technology Certification Board (N.M.T.C.B.) certification - USA                     |         |     | ✓                |            |
| Documented evidence of passing the Registration Examination Assessment (REA) path to registration Or | ✓       | ✓   | ✓                | ✓          |
| Registration with the New Zealand Medical Radiation Technologists Board                              |         |     |                  |            |

18.21 Medical Laboratory

| Title                                                                                |                                                                                                                                                                                            | Qualifications | Experience                                                         |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------|
| Phlebotomist<br>فني سحب دم                                                           | Minimum six (6) months program in Medical Laboratory Sciences                                                                                                                              |                | One (1) year experience post qualification as a phlebotomist       |
|                                                                                      | Completion of an approved certified phlebotomy program                                                                                                                                     |                |                                                                    |
|                                                                                      | Certificate in the field of Health Science (minimum of one (1) year course duration)                                                                                                       |                |                                                                    |
| Medical Laboratory Technician<br>فني مختبرات طبية                                    | Diploma or certificate in Laboratory Technician from an accredited program or equivalent (minimum two (2) years course duration)                                                           |                | No experience required*                                            |
|                                                                                      | Bachelor's in Biotechnology providing the qualification covered Medical Laboratory subjects and clinical training                                                                          |                |                                                                    |
| Medical Laboratory Technologist<br>تقني مختبرات طبية                                 | BSc in Medical Laboratory Technology/Medical Laboratory Science or Biomedical Science                                                                                                      |                | No experience required*                                            |
| Medical Laboratory specialty titles<br>(Table below)<br>مسميات تخصص المختبرات الطبية | Bachelor in the Specialty field<br>Or<br>BSc in Medical Laboratory Technology with One (1) year emphasis of the curriculum in the field of specialty in the basic qualification curriculum |                | Two (2) years of experience post qualification in a related field  |
|                                                                                      | BSc in Medical Laboratory Technology<br>And<br>Certification by the ASCP in the specialty                                                                                                  |                | Two (2) years of experience post qualification in a related field  |
|                                                                                      | BSc in Medical Laboratory Technology                                                                                                                                                       |                | Four (4) years of experience post qualification in a related field |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

|                                            |                                                                                                 |                                             |                                                                     |
|--------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------|---------------------------------------------------------------------|
| Clinical Scientist<br>عالم سريري           | BSc in Medical Laboratory Technology/ Medical Laboratory Science or<br>equivalent qualification | And<br>MSc in a relevant specialty          | Three (3) years of experience post qualification in a related field |
|                                            | BSc in Medical Laboratory Technology/ Medical Laboratory Science or<br>equivalent qualification | And<br>Ph.D. degree in a relevant specialty | Two (2) years of experience post qualification in a related field   |
| 18.21.1                                    | Clinical Scientist / Medical Laboratory Technologist Specialty Licensing Titles                 |                                             |                                                                     |
| Specialty titles                           |                                                                                                 |                                             |                                                                     |
| Blood Banking/Transfusion                  |                                                                                                 |                                             | مسمى التخصص<br>بنك الدم / نقل الدم                                  |
| Clinical Biochemistry (Chemical Pathology) |                                                                                                 |                                             | الكيمياء الحيوية السريرية                                           |
| Cytogenetic                                |                                                                                                 |                                             | علم الوراثة الخلوي                                                  |
| Cytology                                   |                                                                                                 |                                             | علم الخلية                                                          |
| Genetics                                   |                                                                                                 |                                             | علم الوراثة                                                         |
| Hematology                                 |                                                                                                 |                                             | علم الدم                                                            |
| Histocompatibility and Immunogenetic       |                                                                                                 |                                             | عالم التوافق النسيجي والمناعة الجينية                               |
| Histotechnology                            |                                                                                                 |                                             | أمراض الأنسجة                                                       |
| Immunology                                 |                                                                                                 |                                             | علم المناعة                                                         |
| Medical Microbiology                       |                                                                                                 |                                             | علم الجراثيم الطبي                                                  |
| Molecular Biology                          |                                                                                                 |                                             | علم الأحياء الجزيئي                                                 |
| Molecular Genetics                         |                                                                                                 |                                             | علم الوراثة الجزيئية                                                |

18.22 Medical Physics

| Title                                                               | Qualifications                                                                                                                                                                                                                      | Experience                                                                    |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| <b>Medical Physicist</b><br><b>تقني فيزياء طبية</b>                 | BSc degree in Physics or equivalent (e.g., Advanced Mathematics, Biomedical Engineering, Biophysics)<br><b>And</b><br>MSc degree or Ph.D. in Radiation Physics or Medical Physics or Biophysics<br><b>or</b><br>Engineering physics | <b>Two (2) years of experience post qualification in the hospital setting</b> |
| <b>Assistant Medical Physicist</b><br><b>مساعد تقني فيزياء طبية</b> | BSc degree in Radiation Physics or Medical Physics from an accredited program or equivalent                                                                                                                                         | <b>Two (2) years of experience post qualification in the hospital setting</b> |

**18.23 Occupational Therapy**

| title                                                        | Qualifications                                                                                                                                                                                                                         | Experience                                                        |
|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>Occupational Therapist</b><br>معالج وظيفي                 | Bachelor's degree or Diploma from an accredited institution in Occupational Therapy (minimum three (3) years course duration)<br><br>Direct entry to a recognized program with the attainment of an MSc degree in Occupational Therapy | Two (2) years of experience post qualification in a related field |
| <b>Occupational Therapy Assistant *</b><br>مساعد معالج وظيفي | Graduate of an accredited course in Occupational Therapy (minimum two (2) years course duration)                                                                                                                                       | Two (2) years of experience post qualification in a related field |
| <b>Psychomotor Therapist</b><br>معالج نفسي حركي              | Bachelor's degree in Psychomotor Therapy (minimum three (3) years course duration)                                                                                                                                                     | Two (2) years of experience post qualification in a related field |

\*Occupational Therapy Assistant cannot work independently.

18.24 Operation Theatre Technology

| Title                                                      | Qualifications                                                                                                             | Experience                                                               |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Operation Theatre Technician</b><br>فني غرف العمليات    | Diploma in operation theatre or Associate degree in surgical technology<br>(minimum <b>two (2) years course duration</b> ) | <b>Two (2) years of experience post qualification in a related field</b> |
| <b>Operation Theater Technologist</b><br>تقني غرف العمليات | Bachelor's degree in operation theatre                                                                                     | <b>Two (2) years of experience post qualification in a related field</b> |

18.25 Optometry

| Title                                            | Qualifications                                                                                                                                                                                                                                                                                                                                | Experience                                                                                                                              |
|--------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <b>Dispensing Optician</b><br>فني صرف عدسات طبية | BSc in Optical Dispensing or Ophthalmic Dispensing<br><br>Associate Degree/Diploma (minimum two (2) years course duration) in Optometry or Ophthalmic Dispensing                                                                                                                                                                              | Two (2) years of experience post qualification in related field<br><br>Four (4) years of experience post qualification in related field |
| <b>Ophthalmic Technician</b><br>فني عيون         | Graduate from a certified program (minimum two (2) year course duration) as Ophthalmic Technician                                                                                                                                                                                                                                             | Two (2) years of experience post certification in Retinal photography and Fluorescent angiography field                                 |
| <b>Optometrist</b><br>فني بصريات                 | Bachelor's degree or Diploma in Optometry/Doctor of Optometry (minimum three (3) years course duration)                                                                                                                                                                                                                                       | Two (2) years of experience post qualification in a related field                                                                       |
| <b>Orthoptist</b><br>مقوم بصر                    | BSc degree or equivalent qualification in Orthoptics                                                                                                                                                                                                                                                                                          | Two (2) years of experience post qualification in related field                                                                         |
| <b>Orthoptist</b><br>مقوم بصر                    | Qualification of two (2) years duration leading to valid registration as an orthoptist in one of the below bodies:<br><ul style="list-style-type: none"> <li>Healthcare professional Council of UK</li> <li>American Orthoptic Council of USA</li> <li>International Orthoptic Association</li> <li>The Canadian Orthoptic Society</li> </ul> | Four (4) years of experience post qualification in a related field in a hospital setting                                                |

**Note:**

- Dispensing Opticians can only work in Optical centers.
- An ophthalmic Technician can only work with an Ophthalmologist.
- An optometrist can work in ophthalmology clinics and optical centers.



## 18.26 Pharmacy

| Title                                        | Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                | Experience                                                                                                                                                            |
|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Specialized Pharmacist</b><br>صيدلي متخصص | BSc in Pharmacy/PharmD/Doctor of Pharmacy<br>And<br>One (1) year post-graduate qualification in one of the specialties listed in table 18.25.1<br>BSc in Pharmacy/PharmD/Doctor of Pharmacy<br>And<br>American Board in one of the specialties listed in table 18.25.1                                                                                                                                                                       | Two (2) years of experience post qualification in related field<br><br>No experience required*                                                                        |
| <b>Clinical Pharmacist</b><br>صيدلي سريري    | Clinical Pharmacy Residency program (Minimum two (2) years duration)<br>PharmD or Doctor of Pharmacy (minimum six (6) years course duration)<br>BSc in Pharmacy<br>And<br>Two (2) years post-graduate qualification leading to a PharmD or Doctor of Pharmacy or master's in clinical pharmacy<br>Bachelor or 4 years master's degree in pharmacy<br>And<br>Postgraduate Diploma from UK in Clinical Pharmacy (minimum of one year duration) | No experience required*<br><br><br><br><br><br><br>Two (2) years' experience post qualification in related field with a minimum of six (6) months in hospital setting |
| <b>Pharmacist</b><br>صيدلي                   | BSc in Pharmacy<br>Doctor of Pharmacy                                                                                                                                                                                                                                                                                                                                                                                                        | Two (2) years of experience post qualification in related field                                                                                                       |
| <b>Pharmacy Technician</b><br>فني الصيدلة    | Diploma in Pharmacy program (minimum two (2) years course duration)                                                                                                                                                                                                                                                                                                                                                                          | Two (2) years of experience post qualification in related field                                                                                                       |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

Note:

- Experience with pharmaceutical companies or sales representatives is not accepted.



18.26.1 Pharmacy Specialty Licensing Titles

| Specialty titles                   |  | مسمى التخصص                     |
|------------------------------------|--|---------------------------------|
| Pharmacist - Compounding pharmacy  |  | صيدلي - التحضيرات الصيدلانية    |
| Pharmacist - Oncology              |  | صيدلي - الأورام                 |
| Pharmacist - Cardiology            |  | صيدلي - أمراض القلب             |
| Pharmacist - Critical care         |  | صيدلي - العناية المركزة         |
| Pharmacist - Geriatric             |  | صيدلي - الشيخوخة                |
| Pharmacist - Infectious diseases   |  | صيدلي - الأمراض المعدية         |
| Pharmacist - Nuclear               |  | صيدلي - المصدلة النووية         |
| Pharmacist - Nutrition support     |  | صيدلي - التغذية العلاجية        |
| Pharmacist - Pediatric             |  | صيدلي - الأطفال                 |
| Pharmacist - Pharmacotherapist     |  | صيدلي - العلاج الدوائي          |
| Pharmacist - Psychiatry            |  | صيدلي - الطب النفسي             |
| Pharmacist - Medication Safety     |  | صيدلي - السلامة الدوائية        |
| Pharmacist - Drug Information      |  | صيدلي - المعلومات الدوائية      |
| Pharmacist - Ambulatory Care       |  | صيدلي - الرعاية الصحية الخارجية |
| Pharmacist - Clinical Pharmacology |  | صيدلي - علم العقاقير الإكلينيكي |
| Pharmacist - Clinical Toxicology   |  | صيدلي - علم السموم الإكلينيكي   |

## 1827

| Title                             | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                           | Experience                                                         |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| Physician Assistant<br>مساعد طبيب | Graduate Certificate in Physician Assistant Studies<br>Graduate from a program accredited through The Canadian Medical Association Conjoint Accreditation Process Or Graduated from a Master Physician Assistant diploma accredited by the Netherlands – Vlaamse Accreditatieorganisatie<br>And<br>National certification or licensure as a Physician Assistant<br>Master of Physician Assistant Studies Or Graduated with a bachelor's degree (Science) | Four (4) years of experience post qualification in a related field |
|                                   | And<br>Completed an accredited Physician Assistant training program<br>And<br>National certification or licensure as a Physician Assistant                                                                                                                                                                                                                                                                                                               | Two (2) years of experience post qualification in a related field  |

18.28 Physiotherapy / Sport Therapy

| Title                                              |            | Qualifications                                                                                                                                                                 | Experience                                                      |
|----------------------------------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| Physiotherapist<br>معالج طبيعي                     |            | BSc in Physiotherapy or Physical Therapy                                                                                                                                       | Two (2) years of experience post qualification in related field |
|                                                    |            | Direct entry to a recognized program with the attainment of an MSc degree in Physiotherapy                                                                                     |                                                                 |
| Physiotherapy Technician<br>فني علاج طبيعي         |            | Diploma or Associate degree in physiotherapy or Physical Therapy (minimum two (2) years course duration)                                                                       | Two (2) years of experience post qualification in related field |
| Sport / Exercise Therapist<br>معالج رياضي / تمارين |            | Bachelor's degree in Exercise / Sport Therapy or equivalent qualification.                                                                                                     | Two (2) years of experience post qualification in related field |
| Massage Therapist*                                 | مدلك عالجي | The training program of Massage therapy for a minimum of five hundred (500) hours, including educational and supervised clinical instruction<br>And<br>Valid BLS certification | Two (2) years of experience post qualification in related field |

\*Massage Therapist will be licensed only by DHA.

18.29 Podiatry

| Title                                           | Qualifications                                                                                                                                                                                                                                                                                                                                                          | Experience                                                                                                                                |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Podiatrist</b><br>معالج القدم                | <p>Bachelor's degree or diploma in Podiatry from an accredited college (minimum of three (3) years course duration)</p> <p>MSc degree in Podiatry or Doctor of Podiatry</p>                                                                                                                                                                                             | <p>Two (2) years of experience post qualification in related field</p> <p>One (1) year experience post qualification in related field</p> |
| <b>Surgical Podiatrist</b><br>معالج جراحي للقدم | <p>Bachelor's degree or diploma in Podiatry from an accredited college (minimum of three (3) years course duration)</p> <p>And</p> <p>Complete two – three years of Podiatric Medicine and Surgery Residency (PMSR) which includes clinical and surgical components.</p> <p>And</p> <p>Board certified as Podiatric Surgeon by American Board of Podiatric Medicine</p> | <p>Two (2) years of experience post qualification in related field</p>                                                                    |
|                                                 | <p>Bachelor's degree or diploma in Podiatry from an accredited college (minimum of three (3) years course duration)</p> <p>And</p> <p>Master's degree in Podiatric Surgery</p> <p>And</p> <p>Registration/license as Podiatric surgeon.</p>                                                                                                                             | <p>Two (2) years of experience post qualification in related field</p>                                                                    |

**18.30 Prosthetics and Orthotics**

| Title                                                                                    | Qualifications                                                                                                                   | Experience                                                        |
|------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>Prosthetics and Technologist Orthotics</b><br>تقني الأطراف الصناعية والتراكيب المقومة | Bachelor's degree or Diploma (minimum three (3) years course duration) in Prosthetics and Orthotics                              | Two (2) years of experience post qualification in related field   |
| <b>Prosthetics and Orthotics Technician</b><br>فني الأطراف الصناعية والتراكيب المقومة    | Graduate of an accredited program in Prosthetics and Orthotics (minimum two (2) years course duration)                           | Two (2) years of experience post qualification in related field   |
| <b>Anaplastologist</b><br>فني تراكيب الوجه                                               | Board Certification in Clinical Anaplastology (BCCA) or equivalent bodies<br>Certification by American Association of Ocularists | Two (2) years of experience post qualification in a related field |

18.31 Psychology

| Title                                                                              | Qualifications                                                                                                                                       | Experience                                                        |
|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| Psychologist<br>إخصائي علم النفس                                                   | Bachelor's degree in the field of psychology*<br>And<br>Master's degree of a minimum two (2) years in Psychology                                     | Two (2) years of experience post qualification                    |
|                                                                                    | Bachelor's degree in the field of psychology*<br>And<br>Doctoral degree in Psychology                                                                | One (1) year of experience post qualification in related field    |
|                                                                                    | Bachelor's degree in the field of psychology*<br>And<br>Master's degree of a minimum two (2) years in one of the listed Psychology specialties below | Two (2) years of experience post qualification                    |
|                                                                                    | Bachelor's degree in the field of psychology*<br>And<br>Doctoral degree in one of the listed Psychology specialties below                            | One (1) year of experience post qualification in related field    |
| Specialized Psychologist<br>إخصائي علم النفس-تخصص                                  |                                                                                                                                                      |                                                                   |
| Psychometrist**<br>فني القياس النفسي                                               | Bachelor's degree (includes B.A. or B.Sc.) in psychometrics                                                                                          | Two (2) years of experience post qualification in a related field |
| Psychologist Assistant<br>مساعد إخصائي علم النفس<br>(Title for UAE Nationals only) | Bachelor's degree (includes B.A. and B.Sc.) in psychology from a psychology department faculty or an educational faculty with a focus on psychology  | No experience required***                                         |

\* For Psychology titles with a bachelor's of 3-year course duration, three (3) years of experience are required in related field.

\*\* Psychometrist and Assistant Psychologists can practice only under supervision by a Licensed Psychologist

\*\*\* In compliance with the Discontinuity of Practice (Gap of Practice) criteria



18.31.1 Psychology Specialty Licensing Titles\*

| Specialty Title                             |  | مسمى التخصص                          |
|---------------------------------------------|--|--------------------------------------|
| Addiction                                   |  | علم نفس الإدمان                      |
| Child                                       |  | علم نفس الأطفال                      |
| Clinical                                    |  | علم النفس السريري                    |
| Counseling                                  |  | علم النفس الإرشادي                   |
| Educational                                 |  | علم النفس التربوي                    |
| Forensic                                    |  | علم النفس الجنائي                    |
| Health                                      |  | علم نفس الصحة                        |
| Marriage and Family                         |  | علم نفس الزواج والأسرة               |
| Neuropsychology                             |  | علم النفس العصبي                     |
| Occupational                                |  | علم النفس المهني                     |
| Psychoanalytic and Psychodynamic Psychology |  | علم النفس الديناميكي والتحليل النفسي |
| Behavioral and Cognitive Psychology         |  | علم النفس السلوكي والإدراكي          |
| Gero psychology                             |  | علم نفس الشيخوخة                     |
| Rehabilitation Psychology                   |  | علم النفس التأهيلي                   |
| Clinical Psychopharmacology                 |  | علم النفس الدوائي السريري            |
| Cognitive Psychology                        |  | علم النفس الإدراكي                   |

\* In the Emirate of Dubai, DHA license Psychologist in Addiction, Clinical, Forensic, Health and Neuropsychology disciplines. Applicants for the rest of the specialties must apply to Community Development Authority (CDA).

18.32 Public Health\*

| Title                                                                    | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Experience                                                                 |
|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b>Medical Entomologist</b><br>مهني حشرات طبي                            | Bachelor in Entomology<br><br>Bachelor's degree in biology, Zoology, Physical Anthropology, Microbiology, Medical Laboratory, or equivalent<br><br>And<br><br>Post graduate qualification in Entomology (minimum of one (1) year course duration)                                                                                                                                                                                                                                                                                                                                                        | Two (2) years' of experience post qualification in related field           |
| <b>Public Health Professional</b><br>مهني صحة عامة                       | Bachelor's degree in Public Health                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Two (2) years' of experience post qualification in the public health field |
| <b>Public Health - Epidemiology</b><br>مهني صحة عامة - وبائيات           | Bachelor's degree in public health or health Specialty<br><br>And<br><br>Post graduate qualification in related specialty (minimum one (1) year course duration)                                                                                                                                                                                                                                                                                                                                                                                                                                         | Two (2) years' of experience post qualification in related field           |
| <b>Public Health - Environmental health</b><br>مهني صحة عامة - صحة بيئية | Bachelor in the Specialty Field<br><br>Bachelor's degree in Public Health or Health Specialty<br><br>And<br><br>Post graduate qualification in related specialty (minimum one (1) year course duration)                                                                                                                                                                                                                                                                                                                                                                                                  | Two (2) years' of experience post qualification in related field           |
| <b>Public Health - Biostatistics</b><br>مهني صحة عامة - إحصاء حيوي       | Bachelor in the Specialty Field<br><br>Bachelor's degree in Public Health or Health Specialty<br><br>And<br><br>Post graduate qualification in related specialty (minimum one (1) year course duration)<br><br>Bachelor in the Specialty Field<br><br>Bachelor's degree in Public Health or Health Specialty<br><br>And<br><br>Post graduate qualification in related specialty (minimum one (1) year course duration)<br><br>Bachelor in Statistics, Mathematics, Computer Science, or equivalent<br><br>And<br><br>Post graduate qualification in Biostatistics (minimum one (1) year course duration) | Two (2) years' of experience post qualification in related field           |

\* Titles apply for Government Health Facilities only



### 18.33 Radiation Therapy

| Title                                                    | Qualifications                                                                                                              | Experience                                                      |
|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Radiotherapy Technologist</b><br>تقني العلاج الإشعاعي | Bachelor's degree in Radiotherapy                                                                                           | Two (2) years of experience post qualification in related field |
| <b>Radiotherapy Technician</b><br>فني العلاج الإشعاعي    | Diploma or certificate from an accredited institution in Radiotherapy (minimum two (2) years course duration) or equivalent | Two (2) years of experience post qualification in related field |
| <b>Mould Room Technician</b><br>فني قوالب الإشعاع        | City and Guilds qualification in workshop practice or equivalent                                                            | Two (2) years of experience post qualification in related field |

#### 18.33.1 Radiotherapy Technology Programs

| Program title                 |  |
|-------------------------------|--|
| Radiation Oncology – Canada   |  |
| Radiation Oncology Sciences   |  |
| Radiation Therapy             |  |
| Radiotherapy Technology - USA |  |
| Therapeutic Radiography - UK  |  |

**18.34 Renal Dialysis**

| Title                                          | Qualifications                                                                                                                        | Experience                                                        |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>Dialysis Technologist</b><br>تقني غسيل كلوي | Bachelor's degree in Dialysis Technology or equivalent qualification in dialysis technology (minimum three (3) years course duration) | One (1) years of experience post qualification in a related field |
| <b>Dialysis Technician*</b><br>فني غسيل كلوي   | Bachelor's degree in Nursing<br><br>Completion of a dialysis technician program<br>Or<br>Licensed as Registered Nurse                 | Two (2) years of experience post qualification in a related field |

\*Dialysis Technician cannot work independently; a dialysis technologist must be available in the same facility.

### 18.35 Respiratory Therapy

| Title                                                                 | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Experience                                                        |
|-----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>Respiratory Therapist</b><br><b>معالج الرعاية التنفسية</b>         | Bachelor's degree in Respiratory Therapy<br><b>And</b><br>Valid ACLS /PALS Certification<br><br>Associate degree in Respiratory Therapy (minimum two (2) years course duration)<br><b>And</b><br>Valid ACLS /PALS Certification<br><br>Bachelor's in nursing followed by a Postgraduate qualification in Respiratory Therapy<br><b>And</b><br>Valid ACLS /PALS Certification                                                                                                                     | One (1) year experience requirement                               |
| <b>Respiratory Therapy Technician*</b><br><b>فني الرعاية التنفسية</b> | Associate degree in Respiratory Therapy or equivalent diploma (minimum two (2) years course duration)                                                                                                                                                                                                                                                                                                                                                                                            | No experience required**                                          |
| <b>Sleep Technologist</b><br><b>تقني اعتلال نوم</b>                   | Bachelor's degree in respiratory therapy (or) a Certificate in Respiratory Therapy for not less than 2 years (or) Academic qualification Bachelor's degree in Nursing<br><b>And</b><br>either ONE of the following certificates <ul style="list-style-type: none"> <li>○ Board of Registered Polysomnographic Technologists (RPSGT)</li> <li>○ American Board of Sleep Medicine (ABSM)</li> <li>○ Sleep Disorders Specialty Examination by National Board for Respiratory Care (NBRC)</li> </ul> | Two (2) years of experience post qualification in a related field |

\*Respiratory Therapy Technician shall work under the supervision of Respiratory Therapist.

\*\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria.

18.36 Social Work

| Title                                                                                                | Qualifications                                                                                                                                                                  | Experience                                                                                                                                          |
|------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Clinical Social Worker</b><br>أخصائي خدمة اجتماعية<br>إكلينيكي                                    | BSc in Social Work<br>And<br>Master's degree in Social Work                                                                                                                     | Two (2) years of experience post qualification in a related field                                                                                   |
| <b>Worker Social Assistant</b><br>مساعد أخصائي خدمة<br>اجتماعية<br>(Title for UAE Nationals<br>only) | Bachelor's degree in Social Work or equivalent qualification (minimum three<br>(3) years course duration)                                                                       | No experience required*                                                                                                                             |
| <b>Applied Behavioral<br/>Analyst</b><br>محلل سلوك تطبيقي                                            | Master's degree in Behavioral Analysis or equivalent<br>and<br>passing the proficiency test from one of the professional associations<br>accredited in the specialty            | Two (2) years of experience post qualification in a related field<br>Or<br>1500 hours of training under the supervision of specialized professional |
| <b>Assistant Applied<br/>Behavior Analyst</b><br>مساعد محلل سلوك تطبيقي                              | Bachelor or Diploma of Applied Behavior Analysis or equivalent<br>And<br>passing the proficiency test from one of the professional associations<br>accredited in the specialty. | Two (2) years of experience post qualification in a related field<br>Or<br>1500 hours of training under the supervision of specialized professional |
| <b>Behavior therapy<br/>Technician</b><br>فني علاج سلوكي                                             | Bachelor or Diploma in related psycho-analysis field                                                                                                                            | Two (2) years of experience post qualification in a related field                                                                                   |

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria.

**Note:**

- DHA does not license social workers. Applicants with these specialties have to apply to Community Development Authority (CDA).
- Assistant Social Worker license allows practice only under onsite supervision by a licensed Clinical Social Worker.

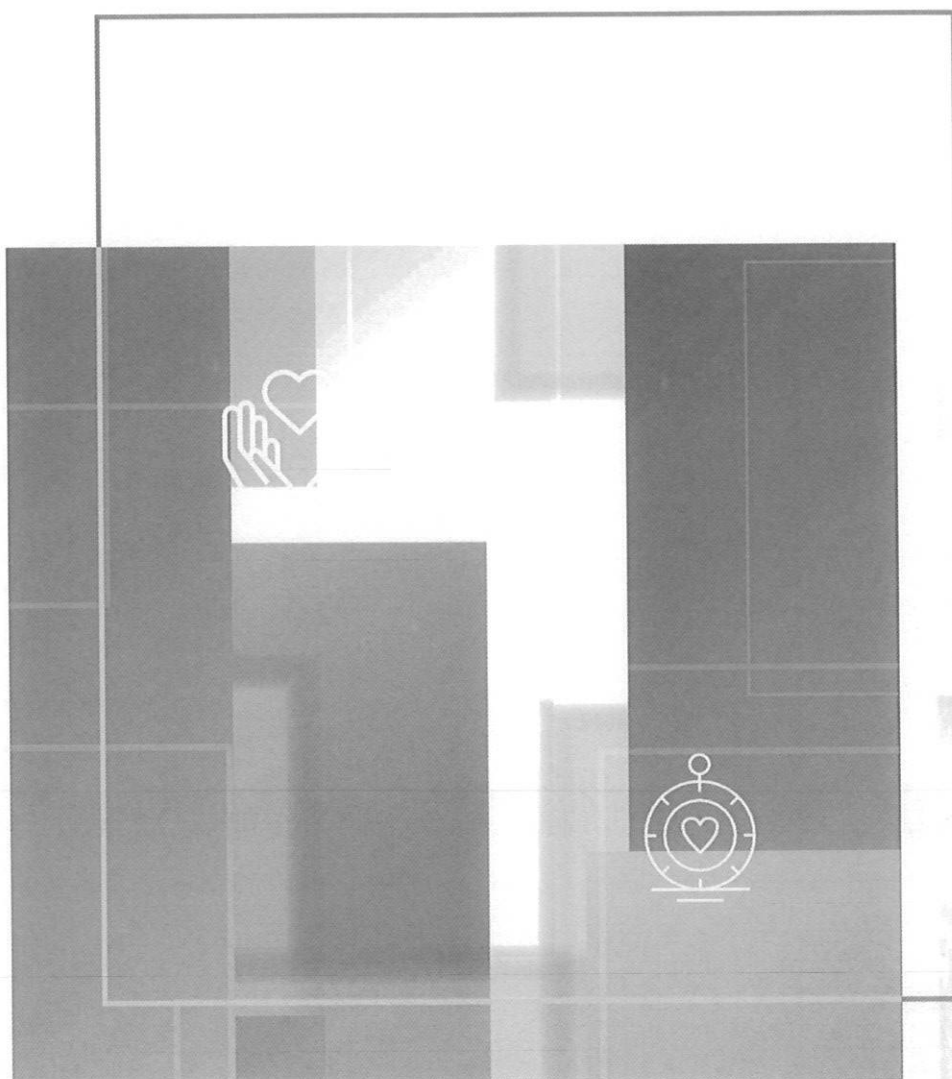
18.37 Speech Therapy

| Title                                                                                | Qualifications                                                                                                                                                                 | Experience                                                                                            |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| Speech Therapist/<br>Speech & Language<br>Pathologist<br>معالج أمراض<br>اللغة والنطق | BSc in Speech-language pathology/Speech and language therapy/Speech<br>pathology/Speech therapy/Speech/ audiology and<br>speech therapy                                        | Two (2) years of experience post qualification in related field in a hospital or<br>clinical settings |
|                                                                                      | BSc in Communication or Psychology or Linguistics<br>And<br>Master's program in speech-language pathology from an accredited<br>educational institution, college or university | One (1) years of experience post qualification in related field in a hospital or<br>clinical settings |

**18.38 Toxicology**

| Title                                                    | Qualifications                                                                                                                                                                                                        | Experience                                                             |
|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| <b>Toxicology Technologist</b><br><b>تقني علم السموم</b> | BSc in a health-related field<br><b>And</b><br>MSc in Clinical Toxicology<br>BSc in a health-related field with<br><b>And</b><br>Certification of Specialist in Poison Information or equivalent<br>BSc in Toxicology | <b>Two (2) years of experience post qualification in related field</b> |





# Chapter 5



**Traditional  
Complementary and  
Integrative Medicine  
Practitioners (TCIM)**



## 19. Requirements and Considerations

### 19.1 TCIM Healthcare Professionals Licensure Requirements

TCIM Healthcare professionals applying for Licensure must fulfill the following requirements:

- 19.1.1 Applicants must hold a current valid license/registration to practice in their home country or country of last employment (where applicable).
- 19.1.2 Physicians applying for TCIM titles must hold a valid Authority license to practice as a physician. The TCIM title will be considered as an extended scope (Privilege) for the physician.
- 19.1.3 Applicants must submit their complete transcripts that indicate the theoretical and clinical hours as applicable.
- 19.1.4 Traditional Chinese Medicine Practitioner may practice Dry-cupping within the scope of the their title.
- 19.1.5 Unani Practitioners may practice Hijama within the scope of their title.
- 19.1.6 UAE nationals opting to obtain a Hijama Therapist title will be evaluated case by case by the designated Authorities.
- 19.1.7 TCIM practitioners must hold a valid BLS certificate.
- 19.1.8 Graduates of UAE universities and programs are exempted from the required experience post-graduation provided not exceeding **two (2) years** of gap of clinical practice from the graduation date.
- 19.1.9 Graduates from universities and programs outside the UAE shall fulfill the experience requirements in accordance to the relevant titles. UAE Nationals and Children of Emirati women are exempted from experience and clinical training requirements for the requested title (Children of Emirati women must submit a copy of the birth certificate and the mother's family book).

## 20. Qualification and Experience Requirements for TCIM Licensure

| Title                                                     | Qualifications                                                                                                                                                                                                                                                                                                           | Experience                                                        |
|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| Acupuncture Practitioner<br>ممارس إبر صينية               | BSc of Acupuncture Medicine (minimum five (5) years full-time course duration including internship)                                                                                                                                                                                                                      | Two (2) years of experience post qualification in related field   |
|                                                           | Accredited Acupuncture program (minimum Two (2) years full-time course duration) or part-time equivalent with a minimum of 2500 teaching hours /Certification from National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM) or equivalent body                                                   | Three (3) years of experience post qualification in related field |
|                                                           | Licensed Physician privileged to practice Acupuncture with Certification from an Accredited Acupuncture training program (minimum of 800 hours/ or one (1) year course duration)                                                                                                                                         | Two (2) years of experience post qualification in related field   |
|                                                           | Professional bachelor's degree of Indian medicine - Ayurveda (BAMS- Bachelor of Ayurvedic Medicine and Surgery) or equivalent of minimum five (5) years full-time duration including internship (Comprising of a minimum of 4500 hours of classroom theory and practical sessions and 1000 hours of internship training) | Two (2) years of experience post qualification in related field   |
| Ayurveda Practitioner<br>ممارس طب هندي تقليدي (أيوورفيدا) | Accredited Ayurveda Medicine program over a three to four (3-4) years full time/ equivalent, comprising a minimum of 2500 hours (classroom theory and practical sessions) followed by 500 hours of supervised internship training                                                                                        | Four (4) years of experience post qualification in related field  |
|                                                           | Physician privileged to practice Traditional Indian Medicine with an accredited full-time Ayurveda training program comprising of a minimum of two professional examinations and at least 1500 hours (classroom theory and practical sessions) followed by 500 hours of supervised clinical training                     | Two (2) years of experience post qualification in related field   |
| Ayurveda Massage Therapist*<br>مدلك - طب هندي تقليدي      | Minimum Five Hundred 500 hours of classes or One (1) year duration course in Ayurveda Massage                                                                                                                                                                                                                            | Two (2) years of experience post qualification in related field   |

\* Ayurveda Massage Therapist shall only practice under supervision of an Ayurveda Practitioner.

| Title                                                                                   | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Experience                                                                                                                                                   |
|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Chiropractor Practitioner</b><br><b>ممارس علاج تقويم العمود الفقري (كايدوبراكتر)</b> | <p>A BSc of Chiropractic – Doctor of Chiropractic (D.C), honors degree or undergraduate, master's or equivalent of minimum <b>four (4) years</b> full-time duration with minimum <b>4200 student/teacher contact hours</b></p> <p>Physician privileged to practice Chiropractic with Accredited Chiropractic training program of minimum <b>1800 hours</b> over a <b>two or three (2 or 3) years</b> full time or part-time program including minimum <b>1000 hours</b> of supervised clinical experience</p>                                                                                                                                                             | <p><b>Two (2) years</b> of experience post qualification in related field</p>                                                                                |
| <b>Herbal / Oriental Medicine Practitioner</b><br><b>ممارس طب أعشاب / شرقي</b>          | <p>Professional bachelor's degree of Herbal Medicine/Oriental Medicine from an accredited program of a minimum of <b>four (4) years</b>, including internship</p> <p>Physician privileged to practice Herbal Medicine with an accredited full-time training program comprising of a minimum of two professional examinations and at least <b>1500 hours</b> (classroom theory and practical sessions) followed by <b>500 hours</b> of supervised clinical training</p>                                                                                                                                                                                                    | <p><b>Two (2) years</b> of experience post qualification in related field</p>                                                                                |
| <b>Homeopathy Practitioner</b><br><b>ممارس علاج تجالسي (هوميوپاثي)</b>                  | <p>Professional Bachelor's degree of Homeopathy (BHMS- Bachelor in Homeopathic Medicine and surgery) / licentiate from an accredited Homeopathic program of minimum <b>five (5) years</b> including internship</p> <p>To be certified from an accredited Homeopathy program (minimum three <b>(3) years</b> course duration)</p>                                                                                                                                                                                                                                                                                                                                          | <p><b>Two (2) years</b> of experience post qualification in related field</p> <p><b>Four (4) years</b> of experience post qualification in related field</p> |
| <b>Naturopathy Practitioner</b><br><b>ممارس بالمدواة الطبيعية</b>                       | <p>Physician privileged to practice Homeopathy with Homeopathic program (minimum one <b>(1) year</b> course duration)</p> <p>BSc of Naturopathy (ND - Doctor of Naturopathy/BNYS- Bachelor of Naturopathy and Yogic Sciences) or equivalent of minimum of four <b>(4) years</b> course duration including supervised clinical training</p> <p>A physician was privileged to practice Naturopathy with Completing an accredited Naturopathic training program over <b>two (2) years</b>.</p> <p><b>Or</b></p> <p><b>Three (3) years</b> full-time or part-time period of minimum <b>1000 hours</b>, including minimum <b>400 hours</b> of supervised clinical training</p> | <p><b>Two (2) years</b> of experience post qualification in related field</p>                                                                                |

| Title                                                                          | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Experience                                                       |
|--------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| <b>Osteopathy Practitioner</b><br>ممارس طب تقويمى<br>(استيوباثي)               | <p>Degree of Osteopathy (e.g. Diploma of Osteopathy (D.O.), Bachelor of Osteopathic Medicine (B.Ost Med.) or BSc Hons. Osteopathy) or equivalent of minimum four (4) years course duration and minimum <b>1000 hours</b> of supervised clinical training (internship)</p> <p>Physician privileged to practice Osteopathy with an accredited Osteopathic Medicine program of minimum one (1) year full time or part-time equivalent of minimum <b>1000 hours</b> including supervised clinical training</p> <p>Degree of Traditional Chinese Medicine (B.TCIM - Bachelor of Traditional Chinese Medicine) from a recognized University of a minimum of <b>five (5) years</b> full-time duration including one (1) year internship</p> | Two (2) years of experience post qualification in related field  |
| <b>Traditional Chinese Medicine (TCM) Practitioner</b><br>ممارس طب صيني تقليدي | <p>An accredited Traditional Chinese Medicine Education program of three to four years full time or the equivalent of a minimum total of <b>2,400 hours</b> (consisting of <b>1,500 hours</b> of theory and laboratory/clinical practice and <b>900 hours</b> of clinical practicum)</p> <p>Physician privileged to practice Traditional Chinese Medicine with an accredited training program in TCM of <b>two (2) - three (3) years</b> full time or the equivalent of a minimum total of <b>1300 hours</b> (Consisting of <b>800 hours</b> of theory and laboratory/clinical practice and <b>500 hours</b> of supervised clinical practicum)</p>                                                                                   | Four (4) years of experience post qualification in related field |
| <b>Chinese Massage Therapist*</b><br>مدلك - طب صيني<br>تقليدي                  | <p><b>Three (3) years</b> college Education or Secondary Vocational School Education of traditional Chinese medicine</p> <p>And Minimum of one (1) year supervised clinical training internship</p> <p><b>(500) hours</b> course of Chinese Massage and one (1) year supervised clinical internship</p>                                                                                                                                                                                                                                                                                                                                                                                                                              | Two (2) years of experience post qualification in related field  |

\*Chinese Massage Therapist shall only practice under supervision of a Traditional Chinese Medicine (TCM) practitioner.

| Title                                                      | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Experience                                                             |
|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| <b>Unani Practitioner</b><br><b>ممارس طب يوناني تقليدي</b> | <p>Degree of Unani (BUMS- Bachelor in Unani Medicine and surgery/BEMS- Bachelor in Eastern Medicine and Surgery)</p> <p>(Diploma Frazil ut Tibb WalJarahat) or the equivalent of a minimum of four (4) years full-time, including supervised clinical practicum</p> <p>Physician privileged to practice Unani with an accredited training program in Unani Medicine of two (2) years full time or part-time equivalent of a minimum total of 1500 hours (theory and practical) followed by 750 hours of supervised training in a hospital or recognized medical center</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>Two (2) years of experience post qualification in related field</b> |
| <b>Hijama Therapist*</b><br><b>معالج بالحجامة</b>          | <p>High school degree and accredited certificate in Hijama (minimum of two (2) years course duration and includes in its curriculum the following: infection prevention and control, biology, and hematological diseases, and proof of completion of twenty (20) Hijama treatment cases as part of the training program)</p> <p>Or</p> <p>Bachelor's in any healthcare related field and Hijama (minimum of one (1) year course duration and includes in its curriculum the following: infection prevention and control, biology, and hematological diseases, and proof of completion of twenty (20) Hijama treatment cases as part of the training program)</p> <p>Or</p> <p>Healthcare professionals with valid MOHAP/DHA/DOH/SHA license holders of minimum academic qualification of BSc degree</p> <p>And</p> <p>Proof of completing Hijama training program approved by MOHAP/DHA/DOH/SHA minimum of 25 CME hours and proof of completion of twenty (20) Hijama treatment cases as part of the training program</p> <p>For UAE Nationals: passing MOHAP examination</p> | <b>Two (2) years of experience post qualification in related field</b> |

\*-Hijama clinical practice shall be conducted in a Health Facility

\*\*-Hijama title shall only be added to the obtained Authority valid license ( except UAE nationals and Children of Emirate Women )

| Title                                                                                    | Qualifications                                                                                                                                                                                                          | Experience                                                             |
|------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| <b>Traditional Japanese Medicine Practitioner</b><br><b>ممارس الطب الياباني التقليدي</b> | A physician permitted to practice traditional Japanese medicine with a certificate from an accredited fellowship training program in traditional Japanese medicine after successfully passing the national exam.        | <b>Two (2) years of experience post qualification in related field</b> |
| <b>Traditional Korean Medicine Practitioner</b><br><b>ممارس الطب الكوري التقليدي</b>     | Completion of an accredited training program in traditional Korean medicine of four (4) years duration (One (1) year general practice and three (3) years specialization) after successfully passing the national exam. | <b>Two (2) years of experience post qualification in related field</b> |

# Chapter 6



## Exam Equivalency Criteria

## Chapter Six: Exam Equivalency Criteria

### 21. The Authority Exam Equivalency Criteria

**21.1** The criteria of exam equivalency define the specific categories of healthcare professions that may be exempted from licensure examination by any of the Authorities. Additional equivalency requirements may be applied at the discretion of each Authority.

**21.2** The scope of the exemption is limited to Licensure examination and does not apply to any other requirements.

**21.3** The equivalency examinations listed in the tables below must be valid upon licensure application (If the document does not state a validity, it shall be accepted within five (5) years from the date of issuance).

**21.4** Examination exemptions criteria does not apply to healthcare professionals exceeding two (2) years of gap of practice (Excluding UAE nationals and Children of Emirati women after providing the Discontinuity of Practice requirements).



## 21.6

### Consultant Physicians

Applicants falling under ONE of the below criteria will be exempted from licensure examination.

**Criteria 1:** Holders of recognized Tier 1 specialty certificates obtained from one of the below listed countries.

| COUNTRY     |              |
|-------------|--------------|
| Austria     | Luxembourg   |
| Australia   | Netherland   |
| Belgium     | New Zealand  |
| Canada      | Norway       |
| Denmark     | Singapore    |
| Finland     | South Africa |
| France      | Sweden       |
| Germany     | Switzerland  |
| Iceland     | UK           |
| Ireland     | USA          |
| South Korea |              |

**Criteria 2:** Applicants fulfilling all of the below:

- 21.6.1 Holders of recognized Tier 2 specialty certificate.
- 21.6.2 Has obtained sub-specialty training/ certificate in the recognized specialties.
- 21.6.3 Has practiced more than ten (10) years in the related specialty, including a minimum of two (2) years in teaching hospitals holding a senior position (such as a Consultant; Head of the unit, Director of a training program, Medical Director).
- 21.6.4 Has worked with a team responsible for academic training specialty programs.
- 21.6.5 Holds a valid license and is in good professional conduct status.
- 21.6.6 Has clinical publications and/or runs clinical research programs and/or runs international conferences in the specialty.

## 21.7 Specialist Physicians

Applicants falling under ONE of the below criteria will be exempted from licensure examination.

**Criteria 1:** Holders of recognized Tier 1 specialty certificates obtained from one of the below listed countries.

| COUNTRY     |              |
|-------------|--------------|
| Austria     | Luxembourg   |
| Australia   | Netherland   |
| Belgium     | New Zealand  |
| Canada      | Norway       |
| Denmark     | Singapore    |
| Finland     | South Africa |
| France      | Sweden       |
| Germany     | Switzerland  |
| Iceland     | UK           |
| Ireland     | USA          |
| South Korea |              |

**Criteria 2:** Applicants fulfilling all the below.

21.7.1 Holders of recognized Tier 2 specialty certificate.

21.7.2 Has obtained sub-specialty training/ certificate in the recognized specialties.

21.7.3 Has practiced more than ten (10) years in the related specialty, including a minimum of two (2) years in teaching hospitals holding a senior position (such as a Consultant, Head of the unit, Director of a training program, Medical Director).

21.7.4 Has worked with a team responsible for academic training specialty programs.

21.7.5 Holds a valid license and is in good professional conduct status.

21.7.6 Has clinical publications and/or runs clinical research programs and/or runs international conferences in the specialty

## 21.8 General Practitioner

Applicants demonstrating valid examination pass records of the Authorities' recognized international examinations (Shown below) will be exempted from licensure examination.

| Country            | Equivalency Assessment                                                                                                                                                                                                                                                                                                                                                                | Abbreviation   |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Australia</b>   | <ul style="list-style-type: none"> <li>Both parts of the Australian Medical Council Examination (MCQ and Clinical examination)</li> <li>Or</li> <li>Graduates of Medical Courses in Australia accredited by the Australian Medical Council</li> </ul>                                                                                                                                 | AMC            |
| <b>Canada</b>      | <ul style="list-style-type: none"> <li>Licentiate of the Medical Council of Canada</li> </ul>                                                                                                                                                                                                                                                                                         | LMCC           |
| <b>Ireland</b>     | <ul style="list-style-type: none"> <li>Pre-Registration Examination System both parts (MCQ &amp; OSCE)</li> <li>Or</li> <li>Graduates of Medical Courses in Ireland accredited by the Irish Medical Council</li> <li>Or</li> <li>Proof of passing both parts of the PRES with a valid General registration</li> </ul>                                                                 | PRES<br>GMCle  |
| <b>New Zealand</b> | <ul style="list-style-type: none"> <li>New Zealand Registration Examination</li> <li>Or</li> <li>Graduates of Medical Courses in New Zealand accredited by the New Zealand Medical Council</li> </ul>                                                                                                                                                                                 | NZREX          |
| <b>UAE</b>         | <ul style="list-style-type: none"> <li>Proof of passing Emirates Medical Residency Entrance Examination</li> </ul>                                                                                                                                                                                                                                                                    | EMREE          |
| <b>UK</b>          | <ul style="list-style-type: none"> <li>Valid Professional and Linguistic Assessment Board test (PLAB I and II)</li> <li>Or</li> <li>Graduates of Medical Courses in UK accredited by the General Medical Council (UK Graduates ONLY)</li> <li>Or</li> <li>Valid GMC registration (applicable to non-UK graduates whose PLAB exams have passed the five (5) years validity)</li> </ul> | PLAB I and II  |
| <b>USA</b>         | <ul style="list-style-type: none"> <li>Proof of passing United States Medical Licensing Examination Part III</li> </ul>                                                                                                                                                                                                                                                               | USMLE Part III |

## 21.9 Consultant Dentist

Holders of one of the below listed recognized qualifications will be exempt from licensure examination.

|                     |                                                                                                                                                                                                                                                                                                                                                                     |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Australia</b>    | <ul style="list-style-type: none"> <li>• Fellowship of the Royal Australasian College of Dental Surgeons</li> </ul>                                                                                                                                                                                                                                                 |
| <b>Canada</b>       | <ul style="list-style-type: none"> <li>• Evidence of passing the national dental specialist examination (NDSE)</li> </ul>                                                                                                                                                                                                                                           |
| <b>Ireland</b>      | <ul style="list-style-type: none"> <li>• Certificate of Completion of Specialist Training (CCST) (Orthodontics or Oral Surgery) and inclusion in the Irish Dental Council Specialist Register</li> </ul>                                                                                                                                                            |
| <b>New Zealand</b>  | <ul style="list-style-type: none"> <li>• Fellowship of the Royal Australasian College of Dental Surgeons</li> </ul>                                                                                                                                                                                                                                                 |
| <b>UK</b>           | <ul style="list-style-type: none"> <li>• Certificate of Completion of Specialist Training (C.C.S.T.) and inclusion in the UK Dental Council Specialist Register</li> </ul>                                                                                                                                                                                          |
| <b>USA</b>          | <ul style="list-style-type: none"> <li>• American Board of Dental Specialties (Only boards approved by the American Dental Association are acceptable)</li> <li>• Completion of three (3) years residency program in the specialty area - post the internship And License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs</li> </ul> |
| <b>South Korea</b>  |                                                                                                                                                                                                                                                                                                                                                                     |
| <b>South Africa</b> | <ul style="list-style-type: none"> <li>• Fellowship Certificate issued by the College of Dentistry of South Africa And Registration with the Healthcare Professions Council of South Africa (HPCSA)</li> <li>or</li> <li>• MChD Degree (Master of Dentistry) And Registration with HPCSA</li> </ul>                                                                 |

### Below must be fulfilled:

- The most recent country of practice must be in one of the countries mentioned in the above list and must be not less than 2 years duration.
- Valid license of not less than 2 years duration from the most recent country of practice.
- Good standing certification attesting not less than two years of the most recent practice (an additional online licensing status may be conducted).

**21.10 Specialist Dentist**

| Holders of one of the below listed recognized qualifications will be exempted from licensure examination. |                                                                                                                                                                                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Country                                                                                                   | Equivalency Assessment                                                                                                                                                                                                                                                                     |
| <b>Australia</b>                                                                                          | <ul style="list-style-type: none"> <li>• Fellowship of the Royal Australasian College of Dental Surgeons</li> </ul>                                                                                                                                                                        |
| <b>Canada</b>                                                                                             | <ul style="list-style-type: none"> <li>• Evidence of passing the national dental specialist examination (NDSE)</li> </ul>                                                                                                                                                                  |
| <b>Ireland</b>                                                                                            | <ul style="list-style-type: none"> <li>• Certificate of Completion of Specialist Training (CCST) (Orthodontics or Oral Surgery) and inclusion in the Irish Dental Council Specialist Register</li> </ul>                                                                                   |
| <b>New Zealand</b>                                                                                        | <ul style="list-style-type: none"> <li>• Fellowship of the Royal Australasian College of Dental Surgeons</li> </ul>                                                                                                                                                                        |
| <b>UK</b>                                                                                                 | <ul style="list-style-type: none"> <li>• Certificate of Completion of Specialist Training (C.C.S.T.) and inclusion in the UK Dental Council Specialist Register</li> </ul>                                                                                                                 |
| <b>USA</b>                                                                                                | <ul style="list-style-type: none"> <li>• American Board of Dental Specialties (Only boards approved by the American Dental Association are acceptable)</li> </ul>                                                                                                                          |
| <b>South Korea</b>                                                                                        | <ul style="list-style-type: none"> <li>• Completion of three (3) years residency program in the specialty area - post the internship And License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs</li> </ul>                                                 |
| <b>South Africa</b>                                                                                       | <ul style="list-style-type: none"> <li>• Fellowship Certificate issued by the College of Dentistry of South Africa And Registration with the Healthcare Professions Council of South Africa (HPCSA) or</li> <li>• MChD Degree (Master of Dentistry) And Registration with HPCSA</li> </ul> |

**21.11 General Dentist**

Applicants demonstrating a valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from licensure examination.

| Country            | Equivalency Assessment                                                                                                                                                                                                                                                                                                              |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Australia</b>   | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts (written and clinical) of the Australian Dental Council examination</li> <li>Or</li> <li>• Registration with the Australian Dental Board for graduates of accredited dental programs in Australia</li> </ul>                                      |
| <b>Canada</b>      | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the National Dental Examining Board of Canada examination</li> </ul>                                                                                                                                                                           |
| <b>Ireland</b>     | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the Irish Dental Council Examination (I and II)</li> <li>Or</li> <li>• Registration with the Irish Dental Council for graduates of accredited dental programs in Ireland</li> </ul>                                                            |
| <b>New Zealand</b> | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the New Zealand Dental Registration Exam (NZDREX)</li> <li>Or</li> <li>• Registration with the NZ Dental Board for graduates of accredited dental programs in NZ</li> </ul>                                                                    |
| <b>UK</b>          | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the Overseas Registration Exam (ORE) for non-UK graduates; this shall not be older than five (5) years</li> <li>Or</li> <li>• Registration with the UK General Dental Council for graduates of accredited dental programs in the UK</li> </ul> |
| <b>USA</b>         | <ul style="list-style-type: none"> <li>• Successful completion of the National Board Dental Examination part I and II by Academic testing agency</li> </ul>                                                                                                                                                                         |
| <b>UAE</b>         | <ul style="list-style-type: none"> <li>• Successful completion of the Emirates Dentistry Entry Examination (EDEE) in the United Arab Emirates</li> </ul>                                                                                                                                                                            |

## 21.12 Nurses and Midwives

Applicants who have a valid license & GSC issued from the countries (Shown below) Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment

| Issuing Countries |              |
|-------------------|--------------|
| Austria           | Luxembourg   |
| Australia         | Netherland   |
| Belgium           | New Zealand  |
| Canada            | Norway       |
| Denmark           | Singapore    |
| Finland           | South Africa |
| France            | Sweden       |
| Germany           | Switzerland  |
| Iceland           | UK           |
| Ireland           | USA          |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure

| Equivalency Assessment |                                                                                  |
|------------------------|----------------------------------------------------------------------------------|
| USA/Canada/Australia   | • Proof of successfully completed National Council Licensure Examination (NCLEX) |



### 21.13 Dental Hygienist

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                                         |                                                                    |
|-----------------------------------------------------------------|--------------------------------------------------------------------|
| Austria                                                         | Luxembourg                                                         |
| Australia (Australian Dental Board)                             | Netherlands                                                        |
| Belgium                                                         | New Zealand (NZ Dental Council registration as Dental Hygienist)   |
| Canada                                                          | Norway                                                             |
| Denmark                                                         | Singapore                                                          |
| Finland                                                         | South Africa (HPCSA registration as Dental Hygienist)              |
| France                                                          | Sweden                                                             |
| Germany                                                         | Switzerland                                                        |
| Iceland                                                         | UK (General Dental Council (GDC) registration as Dental Hygienist) |
| Ireland (Irish Dental Council registration as Dental Hygienist) | USA                                                                |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure

| Country     | Equivalency Assessment                                                                                                                                                                                                  |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Australia   | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts (written and clinical) of the Australian Dental Council and award of the Australian Council Certificate (Dental Hygienist)</li> </ul> |
| Canada      | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the Canadian National Dental Hygiene certification exam (NDHCE)</li> </ul>                                                         |
| Ireland     | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the Irish Dental Council Examination</li> </ul>                                                                                    |
| New Zealand | <ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of New Zealand Dental Council Hygienist Registration Exam (NZDREX) written and clinical</li> </ul>                                    |
| USA         | <ul style="list-style-type: none"> <li>• Documented evidence of passing both the written National Board Dental Hygiene examination (NBDHE) and the clinical state or regional board examination</li> </ul>              |



## 21.14 Clinical Dietitians

Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                                                                             |                                                                                      |
|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| Austria                                                                                             | Luxembourg                                                                           |
| Australia (Dietetic Association of Australia registration as Accredited Practising Dietician (APD)) | Netherland                                                                           |
| Belgium                                                                                             | New Zealand (New Zealand Dietitian's Board)                                          |
| Canada (Canadian Dietetic Registration Examination (CDRE))                                          | Norway                                                                               |
| Denmark                                                                                             | Singapore                                                                            |
| Finland                                                                                             | South Africa (HPCSA)                                                                 |
| France                                                                                              | Sweden                                                                               |
| Germany                                                                                             | Switzerland                                                                          |
| Iceland                                                                                             | UK (HCPC)                                                                            |
| Ireland (CORU)                                                                                      | USA (Commission on Dietetic Registration (CDR) of the American Dietetic Association) |

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

## 21.15 Emergency Medical Services

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided that the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                               |                                                                                                                                                                                             |
|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Austria                                               | Luxembourg                                                                                                                                                                                  |
| Australia                                             | Netherland                                                                                                                                                                                  |
| Belgium                                               | New Zealand                                                                                                                                                                                 |
| Canada                                                | Norway                                                                                                                                                                                      |
| Denmark                                               | Singapore                                                                                                                                                                                   |
| Finland                                               | South Africa (South African Health Professions Council (HPCSA) with qualifications of either Bachelor of Technology degree (ECP), Critical Care Assistant (CCA) or National Diploma (NDip)) |
| France                                                | Sweden                                                                                                                                                                                      |
| Germany                                               | Switzerland                                                                                                                                                                                 |
| Iceland                                               | UK (HCPC)                                                                                                                                                                                   |
| Ireland (Pre-hospital Emergency Care Council (PHECC)) | USA                                                                                                                                                                                         |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure

| Country            | Equivalency Assessment                                                                                                                                                                                                                                           |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Australia</b>   | <ul style="list-style-type: none"> <li>• Diploma or Bachelor's degree in Health Science, Paramedic Science, Emergency Health, or dual degree such as Bachelor of Paramedic Science, Bachelor of Nursing<br/><b>And</b></li> <li>• One year internship</li> </ul> |
| <b>Canada</b>      | <ul style="list-style-type: none"> <li>• Advanced Care Paramedic plus registration with a professional college</li> </ul>                                                                                                                                        |
| <b>New Zealand</b> | <ul style="list-style-type: none"> <li>• Diploma or Bachelor's degree in Health Science, Paramedic Science, Emergency Health, or dual degree such as Bachelor of Paramedic Science, Bachelor of Nursing<br/><b>And</b></li> <li>• One year internship</li> </ul> |
| <b>USA</b>         | <ul style="list-style-type: none"> <li>• Advanced EMT -- Paramedic<br/><b>Or</b></li> <li>• Certification with the National Registry of Emergency Medical Technicians (NREMT)<br/><b>And</b></li> <li>• License where applicable</li> </ul>                      |

## 21.16 Medical Imaging Technologists

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                      |                                                                 |
|----------------------------------------------|-----------------------------------------------------------------|
| Austria                                      | Luxembourg                                                      |
| Australia (Medical Radiation Practica Board) | Netherland                                                      |
| Belgium                                      | New Zealand (New Zealand Medical Radiation Technologists Board) |
| Canada                                       | Norway                                                          |
| Denmark                                      | Singapore                                                       |
| Finland                                      | South Africa (HPCSA registration as a Radiographer)             |
| France                                       | Sweden                                                          |
| Germany                                      | Switzerland                                                     |
| Iceland                                      | UK(HCPC)                                                        |
| Ireland (CORU)                               | USA (American Registry of Radiological Technologists (ARRT))    |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

| Country            | Equivalency Assessment                                                                                                      |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <b>Canada</b>      | • Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination |
| <b>New Zealand</b> | • Documented evidence of passing the Registration Examination Assessment (REA) path to registration                         |

## 21.17 Medical Laboratory Technologists

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities/ listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                                                                            |                                                                                                  |
|----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Austria                                                                                            | Luxembourg                                                                                       |
| Australia (Australian Institute of Medical Scientist (AIMS) registration as Medical Lab Scientist) | Netherland                                                                                       |
| Belgium                                                                                            | New Zealand (New Zealand Medical Laboratory Science Board registration as Medical Lab Scientist) |
| Canada (Canadian Society for Medical Laboratory Science (CSMLS))                                   | Norway                                                                                           |
| Denmark                                                                                            | Singapore                                                                                        |
| Finland                                                                                            | South Africa (HPCSA registration as a Technologist)                                              |
| France                                                                                             | Sweden                                                                                           |
| Germany                                                                                            | Switzerland                                                                                      |
| Iceland                                                                                            | UK (HCPC registration as Biomedical Scientist)                                                   |
| Ireland (Academy of Laboratory Science or CORU)                                                    | USA                                                                                              |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

| Equivalency Assessment |                                                  |
|------------------------|--------------------------------------------------|
| USA                    | • American Society for Clinical Pathology (ASCP) |

## 21.18 Nuclear Medicine Technologists

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                                           |                                                                                                                      |
|-------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Austria                                                           | Luxembourg                                                                                                           |
| Australia (Medical Radiation Practice Board of Australia (AHPRA)) | Netherlands                                                                                                          |
| Belgium                                                           | New Zealand (New Zealand Medical Radiation Technologists Board)                                                      |
| Canada                                                            | Norway                                                                                                               |
| Denmark                                                           | Singapore                                                                                                            |
| Finland                                                           | South Africa (HPCSA)                                                                                                 |
| France                                                            | Sweden                                                                                                               |
| Germany                                                           | Switzerland                                                                                                          |
| Iceland                                                           | UK (HCPC)                                                                                                            |
| Ireland (CORU)                                                    | USA (American Registry of Radiologic Technologist (ARRT) OR Nuclear Medicine Technology Certification Board (NMTCB)) |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

| Country     | Equivalency Assessment                                                                                                      |
|-------------|-----------------------------------------------------------------------------------------------------------------------------|
| Canada      | • Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination |
| New Zealand | • Documented evidence of passing the Registration Examination Assessment (REA) path to registration                         |

## 21.19 Pharmacists and Clinical Pharmacists

Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below and the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment, will be exempted from licensure examination.

| Country                                                                                         |                                                                                |
|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Austria                                                                                         | Luxembourg                                                                     |
| Australia (Australian Pharmacy Board)                                                           | Netherland                                                                     |
| Belgium                                                                                         | New Zealand (Pharmacy council of NZ)                                           |
| Canada (Any board member under National Association of Pharmacy Regulatory Authorities (NAPRA)) | Norway                                                                         |
| Denmark                                                                                         | Singapore                                                                      |
| Finland                                                                                         | South Africa                                                                   |
| France                                                                                          | Sweden                                                                         |
| Germany                                                                                         | Switzerland                                                                    |
| Iceland                                                                                         | UK (General Pharmaceutical Council (GPhC))                                     |
| Ireland (Pharmaceutical Society of Ireland)                                                     | USA (Any board member under National Association of Boards of Pharmacy (NABP)) |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants with valid examination pass record listed below will be exempted from licensure examination.

| Equivalency Assessment |                                                                          |
|------------------------|--------------------------------------------------------------------------|
| UAE                    | . Proof of passing Emirates Pharmacy Residency Entry Examination (EPREE) |

## 21.20 Physiotherapist

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                                                           |                                                  |
|-----------------------------------------------------------------------------------|--------------------------------------------------|
| Austria                                                                           | Luxembourg                                       |
| Australia (Australian Physiotherapy Board)                                        | Netherland                                       |
| Belgium                                                                           | New Zealand (Physiotherapy Board of New Zealand) |
| Canada (Any board member under the Canadian Alliance of Physiotherapy Regulators) | Norway                                           |
| Denmark                                                                           | Singapore                                        |
| Finland                                                                           | South Africa (HPCSA)                             |
| France                                                                            | Sweden                                           |
| Germany                                                                           | Switzerland                                      |
| Iceland                                                                           | UK (HCPC)                                        |
| Ireland (Irish Society of Chartered Physiotherapists)                             | USA                                              |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

| Country | Equivalency Assessment                                      |
|---------|-------------------------------------------------------------|
| USA     | • Passing the national physical therapy examination ( NPTE) |



## 21.21 Radiotherapists (Radiation Therapists)

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                                   |                                                                 |
|-----------------------------------------------------------|-----------------------------------------------------------------|
| Austria                                                   | Luxembourg                                                      |
| Australia (Medical Radiation Practice Board of Australia) | Netherlands                                                     |
| Belgium                                                   | New Zealand (New Zealand Medical Radiation Technologists Board) |
| Canada                                                    | Norway                                                          |
| Denmark                                                   | Singapore                                                       |
| Finland                                                   | South Africa (HPCSA)                                            |
| France                                                    | Sweden                                                          |
| Germany                                                   | Switzerland                                                     |
| Iceland                                                   | UK (HCPC)                                                       |
| Ireland (CORU)                                            | USA (American Registry of Radiologic Technologist (ARRT))       |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

| Equivalency Assessment |                                                                                                                             |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Country                |                                                                                                                             |
| Canada                 | • Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination |
| New Zealand            | • Documented evidence of passing the Registration Examination Assessment (REA) path to registration                         |

**21.22 Sonographer**

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country                                                            |                                                                                                                               |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| Austria                                                            | Luxembourg                                                                                                                    |
| Australia (Australasian Sonographer Accreditation Registry (ASAR)) | Netherland                                                                                                                    |
| Belgium                                                            | New Zealand (New Zealand Medical Radiation Technologists Board)                                                               |
| Canada (Sonography Canada)                                         | Norway                                                                                                                        |
| Denmark                                                            | Singapore                                                                                                                     |
| Finland                                                            | South Africa (HPCSA registration as a Radiographer)                                                                           |
| France                                                             | Sweden                                                                                                                        |
| Germany                                                            | Switzerland                                                                                                                   |
| Iceland                                                            | UK (HCPC)                                                                                                                     |
| Ireland (CORU)                                                     | USA (American Registry for Diagnostic Medical Sonography (ARDMS) OR The American Registry of Radiologic Technologists (ARRT)) |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

| Country     | Equivalency Assessment                                                                              |
|-------------|-----------------------------------------------------------------------------------------------------|
| New Zealand | . Documented evidence of passing the Registration Examination Assessment (REA) path to registration |

## 21.23 Other Allied Healthcare titles

Applicants who have a valid license & GSC issued from the countries (Shown below) will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

| Country   |              |
|-----------|--------------|
| Austria   | Luxembourg   |
| Australia | Netherland   |
| Belgium   | New Zealand  |
| Canada    | Norway       |
| Denmark   | Singapore    |
| Finland   | South Africa |
| France    | Sweden       |
| Germany   | Switzerland  |
| Iceland   | UK           |
| Ireland   | USA          |

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- . TOEFL score of not less than 500 or equivalent
- . IELTS score of not less than 5.0
- . Occupational English Test (OET) of not less than C
- . Cambridge Assessment English score of not less than 169

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